

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – JANUARY 18, 2023**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, January 18, 2023 at 7:00 P.M. held in the Auditorium of the Interboro High School, 500 16th Avenue, Prospect Park, PA 19076.

The meeting was called to order by Mr. Justin Shivone, Vice-President and roll call was taken. The following members were present:

Mr. Chas Willis
Mr. Edward Harris
Mr. Glenn Goldsborough
Ms. Danielle Fagan
Mr. Jack Evans
Mr. Justin Shivone

Mr. Fralinger, Ms. Joseph and Mr. Phelps were absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Kate Meehan, Solicitor; Mr. Robert Kelly, Acting Director of Human Resources; Mr. William Galloway, Director of Facilities; Ms. Rachel Lambert, Director of Student Services; Mr. Ryan Snyder, Supervisor of Special Education; Dr. Valerie Eckman, Director of Curriculum & Instruction; Mr. Robert Sonet; Director of Technology. Approximately 85 attendees.

RECOGNITION:

School Board Recognition Month

Presented by Lisa Ford

Diane Faison – 35 Years of Coaching

Interboro Varsity Football Team

All-Delco Football Player of the Year

Abu Kamara

All-Delco Football First Team Offense

Matt Galanaugh

All-Delco Football Second Team Offense

Logan Roberts

All-Delco Football Honorable Mention

Julian Bulovas, Dom Gunter, Rocco Barone, Nolan Royer
Mike Welsh, Luke Dunleavy, Tolu Awoyemi, Theo Demopoulos
Aaron Keene, Eben Affainie, Anthony Barr

All-Delco Field Hockey Honorable Mention

Mackena Harley, Alexa McDevitt, Felicia Pescatore
Victoria Smith, Isabella Tansey, Juliana Wiseley
Gracie Domingo Whitfield

All-Delco Boys Soccer Honorable Mention

Gerardo Hernandez, Mouad Kerrouchi, Mike Northrop

All-Delco Girls Soccer Honorable Mention

Kylie Mea, Morgan Mea, Rebecca Roberts

Varsity United Cheer Association (UCA) All-American Cheer Team
Riley Berkheimer, Megan Keeney, Allyson Perillo

Board Comment

COMMENTS FROM PERSONS IN ATTENDANCE – None

MOTION

Public Minutes

Motion by Mr. Evans, seconded by Mr. Harris, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on December 21, 2022 be approved.*

VOTE

*All members present voted 'aye' - motion carried 6-0.
(Agenda Item 5.1 – 1/18/2023)*

SOLICITOR'S REPORT

None

MOTION

Treasurer's Report

Motion by Mr. Evans, seconded by Mr. Harris *that the Treasurer's Report for the month ending December 31, 2022 be approved.*

VOTE

*All members present voted 'aye' – motion carried 6-0.
(Agenda Item 7.1 – 1/18/2023)*

MOTION

Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Harris *to ratify and approve All Fund Disbursements in the amount of \$7,271,862.59.*

VOTE

*All members present voted 'aye' - motion carried 6-0
(Agenda Item 7.2 – 1/18/2023)*

CORRESPONDENCE –

None

COMMITTEE UPDATES

None

MOTION

Personnel

Motion by Mr. Evans, seconded by Mr. Harris *that the Board of School approve the following personnel actions:*

Appointments

Name: Shana Brennan
Position: Substitute Library Assistant – Kindergarten/Early Learning Academy
Rate of pay: \$11.00 per hour
Effective: December 15, 2022
Replacing: Bridget Zito - FMLA

Name: Catherine Alfeche
Position: Instructional Assistant, Special Education – Glenolden
Rate of pay: \$11.22 per hour
Effective: January 3, 2023
Replacing: New

Name: Douglas Till
Position: Personal Care Assistant, Special Education – Prospect Park
Rate of pay: \$12.35 per hour
Effective: January 4, 2023
Replacing: Mawa Camara (Resignation)

Name: Matthew Hall
Position: Hall Monitor – High School
Rate of pay: \$10.38 per hour
Effective: January 9, 2023
Replacing: Amna Mamoghli - Reclass

Name: Stephen Warrington
Position: Van Driver – Transportation
Rate of pay: \$19.50 per hour
Effective: January 9, 2023
Replacing: New

Name: Souad Brikat
Position: Instructional Assistant, Special Education – Prospect Park
Rate of pay: \$11.22 per hour
Effective: January 10, 2023
Replacing: Patricia Walker (resigned)

Please approve the following Supplementals:

Approve the following individuals to be paid their contracted rate of pay to provide supplemental services actually rendered as directed by administration.

