

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING –NOVEMBER 17, 2022**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Thursday, November 17, 2022 at 7:00 P.M. held at 900 Washington Avenue, Prospect Park, PA 19076.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Mr. Chas Willis
Mr. Edward Harris
Mr. Glenn Goldsborough
Ms. Kelly Joseph
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Mr. Fralinger and Ms. Fagan were absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Michael Puppio, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. Robert Kelly, Acting Director of Human Resources; Mr. William Galloway, Director of Facilities; Ms. Rachel Lambert, Director of Student Services; Mr. Eric Paterson, Supervisor of Literacy K-12; Mr. Robert Sonet; Director of Technology. Principal, Ms. Kimberly Boswell: Approximately 1 attendee.

RECOGNITION:

COMMENTS FROM PERSONS IN ATTENDANCE – NONE

MOTION

Public Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on October 19, 2022 be approved.*

VOTE

*All members present voted 'aye' - motion carried 7-0.
(Agenda Item 5.1 – 11/17/2022)*

SOLICITOR'S REPORT

1) Act 34 Hearing held on November 10, 2022, 2) PSBA Legal Conference, education focused; Right to Know and 1st Amendment topics

MOTION

Treasurer's Report

Motion by Mr. Evans, seconded by Mr. Shivone *that the Treasurer's Report for the month ending October 31, 2022 be approved.*

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item 7.1 11/17/2022)*

MOTION

Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone *to ratify and approve All Fund Disbursements in the amount of \$4,826,721.03.*

VOTE

*All members present voted 'aye' - motion carried 7-0
(Agenda Item 7.2 – 11/17/2022)*

CORRESPONDENCE –

NONE

COMMITTEE UPDATES

Legislative Update – Mr. Chas Willis, Wednesday, November 9, 2022

- Senator Mastriano's bill expanding the opportunity for school staff to carry guns may get advanced in the Senate, but not expecting it to move beyond that.
- SB 139 – mandatory 9/11 annual in-school commemoration – might advance. It would require schools to observe a moment of silence on 9/11 and offer a related PDE-developed curriculum.
- PSBA Legislative Platform Committee – outcome of proposals submitted by Delco districts:
 - Radnor called on the state to provide funding and support initiatives to increase diversity in the educator pipeline and workforce.
 - Haverford called for additional funding and initiatives to support student mental health and to support common sense gun safety reforms, as schools alone can't deter school shootings. PSBA denied them both.
 - PSBA's member-approved Legislative Platform determines what position PSBA takes when education legislation is introduced. All school boards can submit board-approved platform proposals by the committee.

Delaware County Community College – Mr. Glenn Goldsborough

- An In-person meeting has been called for December 7, 2022

Delaware County Intermediate Unit – Mr. Edward Harris, Wednesday, November 2, 2022

- Approved a contract with Garnet Valley School District for DCIU to provide threat assessment consultation services
- Approved the receipt of Chester Upland School District's annual Title I and Title II Nonpublic allocations for DCIU to provide training, coaching, staffing, and professional development services based on the contract
- Approved a contract with Penn-Delco School District for computer repair services
- Approved the appointment of John Reid as the Assistant to the Executive Director for Student Services
- Approved the Delaware County Intermediate Unit Comprehensive Plan for 2022 through 2025.
- Approved the appointment of Stacy Delaney as the Practical Nursing Program Supervisor
- Approval to recommend to the Upper Darby School Board the appointment of Mr. Ed Harris, Interboro School Board, to the Delaware County Area Vocational- Technical Authority Board for a five-year term, effective January 1, 2023, to January 1, 2028.
- Next DCIU Board of Directors is December 7, 2022.

MOTION

Personnel

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the following personnel actions:*

Appointments

Name: Tracy C. Rosario
Position: Personal Care Assistant - Glenolden
Rate of pay: \$12.35 per hour
Effective: October 19, 2022
Replacing: Angel Fugarino

Name: John Blair
Position: Custodian – High School
Rate of pay: \$39,450.36 annually
Effective: November 7, 2022
Replacing: Katelyn Blair – (transfer)

Name: Anthony D'Angelo
Position: Bus Monitor – Transportation
Rate of pay: \$16.00 per hour
Effective: October 26, 2022
Replacing: As needed

