

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING –OCTOBER 19, 2022**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, October 19, 2022 at 7:00 P.M. held at 900 Washington Avenue, Prospect Park, PA 19076.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Mr. Chas Willis
Mr. Edward Harris
Mr. Glenn Goldsborough
Ms. Kelly Joseph
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Mr. Fralinger and Ms. Fagan were absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Michael Puppio, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. Robert Kelly, Acting Director of Human Resources; Mr. William Galloway, Director of Facilities; Ms. Rachel Lambert, Director of Student Services; Mr. Ryan Snyder, Supervisor of Special Education; Dr. Valerie Eckman, Director of Curriculum & Instruction; Mr. Robert Sonet; Director of Technology. Principals, Ms. Kimberly Boswell: Assistant Principal, Ms. Lauren Love
Approximately 25 attendees.

RECOGNITION:

PAWS to Learn

*Joanne Mullen and Kerigan
Holly Curran and Maggie
Kaitlin Kealey and Kona
Matthew Larsen and Daisy
Patti O'Shea and Daisy*

*Lori Lonergan and Kacey
Sharon Matthews and Gigi
Jennifer Olivieri and Reno
Wendy King and Crosby
Ari Nugent and Nala*

PSBA Recognition

Edward Harris – 8 years of Service

COMMENTS FROM PERSONS IN ATTENDANCE – NONE

MOTION

Public Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on September 21, 2022 be approved.*

VOTE

*All members present voted 'aye' - motion carried 7-0.
(Agenda Item 5.1 – 10/19/2022)*

SOLICITOR'S REPORT

1) Special Education matters, 2) Tax Assessment Appeals, 3) Contractual matters

MOTION

Treasurer's Report

Motion by Mr. Evans, seconded by Mr. Shivone *that the Treasurer's Report for the month ending September 30, 2022 be approved.*

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item 7.1 10/19/2022)*

MOTION
Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone *to ratify and approve All Fund Disbursements in the amount of \$8,902,829.39.*

VOTE

*All members present voted 'aye' - motion carried 7-0
(Agenda Item 7.2 – 10/19/2022)*

CORRESPONDENCE –

NONE

COMMITTEE UPDATES

Legislative Update – Mr. Chas Willis

- Right now, we are in an election cycle, there are a few session dates on the calendar, but the subsequent full sessions start in January after the election.
- Bills
 - SB1813 is pending. This bill allows children of active duty military access to early enrolment without establishing residency
 - SB1243 Financial Literacy is currently stalled, but there are signs of movement. The NFL and Visa back this; however, PSBA does not support it as the PSBA platform does not support adding any graduation requirements, and this bill would do so.
 - The House Education Committee on Thursday voted unanimously to approve SB869; this still needs approval by the entire house before being presented to Tom Wolf for his signature.
- Charter Reform Update. 436 out of 500 school districts in PA, including Interboro, have signed on to the Charter Reform Efforts

Delaware County Community College – Mr. Glenn Goldsborough, Wednesday, October 12, 2022

- School Board Appreciation dinner attended by Justin Shivone, Bernadette Reiley and Glenn Goldsborough. Liaison meeting followed with topics:
 - Prendergast Building updates
 - Enrollments
 - Offering Academic Pathways, with Tech School credits
 - Teachers College Accreditation – students can receive college credits at the high school level
 - Presentation to guidance counselors on the DCCC offerings
- Next meeting late fall and early spring
- With Dr. Joy Gates Black retiring, a search for a new president is underway with candidates being selected in November.
- Grants received:
 - \$750,000 RACP Redevelopment Grant
 - \$5 million for the Upper Darby Campus

Delaware County Intermediate Unit – Mr. Edward Harris, Wednesday, October 5, 2022

- Approved the receipt of school districts' annual Title I and Title II non-public allocations for DCIU to provide training, coaching, staffing, and professional development services .
- Approved the request for the following school districts/schools to enter into a memorandum of understanding with DCIU to form a Title III consortium from July 1, 2022, to September 30, 2023: Chichester, Garnet Valley, Haverford Township, Interboro, Penn Delco, Ridley, Rose Tree Media, Southwest Leadership Academy, Vision Academy, and Wallingford Swarthmore.
- Approval to contract with the School District of Haverford Township for DCIU to provide Wilson Reading Program Level I tutors.
- Approval to contract with the Norristown Area School District for DCIU to provide Title I remedial and parent involvement services.
- Approval for four adults and 24 students to attend the Greater New York Dental Conference at the Jacob K. Javitz Convention Center in New York City, NY, on November 28, 2022, to prepare students for final projects and expose them to new technology, dental equipment, and supplies.
- Approval for up to nine adults and up to 40 students to attend the SkillsUSA Pennsylvania Competition/Conference in Hershey, PA, from April 12, 2023, to April 14, 2023.
- Approved the appointment of Ryan Wilson as DCIU's new Supervisor of Pupil Services.
- Next DCIU Board of Directors is November 2, 2022.