Nullify:

Allison Quigley – Head Coach Girls Lacrosse – High School
Effective: December 21, 2022

Appointments

Name: Kerri Urzillo
Position: Subject Area Coordinator Math, Grades 3-5 - Districtwide
Rate of pay: \$2,000.00 per year
Effective: November 28, 2022

Name: Rebecca Eichinger
Position: New Mentor Teacher – Norwood
Rate of pay: \$555.00 per year (2022-2023)
Effective: January 19, 2023

Name: Amanda Butler
Position: Head Coach Girls Softball – High School
Rate of pay: \$2,775.00 per season
Effective: March 1, 2023

Please approve the following Reclassifications:

Blake Middleton
From: Bus Monitor - Transportation
Rate of Pay: \$16.00 per hour
To: Custodian – Tinicum
Rate of Pay: \$39,450.36 annually
Effective: January 3, 2023
Replacing: Devin Whelan

Cynethia Hamilton
From: Instructional Assistant – High School
Rate of Pay: \$13.49 per hour
To: Personal Care Assistant – High School
Rate of Pay: \$14.62 per hour
Effective: January 9, 2023
Replacing: New

Nang Hla
From: School Assistant – High School
Rate of Pay: \$10.02 per hour
To: Hall Monitor – High School
Rate of Pay: \$10.38 per hour
Effective: January 17, 2023
Replacing: New

Jennifer Olivieri
From: Teacher on Special Assignment – Prospect Park
Rate of Pay: \$92,703.00 annually
To: ELA Teacher – High School
Rate of Pay: \$92,703.00
Effective: January 23, 2023

Please approve the following Salary Adjustment:

Victoria Devaney
Position: Elementary Teacher – Norwood
From Rate of Pay: \$62,517.00 yearly
To Rate of Pay: \$61,434.00 yearly
Effective: January 3, 2023

Please approve the following Administrators to be paid a rate of \$40.00 per hour for the Night School Program at the High School effective October 31, 2022:

Heather Daniels, Amber Fisher-Brown

Please approve the following people for a Leave of Absence:

Kerri Barrar, Psychologist at the High School, be approved for a Medical Leave of Absence from December 20, 2022 through January 16, 2023, with an expected return date of January 17, 2023. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Michael Gorgio, Maintenance at the Administration Building, be approved for a Medical Leave of Absence from January 10, 2023 through January 25, 2023, with an expected return date of January 26, 2023. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Kathleen McCullen, Social Worker at Norwood School, be approved for an Intermittent Family Medical Leave of Absence from January 10, 2023 through June 14, 2023 under the guidelines and regulations of FMLA.

Maura Grozinski, First Grade Teacher at Prospect Park School, be approved for a Medical Leave of Absence from May 30, 2023 through June 14, 2023. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Raymond Cianci, Bus Driver with Transportation, be approved for an Unpaid Medical Leave of Absence from December 5, 2022 through March 20, 2023. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Casey McGlade, Health Office Assistant at Prospect Park School, be approved for an Unpaid Leave of Absence effective January 5, 2023 through January 31, 2023 with an expected return date of February 1, 2023.

James Serpico, Bus Monitor with Transportation, be approved for an Unpaid Leave of Absence effective January 16, 2023 through March 27, 2023 with an expected return date of March 28, 2023.

Amanda Butler, First Grade Teacher at Glenolden, be approved to extend her Childbearing/Rearing Leave of Absence through March 5, 2023, with an expected return date of March 6, 2023. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Theodore Sable, Bus Driver with Transportation, be approved to extend his Unpaid Leave of Absence through January 27, 2023 with an expected return date of January 28, 2023. The first twelve (12) weeks of this leave were granted under the guidelines and regulations of FMLA.

Please rescind the following Resignation:

*Patricia Hamel - Personal Care Assistant – Prospect Park
Board Approval Date: November 30, 2022 (BM 12-21-2022)*

Please accept the following Resignations:

*Ashlee White – Bus Driver – Transportation
Effective: December 15, 2022*

*Nagjetah Boone – PreK Para – Kindergarten/Early Learning Academy
Effective: January 10, 2023*

*Lauren Prentice – Benefits Coordinator – Administration
Effective: February 3, 2023*

Please approve the Unpaid Suspension of Employee L for the dates of January 31, 2023 and February 9, 2023.