Name: Kevin Flynn
Position: Van Driver – Transportation
Rate of pay: \$19.50 per hour
Effective: October 16, 2022
Replacing: As needed

Name: Nishan Dale
Position: Van Driver – Transportation
Rate of pay: \$19.50 per hour
Effective: October 24, 2022
Replacing: As needed

Name: Stevonnah Hudson
Position: Bus Driver – Transportation
Rate of pay: \$24.75 per hour
Effective: October 31, 2022
Replacing: As needed

Name: Robin Cifone
Position: Van Driver – Transportation
Rate of pay: \$19.50 per hour
Effective: November 7, 2022
Replacing: As needed

Name: Samiyah Minor
Position: Van Driver – Transportation
Rate of pay: \$19.50 per hour
Effective: November 7, 2022
Replacing: As needed

Please approve the following Supplementals:

Approve the following individuals to be paid their contracted rate of pay to provide supplemental services actually rendered as directed by administration.

Nullify:

*Brian Olshefsky - Assistant Varsity Lacrosse Coach – High School
Effective Date: October 26, 2022*

Appointments

Name: Christina Douglass
Position: Choral Director – High School
Rate of pay: \$1,110.00 per year
Effective: November 17, 2022

Name: Rosemary Haley
Position: Theater Director – High School
Rate of pay: \$4,070.00 per year
Effective: November 17, 2022

Name: Ann Rosen
Position: Assistant Theater Director – High School
Rate of pay: \$1,850.00 per year
Effective: November 17, 2022

Name: Sheila Frank
Position: Key Club– High School
Rate of pay: \$740.00 per year
Effective: November 17, 2022

Name: Alicia Brough
Position: PBIS Tier II Coordinator – High School
Rate of pay: \$370.00 per year
Effective: November 17, 2022

Please approve the following Reclassifications:

Kimberly Boswell
From: Acting Principal – Prospect Park
Rate of Pay: \$115,000 annually
To: Principal – Prospect Park
Rate of Pay: \$115,000 annually
Effective date: November 18, 2022

Please approve the following teachers to be Virtual Academy Academic Coaches to be paid at their extra rate of pay for the 2022-2023 school year:

Christiana Laky, Jessica Paup, Sean Samar, Cassandra Dalessandro, Sharon Matthews

Please approve the following teachers for the B.U.C.S. Program/Night School to be paid at their extra rate of pay for the 2022-2023 school year:

Shannon Ladislaw, Sarah Better, Jennifer Fanning, Thomas Barnett, Ingrid Fiorelli, Michael Lafferty, Shannon Oden, Catherine Gerakaris, Sheila Frank, Dorinda Danz, Fiore Stabilo, Brittany Hume, Francis Rodia, Kathryn Kramer

Please approve the following teachers for Saturday Morning Detentions at the High School to be paid at their extra rate of pay for the 2022-2023 school year:

James Kennedy, Elizabeth Guckert, Julia Fox, Christopher Long, Jennifer Fanning, Shannon Ladislaw, Jasmine Woodsen, Thomas Barnett

Please approve the following teachers for the SAT Prep positions at their extra rate of pay for the 2022-2023 school year:

Daniel Meli, Noelle Ackland

Please approve the following people for a Leave of Absence:

Ingrid Fiorelli, Special Education Teacher at the High School, be approved for a Medical Leave of Absence from October 24, 2022 through October 30, 2022 with an expected return date of October 31, 2022. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Ingrid Fiorelli, Special Education Teacher at the High School, be approved for Intermittent Family Medical Leave of Absence from October 31, 2022 through June 30, 2023. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

William Bierman, Supervisor for Transportation be approved for a Medical Leave of Absence from November 1, 2022 through January 16, 2023 with an expected return date to be determined. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Bridget Zito, Library Assistant at the Kindergarten/Early Learning Academy, be approved for a Medical Leave of Absence with the following modified dates November 29, 2022 through February 5, 2023 with an expected return date of February 6, 2023. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Colleen Glackin, Title I Reading Paraprofessional at Prospect Park School, be approved for an Unpaid Leave of Absence effective October 27, 2022 through November 11, 2022 with an expected return date to be determined.

