

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – FEBRUARY 15, 2023**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, February 15, 2023 at 7:00 P.M. held at the Administration Building, 900 Washington Avenue, Prospect Park, PA 19076.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Mr. Chas Willis
Mr. Edward Harris
Mr. Glenn Goldsborough
Ms. Kelly Joseph
Ms. Danielle Fagan
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Michael Puppio, Solicitor; Mr. Martin Heiskell, Director of Finance; Ms. Rachel Lambert, Director of Student Services. Approximately 25 attendees.

RECOGNITION:

**Presented by Lisa Ford
Andy Costanzo – Years of Service**

Board Comment

COMMENTS FROM PERSONS IN ATTENDANCE – None

MOTION

Public Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on January 18, 2023 be approved.*

VOTE

*All members present voted 'aye' - motion carried 8-0.
(Agenda Item 5.1 – 2/15/2023)*

SOLICITOR'S REPORT

1) Construction matters, 2) Special Education matters, 3) Contractual matters

MOTION

Treasurer's Report

Motion by Mr. Evans, seconded by Mr. Shivone *that the Treasurer's Report for the month ending January 31, 2023 be approved.*

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item 7.1 – 2/15/2023)*

MOTION

Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone *to ratify and approve All Fund Disbursements in the amount of \$4,207,722.46.*

VOTE

*All members present voted 'aye' - motion carried 8-0
(Agenda Item 7.2 – 2/15/2023)*

CORRESPONDENCE –

None

COMMITTEE UPDATES

Finance Committee – Justin Shivone – Monday, February 6, 2023

- For the 2023-2024 General Fund Budget was presented and discussed. A preliminary look at the budget shows a deficit of \$521,447 at a tax increase of 2.35%. Preliminary increases and decreases to various budget line items were presented and discussed, comparing the 2022-2023 budget to the 2023-2024 budget.
- It should be noted that the District's base index for the real estate tax increase is 4.1% and the adjusted index is 5.4%. During the public-School Board meeting in January 2023 the School Board approved a resolution not to go over the adjusted index of 5.4%.
- There will be ongoing departmental and building budget meetings in March and April, in addition to budget meetings regarding the various state and federal grants as the budget process continues.
- As of the Finance Committee meeting there were no solid numbers from Harrisburg concerning the Governor's education budget.
- There were departmental budget presentations from the Athletic Department and Pupil Services/Special Education.
- The preliminary financial statements for the period ending January 31, 2023 were presented.

Legislative Update – Chas Willis -Wednesday, February 8, 2023

- **Auditor General DeFoor Questions Annual Property Tax Increases for 12 School Districts;** Auditor General Timothy L. DeFoor on Jan. 25 released an audit of 12 school districts from across the Commonwealth that uncovers a legal standard practice where districts are raising local property taxes while holding millions of dollars in their General Funds.
- **PDE Creates New Program Aiming at Addressing the Teacher Shortage.** The Department of Education (PDE) created a new career and technical education program in K-12 education for high school students. The number of people graduating with an education degree decreased from roughly 15,000 in 2010 to less than 5,500 in 2020. The new education program aims to increase those numbers and provide an early program for students who have yet to decide on what profession they want to go into. Once PDE publishes the program information to its website, schools across the state can decide to adopt the program with the approval of the department and begin offering it to students. Adopting the program would make schools eligible for state and federal funding. In addition to the new program, PDE is working on creating an apprenticeship program in education, which would allow students wanting to become teachers to go to school for free and get paid to student teach. Long-term funding is a concern, so PDE is working with the Department of Labor and Industry to make teaching a registered apprenticeship in Pennsylvania, which would allow schools to have access to federal dollars.
- On January 17, 2023, Josh Shapiro Sworn in as 48th Governor of Pennsylvania by Judge Debra Todd, Chief Justice of the Supreme Court.
- **SB 84 - Protecting the First Amendment Right to Freedom of Religious Expression.** Amends the Public-School Code to repeal the provision prohibiting public school teachers from wearing religious garb or insignia while in the performance of their duties.
- **SB 114 - Firefighter Training Pilot Program for High School Students.** Amends the Public School Code, in terms and courses of study, further providing for firefighter and emergency service training to school entities and nonpublic schools and establishing the Secondary Education Fire Training Pilot Program to provide high school students with instruction through a partnership with institutions of higher education, school entities, or nonpublic schools in order to increase the number of individuals capable of becoming volunteer firefighters.
- **SB 42 - Schools to Workforce Pipeline Act.** This is an Act establishing the Schools-to-Work Program; and imposing powers and duties on the Department of Labor and Industry. It will create a grant program that incentivizes new apprenticeships between business and public-school districts around the state. It will establish a pipeline for young people from high school into stable, well-paying jobs in their communities and help employers fill vacancies that, left unfilled, decrease productivity and profitability.
- **SB 46 - Wage Theft Education and Accountability.** Amends the Wage Payment and Collection Law further providing for notification; providing for duty of employer; and imposing criminal and civil penalties. The bill establishes that it shall be the duty of every employer to provide notice to his employees, at the time of hiring, of a summary of this act. Effective in 60 days.
- **House GOP Introduces Bill Requiring K-12 Schools to Post Curricula Online.** House Republicans have proposed legislation to require K-12 schools that receive federal funding to post their curricula online for the sake of transparency for parents. The bill would amend the Elementary and Secondary Education Act