VOTE

All members present voted 'aye' – motion carried 6 -0

MOTION

Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Harris that the Board of School Directors approve the following:

That the Board of School Directors approve Maria Steere for curriculum planning to be paid at their extra rate of pay from District funds not to exceed 7.5 hours.

That the Board of School Directors approve Eric Paterson to attend the Institute For Educational Development virtual professional development session "Leading Your School Library Program to Greater Success" on February 13, 2023 at a cost not to exceed \$359 to be paid from District funds.

That the Board of School Directors approve the following staff to support the Title I Winter Family Engagement event at an amount not to exceed five (5) hours at their hourly rate of pay:

Diane Reifer, Tammy Corcoran, Sharon Longale, Morgan Lister, Sharon K. Domingo-Whitfield, Roberta Mayfield, Colleen Glackin, Bridget Nestor

That the Board of School Directors approve the contract amendment with Francyne Wharton, PreK Counts Consultant, to (1) facilitate professional learning for Interboro's new teacher induction PreK Counts partnership program with Today's Child and Rising Stride, not to exceed \$4,000, to be paid by the outside partners under the terms and conditions of the respective Memorandums of Understanding dated December 2022; and (2) represent the Interboro School District at the PreK Counts grant-mandated Spring Regional Conference to be held at Kalahari Resorts on March 7 – March 10, 2023. The District will cover the contractor's registration, travel, and lodging expenses not to exceed \$1,000 through PreK Counts grant funding. (original Independent Contract approved July 20, 2022)

That the Board of School Directors approve a stipend in the amount of \$800 for Jamie Kovatch and Rebecca Eichinger for assisting the 5th – 8th grade Theatre program during the Spring 2023 season to be paid from Title IV funds.

That the Board of School Directors approve Leslie Sinclair to attend the virtual IMSE Phonological Awareness Training from March 1-2, 2023 at a cost not to exceed \$600 to be paid from PreK Counts grant funds.

That the Board of School Directors approve Angela Gentilini to attend the virtual IMSE Phonological Awareness Training from March 1-2, 2023 at a cost not to exceed \$600 to be paid from Title I grant funds.

VOTE

*All members present voted 'aye' – motion carried 68-0
(Agenda Item #11 – 1/18/2023)*

MOTION

Office of Special Education

Motion by Mr. Evans, seconded by Mr. Harris that the Board of School Directors approve the following:

That the Board of School Directors approve the Memorandum of Understanding with Vision to Learn-Eagle Eye to provide eye exams and glasses to Interboro students at no cost.

That the Board of School Directors approve the agreement with Nyman Associates, Inc. to provide professional services as set forth in Schedule A service rates during the 2022-2023 school year to be paid from District funds.

That the Board of School Directors approve the following teachers to provide speech services for Special Education students at their extra rate of pay, not to exceed fifty (50) hours each during the 2022-2023 school year until a new Speech Teacher is hired to be paid from District Funds:

Sharon Matthews, Kristin DiGregorio, Kaitlin Kealey, Marguerite MacManus, Adrienne Delany, Kelly Smith

VOTE

*All members present voted 'aye' – motion carried 6-0
(Agenda Item #12 – 1/18/2023)*

MOTION
Office of Technology

Motion by Mr. Evans, seconded by Mr. Harris that the Board of School Directors approve the following:

That the Board of School Directors approve the CDI Vulnerability Assessment for the 2022-2023 school year at a cost not to exceed \$9,800.00 to be paid from District funds.

That the Board of School Directors approve the PowerSchool Item Bank Subscription for the 2022-2023 school year at a cost not to exceed \$3,257.69 to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 6-0
(Agenda Item #13 – 1/18/2023)*

MOTION
Office of Finance

Motion by Mr. Evans, seconded by Mr. Harris that the Board of School Directors approve the following:

That the Board of School Directors approve the Index Resolution (not to exceed a 5.4% increase) for fiscal year 2023/2024 consistent with Special Session Act 1 of 2006.

Board Comment

VOTE

*All members present voted 'aye' – motion carried 6-0
(Agenda Item #14 – 1/18/2023)*

MOTION
Blackburn Amendment

Motion by Mr. Evans, seconded by Mr. Harris that the Board of School Directors approve the contract amendment C with Burchard Blackburn, Transportation Consultant, to assist with the day to day operations of the Interboro Transportation Department during the 2022- 2023 school year. Contract Amendment C not to exceed an additional \$20,000.00 to be paid from District funds. (B.A. 7-20-2022, amendment 9-17-2022, 11-17-22)

VOTE

*All members present voted 'aye' – motion carried 6-0
(Agenda Item #15 – 1/18/2023)*

MOTION
IESP CBA 2023-2027

Motion by Mr. Evans, seconded by Mr. Harris that the Board of School Directors approve the Collective Bargaining Agreement between the Interboro School District and the Interboro Educational Support Professionals Association effective July 1, 2023 through June 30, 2027.