Amber Brown, Head Day Custodian at Glenolden School, be approved to extend her Medical Leave of Absence from November 1, 2022 through November 27, 2022 with an expected return date to be determined. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Bryan Mooney, Custodial Engineer at the High School, be approved to extend his Medical Leave of Absence from October 25, 2022 through October 31, 2022 with an expected return date of October 31, 2022. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Jessica Lennox, Teacher at the Kindergarten/Early Learning Academy, be approved to extend her Leave of Absence from November 22, 2022 through December 16, 2022 with an expected return date of December 19, 2022.

Haley Byrne, Teacher at the Kindergarten/Early Learning Academy, be approved to extend her Childbearing/Rearing Leave of Absence from November 15, 2022 through November 27, 2022 with an expected return date of November 28, 2022.

Bonnie Jorgensen, Bus Monitor for Transportation, be approved to extend her Unpaid Leave of Absence from November 6, 2022 through November 11, 2022 with an expected return date of November 12, 2022.

Brooke Foster, Psychologist at the High School, be approved to extend her Unpaid Medical Leave of Absence from December 1, 2022 through June 14, 2023.

Please accept the following Resignations:

*Kari Dukes - Instructional Assistant, Special Education – Norwood
Effective: November 4, 2022*

*Mawa Camara – Personal Care Assistant – Prospect Park School
Effective: November 4, 2022*

*Lindsay Grady – Personal Care Assistant – Kindergarten/Early Learning Academy
Effective: November 11, 2022*

Please approve the Terminations of the following employees due to Job Abandonment:

Employee J – Effective July 19, 2022

Employee K – Effective October 26, 2022

VOTE

*All members present voted 'aye' – motion carried 7 -0
(Agenda Item 10 – 11/17/2022)*

MOTION

Retirement

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

With regret that the following Retirement, be approved:

Rose DiEmedio, Bus Driver with Transportation, with Thirteen (13) years of service to the District, be approved for Retirement effective November 23, 2022.

Board Comment

VOTE

*All members present voted 'aye' – motion carried 7 -0
(Agenda Item 11 –11/17/2022)*

MOTION

Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the vendor agreement with XtraMath for a one-year license at each community school building at a cost not to exceed \$3,000 to be paid from ESSER II funds.

That the Board of School Directors approve Angela Gentilini, Diana Chartier, Dawn Marshal, Lisa Madormo, Eva Botta, Kate Eicholtz, Crystal Wilchensky, and Eric Paterson to attend the Keystone State Literacy Association (KSLA) Conference at the Hershey Lodge on November 28, 2022 at a cost not to exceed \$2,320 to be paid from Title I and District funds.

That the Board of School Directors approve Stephanie D'Alonzo and Kerri Urzillo as presenters at the PDE SAS Institute Conference: Strategic Leadership: Guiding Schools to Excellence in Hershey, PA from December 4-7, 2022, at a cost not to exceed \$250 per individual to be paid from District funds.

That the Board of School Directors approve Mark Avitabile to present at the PDE SAS Institute Conference: Strategic Leadership: Guiding Schools to Excellence in Hershey, PA from December 4-7, 2022, at a cost not to exceed \$750 to be paid from District funds.

That the Board of School Directors approve Valerie Eckman and Bernadette Reiley to attend the PDE SAS Institute Conference: Strategic Leadership: Guiding Schools to Excellence in Hershey, PA from December 6-7, 2022, at a cost not to exceed \$750 to be paid from District funds.

That the Board of School Directors approve the following teachers to teach the After-School Reading Program during the 2022-2023 school year at their extra rate of pay to be funded through ARP ESSER Learning Loss Set Aside funds:

Victoria Ashbridge, Krista Cesarine, Jessica Lennox, Maura Grozinski, Karen Lawler, Lisa Carlucci, Dawn Marshall, Connie Allison, Kate

Eicholtz, Lisa Madormo, Victoria Domingo, Carlyn Berger, Diana Chartier, Christina King, Tammy Corcoran

That the Board of School Directors approve the following teachers to facilitate the After-School Math Club during the 2022-2023 school year at their extra rate of pay to be funded through ARP ESSER After-School Set Aside funds:

Megan Cassidy, Cynthia Rost-Frick, Stacy Foreacre, Andrea Keeney, Kelly Quinn, Stephanie D'Alonzo, Kerri Urzillo.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #12 – 11/17/2022)*

MOTION

Office of Special Education

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the agreement from Devereux for Student F to receive Special Education Services during the 2022-2023 school year total cost not to exceed \$50,400 to be paid from District funds, pending solicitor review.