of 1965 to ensure that local education agencies “post the curriculum . . . on a publicly accessible website of the agency.”

- Pa. judge rules state’s school funding method unconstitutional.

Delaware County Community College – Glenn Goldsborough

- Current Enrollment of Interboro Students is 270 with 9 students dual enrollment for 52 credits.
- Dr. Joy Gates Black will be retiring June 30, 2023. Dr. Marta Year Cronin will assume her post on July 23, 2023.
- New Liaison Chair, Ms. Shelley Hunt from RTMSD replacing Mike Capozzoli, who will be stepping down from this role after many years.
- Will be participating in interview for a new board trustee.

Delaware County Intermediate Unit – Edward Harris – February 1, 2023

- Presented a personalized plaque made by the Technical School from recycled material.
- Next meeting will be held on March 1, 2023. At 6:45pm.

Capital Improvement Committee – Jack Evans – January 31, 2023

- Updates on Glenolden Admin Project
 - Project was halted briefly for an Asbestos Abatement
 - \$230k spent for project permitting
 - Project to last about 6-12 months
- Update on High School Project
 - Design is complete.
 - Bids have been advertising and opening of sealed bids scheduled for March 9th with a notice to proceed on March 20th
 - Building permits were expected February 14th – not confirmed
 - New Construction slated to start end of April/May with full project starting in June 2023 and completion estimated for summer/fall 2026
 - Updated graphic designs will be made available to the Board
 - Funding: Bond counsel is awaiting a bond allocation schedule for bond application
 - \$9.8 million still available in the bond fund with approx. \$2 million spent to date on preliminary work, designs and permits etc....
 - Next meeting February 28th at 6:30 pm

MOTION *Personnel*

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the following personnel actions:*

Appointments

Name: Julia Pickett
Position: Special Education Teacher – Kindergarten/Early Learning Academy
Rate of pay: \$63,876.00 annually
Effective: To be Determined
Replacing: New

Name: Laura Borzellieri
Position: LTS Elementary Teacher – Prospect Park
Rate of pay: \$260.43 daily rate
Effective: January 3, 2023
Replacing: New

Name: Brooke Parker
Position: LTS Elementary Teacher – Prospect Park
Rate of pay: \$268.28 daily rate
Effective: February 13, 2023
Replacing: Elizabeth Adams – on a 60 days hold

Name: Brooke Parker
Position: LTS Teacher – Kindergarten/Early Learning Academy
Rate of pay: \$268.28 daily rate
Effective: March 27, 2023
Replacing: Victoria Ashbridge – Leave of Absence

Name: Vandana Digadari
Position: Instructional Assistant, Special Education - Glenolden
Rate of pay: \$15.50 per hour
Effective: January 19, 2023
Replacing: New