Capital Improvement Committee – Mr. Jack Evans – Wednesday, September 27, 2022

- Glenolden Administration Renovation Project:
 - Design team meeting to coordinate various disciplines.
 - Walk throughs September 30th by Board and vendors, RFP's due October 20th.
 - Soft target start date end of December/early January 2023
 - 1-year completion deadline
- High School Renovation Project
 - Presentation and Booth was available at High School Back to School Night, September 29th
 - Architectural drawings were made available to parents
 - On target to go out for RFP by end of year.
 - Meetings to continue
 - November 10th – Act 34 Hearing. Community invited to the Admin Board Room.

MOTION

Personnel

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the following personnel actions:*

Appointments

*Name: Jessica Paup
Position: In School Support Coordinator – Administration
Rate of pay: \$59,993.00 annually
Effective: October 17, 2022
Replacing: New*

*Name: Lisa Marusco
Position: Title I Reading Specialist – Tinicum
Rate of pay: \$59,993.00 annually
Effective: October 24, 2022
Replacing: New*

*Name: Sarah Knipp
Position: Music Teacher – Norwood
Rate of pay: \$57,110.00 annually
Effective: October 24, 2022
Replacing: Carolyn Cuesta (resigned)*

*Name: Eugenia Costalas
Position: Certified School Nurse –Tinicum
Rate of pay: \$57,158.00 annually
Effective: November 14, 2022
Replacing: New*

*Name: Laura Borzellieri
Position: LTS 2nd Grade Teacher – Norwood
Rate of pay: \$200.00 daily
Effective: October 31, 2022
Replacing: Jennifer Govannicci (LOA)*

*Name: Adam Baselice
Position: 10 Month Technology Assistant – Administration
Rate of pay: \$11.22 per hour
Effective: October 17, 2022
Replacing: Edward Lacinski (Transfer)*

*Name: Morgan Lister
Position: Title I Reading Assistant - Norwood
Rate of pay: \$11.22 per hour
Effective: October 17, 2022
Replacing: Roberta Mayfield*

Name: Mawa Camara
Position: Personal Care Assistant - Prospect Park
Rate of pay: \$12.35 per hour
Effective: September 28, 2022
Replacing: New

Name: Sarah Eisenfelder
Position: Personal Care Assistant - Prospect Park
Rate of pay: \$12.35 per hour
Effective: September 20, 2022
Replacing: New

Name: WeiJing Gao
Position: Instructional Assistant, Special Ed - Norwood
Rate of pay: \$11.22 per hour
Effective: September 23, 2022
Replacing: New

Name: Joanne Shetzley
Position: Bus Monitor – Transportation
Rate of pay: \$16.00 per hour
Effective: September 19, 2022
Replacing: As needed

Name: William McCans
Position: Van Driver – Transportation
Rate of pay: \$19.50 per hour
Effective: September 19, 2022
Replacing: As needed

Name: Barbara Carosi
Position: Van Driver – Transportation
Rate of pay: \$19.50 per hour
Effective: October 17, 2022
Replacing: As needed

Name: Lisette Martinez
Position: Bus Driver – Transportation
Rate of pay: \$24.75 per hour
Effective: October 17, 2022
Replacing: As needed

Please approve the following Supplementals:

Approve the following individuals to be paid their contracted rate of pay to provide supplemental services actually rendered as directed by administration.