Roll Call

VOTE

Mr. Willis, Mr. Harris, Mr. Goldsborough, Ms. Fagan, Mr. Evans, Mr. Shivone voted 'aye' – motion carried 6-0 (Agenda Item #16 – 1/18/2023)

MOTION
IESP MOU 2018-2023

Motion by Mr. Evans, seconded by Mr. Harris that the Board of School Directors approve the Memorandum of Understanding between the Interboro School District and the Interboro Educational Support Professionals Association. Terms of the MOU are applicable to the current CBA effective July 1, 2018 through June 30, 2023 following the ratification of the CBA July 1, 2023 through June 30, 2027 regarding salary increases and longevity bonus'.

Roll Call

VOTE

Mr. Willis, Mr. Harris, Mr. Goldsborough, Ms. Fagan, Mr. Evans, Mr. Shivone voted 'aye' – motion carried 6-0 (Agenda Item #17 – 1/18/2023)

MOTION
IEPA CBA 2023-2027

Motion by Mr. Evans, seconded by Mr. Harris that the Board of School Directors approve the Collective Bargaining Agreement between the Interboro School District and the Interboro Education Personnel Association effective July 1, 2023 through June 30, 2026.

Roll Call

VOTE

Mr. Willis, Mr. Harris, Mr. Goldsborough, Ms. Fagan, Mr. Evans, Mr. Shivone voted 'aye' – motion carried 6-0 (Agenda Item #18 – 1/18/2023)

MOTION
Supervisor/Coordinator 2023-2027

Motion by Mr. Evans, seconded by Mr. Harris that the Board of School Directors approve the Compensation Plan between the Interboro School District and the Supervisors/Coordinators Group effective July 1, 2023 through June 30, 2027.

Roll Call

VOTE

Mr. Willis, Mr. Harris, Mr. Goldsborough, Ms. Fagan, Mr. Evans, Mr. Shivone voted 'aye' – motion carried 6-0 (Agenda Item #19 – 1/18/2023)

MOTION
Substitute Rates

Motion by Mr. Evans, seconded by Mr. Harris that the Board of School Directors approve the following Substitute Pay Rates effective January 19, 2023:

- *Assistants/PCA: All IESP sub rates will align with the new "Class" rates each year*
- *Custodian: \$13.50*
- *Clerical: \$13.50*
- *Transportation: No change in current rates*
- *Teachers (STS):\$125.00*
- *Building Sub (STS): \$150.00*
- *LTS Teachers (District):IEA Contract Bachelor's Step 1 (currently \$260.43 per day)*

Roll Call

VOTE

Mr. Willis, Mr. Harris, Mr. Goldsborough, Ms. Fagan, Mr. Evans, Mr. Shivone voted 'aye' – motion carried 6-0 (Agenda Item #20 – 1/18/2023)

OLD BUSINESS –

None

NEW BUSINESS –

None

Superintendent Comments
Board Comments

Please visit the Interboro School District website at www.interborosd.org for further information on the meetings listed below.

On Monday, February 6, 2023, a Finance Committee Meeting with the GBO Meeting immediately following will be held virtually at 7:00 P.M.

The next Work Session of the Interboro Board of School Directors will be held virtually on Monday, February 13, 2023 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be held at the Administration Building on Wednesday, February 15, 2023, at 7:00 P.M.

On Tuesday, February 28, 2023, a Capital Improvement Committee will be held virtually at 6:30 P.M.

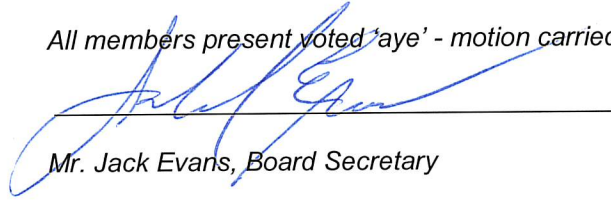
MOTION

Adjournment

Mr. Shivone *called for the meeting to adjourn at 7:52 P.M.*

VOTE

All members present voted 'aye' - motion carried 6-0.



Mr. Jack Evans, Board Secretary