Name: Devyn Roccio
Position: Title I Instructional Assistant - Glenolden
Rate of pay: \$15.50 per hour
Effective: January 23, 2023
Replacing: Sharon Domingo-Whitfield (transfer)

Name: Catherine Campitelli
Position: Instructional Assistant, Special Education - Norwood
Rate of pay: \$15.50 per hour
Effective: January 23, 2023
Replacing: Sharon Domingo-Whitfield (transfer)

Name: Yvonne Stewart
Position: Personal Care Assistant - Norwood
Rate of pay: \$16.50 per hour
Effective: February 6, 2023
Replacing: Renee Lundberg (reclass)

Name: Karen Lewis
Position: Personal Care Assistant - High School
Rate of pay: \$16.50 per hour
Effective: February 6, 2023
Replacing: New

Name: Carley Lane
Position: Personal Care Assistant - Prospect Park
Rate of pay: \$16.50 per hour
Effective: February 13, 2023
Replacing: New

Name: Ashley Wood-Major
Position: Personal Care Assistant - Tinicum
Rate of pay: \$18.00 per hour
Effective: February 21, 2023
Replacing: Xander Killian (resignation)

Name: David Wilson
Position: Van Driver - Transportation
Rate of pay: \$19.50 per hour
Effective: February 3, 2023
Replacing: New

Please approve the following Supplementals:

Approve the following individuals to be paid their contracted rate of pay to provide supplemental services actually rendered as directed by administration.

Supplemental Reclassification:

Amanda Butler

From: Assistant Coach Girls Softball – High School

To: Head Coach Middle School Softball - Districtwide

Effective: March 1, 2023

Please approve the following Reclassifications:

Renee Lundberg

From: Instructional Assistant, Special Education – Norwood School

Rate of Pay: \$11.63 per hour

To: Personal Care Assistant – Norwood School

Rate of Pay: \$16.50 per hour

Effective: January 24, 2023

Replacing: New

Michelle Horst

From: Administrative Assistant to the Director of Facilities – High School

Rate of Pay: \$27,500.00 annually

To: Supervisor of Transportation – High School

Rate of Pay: \$70,000.00 annually

Effective: January 30, 2023

Replacing: William Bierman

Nang Hla

From: School Assistant – High School

Rate of Pay: \$10.02 per hour

To: Hall Monitor – High School

Rate of Pay: \$14.50 per hour

Effective: January 23, 2023

Replacing: New

Lyes Bentahar

From: Van Driver – Transportation

Rate of Pay: \$19.50 per hour

To: Bus Driver – Transportation

Rate of Pay: \$24.75 per hour

Effective: February 2, 2023

Replacing: New

Please approve the following IEA Reclassifications effective March 1, 2023:

Casey White, Sarah Better, Kelly Smith

Please approve the following people for a Leave of Absence:

Tracey Ticknor, Art Teacher at Norwood School, be approved for an Intermittent Medical Leave of Absence from January 1, 2023 through June 14, 2023 under the guidelines and regulations of FMLA.

Rebecca Eichinger, Elementary Teacher at Norwood School, be approved for an Intermittent Medical Leave of Absence from January 9, 2023 through June 14, 2023 under the guidelines and regulations of FMLA.

Jennifer Pavlovitch, Elementary Teacher at Norwood School, be approved for an Intermittent Medical Leave of Absence from January 30, 2023 through March 24, 2023 under the guidelines and regulations of FMLA.

Victoria Ashbridge, Elementary Teacher at the Kindergarten /Early Learning Academy, be approved for a Childrearing/Rearing Leave of Absence from March 27, 2023 through May 30, 2023, with an expected return date of May 31, 2023. The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

William Day, Custodian at the High School, be approved for an Unpaid Leave of Absence from February 20, 2023 through March 10, 2023, with an expected return to work date of March 13, 2022.

Linda Spence, Instructional Assistant at Glenolden School, be approved for an Unpaid Leave of Absence from February 14, 2023 through March 15, 2023 with an expected return date of March 16, 2023.