Nullify:

Marissa Hews - Assistant Coach Girls MS Lacrosse – High School
Effective Date: September 28, 2022

Madison Gray - Head Coach MS Girls Softball – High School
Effective Date: September 28, 2022

Jennifer Schneider - (.5) PBIS Coordinator – Tinicum
Effective Date: October 6, 2022

Appointments:

Name: Emily Catanese
Position: PBIS Tier 2 Coordinator – Tinicum
Rate of pay: \$370.00 per year
Effective: October 20, 2022

Name: Virginia Kambies
Position: Certified School Nurse Mentor - Glenolden
Rate of pay: \$555.00 per year
Effective: October 20, 2022

Name: Veronica Youhouse
Position: Certified School Nurse Mentor - Glenolden
Rate of pay: \$555.00 per year
Effective: October 20, 2022

Name: Amanda Miller
Position: Yearbook Advisor - Tinicum
Rate of pay: \$307.00 per year
Effective: October 20, 2022

Name: Caroline Paolino
Position: Yearbook Advisor - Tinicum
Rate of pay: \$307.00 per year
Effective: October 20, 2022

Name: Kelly Quinn
Position: Yearbook Advisor - Glenolden
Rate of pay: \$740.00 per year
Effective: October 20, 2022

Name: Judith Weis
Position: PBIS Tier 2 Coordinator – Tinicum
Rate of pay: \$370.00 per year
Effective: October 20, 2022

Name: Hailey Miller
Position: Publicity Sponsor - Norwood
Rate of pay: \$770.00 per year
Effective: October 20, 2022

Name: Sarah Knipp
Position: Band Director - Norwood
Rate of pay: \$1,555.00 per year
Effective: October 20, 2022

Name: Julia Fox
Position: Student Newspaper Advisor - Norwood
Rate of pay: \$740.00 per year
Effective: October 20, 2022

Name: Elizabeth Guckert
Position: Safety Care Response Team - Norwood
Rate of pay: \$555.00 per year
Effective: October 20, 2022

Name: Nicole Werner
Position: Head Coach Girls Indoor Track – High School
Rate of pay: \$4,440.00 per year
Effective: October 20, 2022
Name: James Friskey
Position: Assistant Coach Girls Basketball – High School
Rate of pay: \$3,700.00 per year
Effective: November 18, 2022

Please approve the following Reclassifications:

Katelyn Blair
From: Custodian – Prospect Park
Rate of Pay: \$39,450.36 annually
To: Head Day Custodian – Prospect Park
Rate of Pay: \$49,847.06 annually
Effective: October 20, 2022
Replacing: Corey LaVanture (Transfer)

Sharon Domingo-Whitfield
From: Title I Reading Assistant – Glenolden
Rate of Pay: \$12.46 hourly
To: Title I Reading Paraprofessional – Glenolden
Rate of Pay: \$13.84 hourly
Effective: September 19, 2022
Replacing: Christine Brogan (resignation)

Michelle Coleman
From: Instructional Assistant, Special Education – Glenolden
Rate of Pay: \$11.22 hourly
To: Personal Care Assistant – Glenolden
Rate of Pay: \$12.35 hourly
Effective: September 19, 2022
Replacing: Kamiyah Christian (resignation)

Roberta Mayfield
From: Title I Reading Assistant – Norwood
Rate of Pay: \$11.63 hourly
To: Title I Reading Paraprofessional – Glenolden
Rate of Pay: \$13.84 hourly
Effective: September 19, 2022
Replacing: Melanie Leahan (resignation)

Amy Hamilton
From: Instructional Assistant, Special Education – Glenolden
Rate of Pay: \$12.87 hourly
To: Personal Care Assistant – Glenolden
Rate of Pay: \$14.58 hourly
Effective: October 17, 2022

Please approve the following teachers for the below at their extra rate pay as .5 Virtual Academy Special Education Academic Coaches:

Pamela McCloskey, Marguerite MacManus

Please remove the following employee from the Substitute Bus Driver list:

Donna Barlow

Please approve the following people for a Leave of Absence:

Kathryn (Garvin) Sherlock, Special Education Teacher at the High School, be approved for a Childbearing/Rearing Leave of Absence from April 4, 2023 through June 12, 2023. The first twelve (12) weeks of this leave were granted under the guidelines and regulations of FMLA.

Jennifer Govannicci, Special Education Teacher at Norwood School, be approved for a Medical Leave of Absence from October 1, 2022 through January 9, 2023. The first twelve (12) weeks of this leave were granted under the guidelines and regulations of FMLA.