That the Board of School Directors approve the agreement from Devereux for Student G to receive Special Education Services during the 2022-2023 school year total cost not to exceed \$50,400 to be paid from District funds.

That the Board of School Directors approve the Settlement and Release Agreement for Student N in the amount of \$25,000 including lawyer fees to be paid from District funds.

That the Board of School Directors approve Student U to receive Special Education services from LifeWorks School at a rate of \$43,560 for the 2022-2023 school year to be paid from District funds.

That the Board of School Directors approve Student V to receive Special Education services from LifeWorks School at a rate of \$43,560 for the 2022-2023 school year to be paid from District funds.

That the Board of School Directors approve Student W to receive Special Education Services from the DCIU at Swarthmore-Rutledge School, at a rate of \$40,000.00 for the 2022-2023 school year to be paid from District funds.

That the Board of School Directors approve Rachel Flicker to attend PaTTAN PaPBS Implementers' Forum 2022 at Hershey Lodge and Convention Center, November 30 - December 2, 2022, registration cost of \$85.00 and to be reimbursed for one (1) night hotel stay during the forum. Total cost not to exceed \$272.59 to be paid from P2G grant funds.

That the Board of School Directors approve Brett Borman and Elizabeth Guckert to provide Special Education Services after school hours during the 2022-2023 school year, not to exceed forty (40) hours each at their extra rate of pay to be paid from District funds.

That the Board of School Directors approve Shannon Staley and Amanda Hoffman to provide Behavior Support Preparation at their extra rate of pay for up to thirty (30) hours each during the 2022-2023 school year to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #13 – 11/7/2022)*

MOTION

Office of Technology

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the ePlus Scope of Work – Phone System Hardware Replacement for the 2022-2023 school year at a cost not to exceed \$5,983 to be paid from District funds.

That the Board of School Directors approve the FreshWorks – Additional FreshService User License for the 2022-2023 school year at a cost of \$660.00 to be paid from District funds.

That the Board of School Directors approve the Telesystem Agreement for the 2022-2023 school year at a cost not to exceed \$2,830.20 to be paid from District funds. This is year one of a three-year agreement.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #14 – 11/17/2022)*

MOTION

Office of Finance

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio #33-00-01136-00.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #15 – 11/17/2022)*

MOTION

PASPA Conference

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve Robert Kelly to attend the Annual PASPA Conference in Lancaster, PA on February 22 - 24, 2023 at a cost not to exceed \$1,200 to be paid with District funds.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #16 – 11/17/2022)*

MOTION

Transportation Consultant Amendment

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the contract amendment B with Burchard Blackburn, Transportation Consultant, to assist with the day to day operations of the Interboro Transportation Department during the 2022-2023 school year. Contract Amendment B not to exceed an additional \$15,000.00 to be paid from District funds. (B.A. 7-20-2022, amendment 9-17-2022)

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #17 – 11/17/2022)*

MOTION

RACP – D'Huy Services

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the Amendment to Agreement for Retainer Services between D'Huy Engineering and Interboro School District to provide assistance, preparation and submittal services as it applies to the Redevelopment Assistance Capital Program (RACP) Grant for the Interboro High School Renovations and Additions Project. (Board approved on 11/18/2020)

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #18 – 11/17/2022)*

MOTION
IEA MOU Virtual Academy

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors Move to disenroll student #19854 for failing to establish residency in the Interboro School District under Pennsylvania law, and to authorize the Board President and Board Secretary to sign the adjudication.*

Roll Call

VOTE

Mr. Willis, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 7-0
(Agenda Item #19 – 11/17/2022)

OLD BUSINESS –

None

NEW BUSINESS –

None

Superintendent Comments
Board Comments

Please visit the Interboro School District website at www.interborosd.org for further information on the meetings listed below.

On Monday, December 5, 2022, a Board Reorganization will be held at the Administration Building at 7:00 P.M.

The next Work Session of the Interboro Board of School Directors will be held virtually on Monday, December 19, 2022, at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be held at the Administration Building on Wednesday, December 21, 2022, at 7:00 P.M.

MOTION
Adjournment

Mr. Phelps called for the meeting to adjourn at 7:30 P.M.

VOTE

All members present voted 'aye' - motion carried 7-0.



Mr. Jack Evans, Board Secretary