Theodore Sable, Bus Driver with Transportation, be approved for an extension to his Leave of Absence from January 28, 2023 through March 3, 2023 with an estimated return to work date of March 6, 2023. The first twelve (12) weeks of this leave were granted under the guidelines and regulations of FMLA.

Margaret LaMastra, Bus Monitor with Transportation, be approved to extend her Unpaid Leave of Absence through February 15, 2023, with an expected return date of February 16, 2023.

Please remove the following employee from the Classified Substitute list effective February 16, 2023:

Dominique Brooks

Please add the following employee to the Clerical Substitute list effective January 26, 2023:

Barbara Weible

Please accept the following Resignations:

*Lisette Martineze – Bus Driver – Transportation
Effective: February 1, 2023*

*Michael DiGiacomo – Custodian – Glenolden School
Effective: February 7, 2023*

*Laura Borzellieri – LTS – Prospect Park School
Effective: February 3, 2023*

*Kristen Wagner – Personal Care Assistant, Elementary – Tinicum School
Effective: February 24, 2023*

VOTE

*All members present voted 'aye' – motion carried 8 -0
(Agenda Item #10 – 2/15/2023)*

MOTION

Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the following teachers to teach the After-School Reading Program during the 2022-2023 school year at their extra rate of pay to be funded through ARP ESSER Learning Loss Set Aside funds:

Jamie Criscuolo, Eva Botta

That the Board of School Directors approve the cost proposal from National Center for Civic Innovation, Inc. to provide two custom OpenSciEd professional development workshops with three follow-up sessions at a cost not to exceed \$9350 per workshop to be paid from Ready to Learn Grant funds.

That the Board of School Directors approve the Independent Contractor's Agreement for Christopher Seifert who will provide training for High School student mentors. Contract not to exceed \$1,000 to be paid from Continuity of Education Grants for A-TSI Schools funds.

That the Board of School Directors approve Brad Kohlhepp to attend the PreK Counts grant-mandated Spring Regional Conference to be held at Kalahari Resorts on March 7 – March 9, 2023 at a cost not to exceed \$600.00 to be paid from PreK Counts funds.

That the Board of School Directors approve the following staff to support ongoing evening early childhood family engagement events throughout the 2022-2023 school year at their extra rate of pay not to exceed fifteen (15) hours per person to be paid from PreK Counts grant funds:

LisaAnn Brennan, Emily Harkness, Cara Murray, Robyn Redfern, Brooke Parker

That the Board of School Directors approve the following staff to support ongoing evening early childhood family engagement events throughout the 2022-2023 school year at their hourly rate of pay not to exceed fifteen (15) hours per person to be paid from PreK Counts grant funds:

Dana Kerr, Olivia Marigliano, Kristen Sanders, Bernadette Sargent, Nancy Smith

That the Board of School Directors approve an Overnight Field Trip request for the District Marching Band to visit: The Virginia Air & Space Museum, Colonial Williamsburg, Historic Jamestown Settlement and Busch Gardens. The Band's performance is on the Battleship USS Wisconsin at Nauticus, in Norfolk, Va., Friday, May 12 - 16, 2023. The trip will be funded by the students and the Music Boosters.

That the Board of School Directors approve Emily Harkness to complete the PreK Counts grant-required Core Series training entitled "Evaluation of Educator Effectiveness in Pre-Kindergarten Classrooms" at an amount not to exceed six (6) hours at her extra rate of pay to be paid from PreK Counts grant funds.

That the Board of School Directors approve Emily Harkness and LisaAnn Brennan to complete the PreK Counts grant-required Core Series training entitled "Assessment: Beyond the Basics of Observation and Data Utilization" at an amount not to exceed six (6) hours at the extra rate of pay to be paid from PreK Counts grant funds.