Bridget Zito, Library Assistant at the Kindergarten/Early Learning Academy, be approved for a Medical Leave of Absence from October 27, 2022 through January 3, 2023. The first twelve (12) weeks of this leave were granted under the guidelines and regulations of FMLA.

Bryan Mooney, Custodial Engineer at the High School, be approved for a Medical Leave of Absence from September 26, 2022 through October 24, 2022. The first twelve (12) weeks of this leave were granted under the guidelines and regulations of FMLA.

Amber Brown, Head Day Custodian at Glenolden School, be approved for a Medical Leave of Absence from September 26, 2022 through October 31, 2022. The first twelve (12) weeks of this leave were granted under the guidelines and regulations of FMLA.

Lyes Bentahar, Van Driver in Transportation, be approved for an Unpaid Leave of Absence effective September 14, 2021 through November 9, 2022.

Please accept the following Resignations:

*Angel Fugarino - Personal Care Assistant – Prospect Park
Effective September 22, 2022*

*Lauren Harrell -Elementary Education Teacher – Norwood
Effective November 25, 2022*

*Jean Pitone - Personal Care Assistant – Prospect Park
Effective: October 14, 2022*

VOTE

*All members present voted 'aye' – motion carried 7 -0
(Agenda Item 10 – 10/19/2022)*

MOTION

Retirement

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

With regret that the following Retirement be approved:

Margaret Ruda, Bus Monitor with Transportation, with Eight (8) years of service to the District be approved for Retirement effective October 28, 2022.

Edna Bartholomew, Van Driver with Transportation, with Fourteen (14) years of service to the District be approved for Retirement effective November 21, 2022.

Board Comment

VOTE

*All members present voted 'aye' – motion carried 7 -0
(Agenda Item 11 –10/19/2022)*

MOTION

Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve Wiley Blevins to provide two (2) ninety-minute Professional Development sessions on the topics titled "A Fresh Look at Phonics and Choosing and Using Decodable Texts" on November 8, 2022, at a cost not to exceed \$1,000 to be paid from District funds.

That the Board of School Directors approve the terms and conditions of the agreement between the Delaware County Library System (DCL) and the Interboro School District to provide school district access to the Overdrive Collection through the Public Library Connection Sora platform.

That the Board of School Directors approve an Overnight Field Trip request for the Interboro High School Student Council delegates to attend the 2022 Pennsylvania Association of Student Council State Conference at Boyertown High School on November 4-5, 2022 to be funded by the student delegates and the High School Student Council.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #12 – 10/19/2022)*

MOTION

Office of Special Education

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve Student T to receive Special Education services from LifeWorks School, at a rate of \$43,560.00 for the 2022-2023 school year to be paid from District funds.

That the Board of School Directors approve Jennifer Stout to attend "Learn it Today, Use it Tomorrow - Fostering Independent Executive Function Skills" virtually on October 27, 2022. Total cost not to exceed \$175.00 to be paid from District funds.

That the Board of School Directors approve the following teachers to attend "PaTTAN PaPBS Implementers' Forum 2022" in Hershey, PA, on November 30 - December 2, 2022, at a cost of \$85.00 per person and reimbursement for one (1)night hotel stay. Total cost not to exceed \$1,710.00 to be paid from P2G Grant funds:

*Lorraine Lonergan, Emily Catanese, Shannon Staley, Caitlyn Johnson
Stephanie D'Alonzo, Amanda Hoffman*

That the Board of School Directors approve the agreement with ProCare Therapy to provide services for the 2022-2023 school year.

That the Board of School Directors approve the quote from SPIRE Reading for curriculum materials not to exceed \$11,075.86, to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #13 –10/19/2022)*

MOTION

Office of Technology

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the Cloud Stop Motion Renewal for the 2022-2023 school year at a cost of \$220.00 to be paid from District funds.

That the Board of School Directors approve the DigiCert Wildcard Renewal for the 2022-2023 school year at a cost of \$848.00 to be paid from District funds.

That the Board of School Directors approve the ePlus Bulk Service Agreement for the 2022-2023 school year at a cost of \$5,000.00 to be paid from District funds.

That the Board of School Directors approve the Active Directory Student Sync Renewal for the 2022-2023 school year at a cost of \$3,933.54 to be paid from District funds.

That the Board of School Directors approve the Miradore Renewal for the 2022-2023 school year at a cost of \$2,700.00 to be paid from District funds.

That the Board of School Directors approve the PowerSchool Performance Matters Renewal for the 2022-2023 school year at a cost of \$14,457.30 to be paid from District funds.

That the Board of School Directors approve the Square9 Softworks Renewal for the 2022-2023 school year at a cost of \$1,662.05 to be paid from District funds.

That the Board of School Directors approve the Fraser MFP and Print Management Contract for the term of January 1, 2023 to December 31, 2025 (36 months). At a cost not to exceed \$339,581.88 to be paid from District funds, pending solicitor approval.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #14 – 10/19/2022)*

MOTION

Office of Finance

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio #33-00-00101-00.

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio #21-00-01380-00.

That the Board of School Directors approve Martin Heiskell, Lauren Weed and Tara Taylor to attend the 2023 PASBO Annual Conference in Pocono Manor, PA March 14 – March 17, 2023 at a cost not to exceed \$3,000 to be paid with District funds.

Board Comment**VOTE**

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #15 – 10/19/2022)*

MOTION

2022-2023 Widener/Swim

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Facility License Agreement with Widener University for use of the University Pool for the High School Swim Team 2022-2023 season at a cost of \$2,880.00 to be paid from District funds.*

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #16 – 10/19/2022)*

MOTION

2022-2023 Title III Consortium

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Delaware County Intermediate Unit Title III Consortium Memorandum of Understanding for the 2022-2023 school year.*

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #17 – 10/19/2022)*

MOTION

Bus Purchase

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the purchase of a 2015 Microbird – 23 passenger bus and a 2016 Blue Bird Vision - 48 passenger bus from Brightbill Body Works in the amount of \$100,800.00 to be paid from District funds.*

Board Comment**VOTE**

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #18 – 10/19/2022)*

MOTION

2023 PDE Data Summit

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve Bernadette Reiley, Valerie Eckman, Mark Avitabile and Rebecca Angley to attend the 2023 PDE Data Summit from March 27-29, 2023 in Hershey, PA at a cost not to exceed \$3,500.00 to be paid from District funds.*

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #19 – 10/19/2022)*

MOTION

Policy Revision

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Revision of the following policy in the category of Operations:*

800 Operations

808 Food Services

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #20 – 10/19/2022)*

MOTION

IEA MOU Virtual Academy

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Interboro Virtual Academy Memorandum of Understanding between Interboro School District and the Interboro Education Association under the Collective Bargaining Agreement effective July 1, 2022 - June 30, 2025.*

Roll Call**VOTE**

*Mr. Willis, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 7-0
(Agenda Item #21 – 10/19/2022)*

MOTION

2022-2027 Confidential Secretaries

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Confidential Secretaries' Compensation Plan effective July 1, 2022 through June 30, 2027.*

Roll Call**VOTE**

Mr. Willis, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 7-0
(Agenda Item #22 – 10/19/2022)

MOTION

Act 34 Hearing Advertising

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors of the Interboro School District intend to proceed with renovations and additions, both educationally and physically, at an Act 34 Maximum Building Construction cost of \$13,085,150 and Maximum Project Cost of \$79,740,381.*

Be it further resolved, that the Interboro School District will conduct an Act 34 Hearing at the Interboro School District Administration Building, 900 Washington Avenue, Prospect Park, PA 19076 on Thursday, November 10, 2022 at 6:30pm, prevailing time, for the purpose of reviewing all relevant matters relating to the planning, designing, constructing, furnishing and equipping of an upgraded Interboro High School and the Hearing will be duly advertised in accordance with School Code.

Roll Call**VOTE**

Mr. Willis, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 7-0
(Agenda Item #23 – 10/19/2022)

OLD BUSINESS –

None

NEW BUSINESS –

None

**Superintendent Comments
Board Comments**

Please visit the Interboro School District website at www.interborosd.org for further information on the meetings listed below.

On Monday, November 7, 2022, a Finance Committee Meeting with the GBO Meeting immediately following will be held virtually at 7:00 P.M.

The next Work Session of the Interboro Board of School Directors will be held virtually on Monday, November 14, 2022, at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be held at the Administration Building on Thursday, November 17, 2022, at 7:00 P.M.

MOTION

Adjournment

Mr. Phelps called for the meeting to adjourn at 7:45 P.M.

VOTE

All members present voted 'aye' - motion carried 7-0.


Mr. Jack Evans, Board Secretary