That the Board of School Directors approve the following staff to support ongoing evening family engagement events throughout the 2022-2023 school year at their extra rate of pay not to exceed fifteen (15) hours per person to be paid from Title I funds:

Diana Chartier, Tara Doherty, Dawn Gardener-Marshall, Angela Gentilini, Maria Steere, Crystal Wilchensky

That the Board of School Directors approve the following staff to support ongoing evening family engagement events throughout the 2022-23 school year at their extra rate of pay not to exceed fifteen (15) hours per person to be paid from ARP ESSER funds:

Eva Botta, Kate Eicholtz, Lisa Marusco, Lisa Madormo

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #11 – 2/15/2023)*

MOTION

Office of Special Education

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the agreement for *Dr Tiffini Lanza* to facilitate psychoeducation groups for middle school students. Provide support to the high school students as mentors to the middle school students during groups. Total cost not to exceed \$16,000.00, to be paid from American Recovery Plan ESSER 7% Set Asides Consolidated – Learning Loss Set Aside (Social and Emotional Learning).

That the Board of School Directors approve the following teachers to do extra IEP Writing during the 2022-2023 school year at their extra rate of pay not to exceed twenty (20) hours total to be paid from District funds:
Alexandra Waite, Amanda Hoffman

That the Board of School Directors approve Student BB to receive Special Education services from LifeWorks School at a rate of \$43,560.00 for the 2022- 2023 school year to be paid from District funds.

That the Board of School Directors approve the Settlement and Release for Student H in the amount of \$15,000.00 including lawyer fees to be paid from District funds.

That the Board of School Directors approve the Settlement and Release for student CC in the amount of \$24,200.00 including lawyer fees to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #12 –2/15/2023)*

MOTION

Office of Finance

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the following tax collectors be exonerated from collecting 2022 School Real Estate taxes in the amounts as indicated:

Donna Ruggiero	Glenolden	\$305,567.00
Joshua Caulder	Norwood	\$284,645.75
Jeffrey Park	Prospect Park	\$310,178.03
James Fenn	Tinicum	\$357,889.20

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #13 – 2/15/2023)*

MOTION

Capital Improvement

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the Recommendation for the gas line relocation project at the High School and awarding contract and cost as follows:

Hirschberg Mechanical \$109,700

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #14 – 2/15/2023)*

MOTION

ChiChester Swim Facilities

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the facility usage application with Chichester School District for use of their swimming facilities in the amount of \$1,890.00 for the 2022-2023 season to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #15 – 2/15/2023)*

MOTION

Us Enrollment Services

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the contract with US Enrollment Services to provide Benefit Administration and Enrollment Services at a cost not to exceed \$36,000.00 to be paid from District funds, pending solicitor review.

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #16 – 2/15/2023)*

MOTION

2022/2023 Health & safety Plan

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the revised 2022-2023 Health and Safety Plan.

Roll Call

VOTE

Mr. Willis, Mr. Harris, Mr. Goldsborough, Mr. Joseph, Ms. Fagan, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 8-0 (Agenda Item #17 – 2/15/2023)

MOTION

2023/2024 School Calendars

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the preliminary 2023-2024 school year calendars.

Roll Call

VOTE

Mr. Willis, Mr. Harris, Mr. Goldsborough, Mr. Joseph, Ms. Fagan, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 8-0 (Agenda Item #18 – 2/15/2023)

MOTION

2023/2024 Program of Studies

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the Preliminary Interboro High School Program of Studies for the 2023-2024 school year.

Roll Call

VOTE Mr. Willis, Mr. Harris, Mr. Goldsborough, Mr. Joseph, Ms. Fagan, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 8-0 (Agenda Item #19 – 2/15/2023)

MOTION Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors accept the resignation for John Fralinger, Glenolden Region, Precinct 1 and 6, effective February 15, 2023.
Fralinger Resignation

Board Comment

VOTE All members present voted 'aye' – motion carried 8-0 (Agenda Item #20 – 2/15/2023)

OLD BUSINESS – None

NEW BUSINESS – None

Superintendent Comments
Board Comments

Please visit the Interboro School District website at www.interborosd.org for further information on the meetings listed below.

On Monday, March 6, 2023, a Finance Committee Meeting with the GBO Meeting immediately following will be held virtually 7:00 P.M.

The next Work Session of the Interboro Board of School Directors will be held virtually on Monday, March 20, 2023 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be held at the Administration Building on Wednesday, March 22, 2023, at 7:00 P.M.

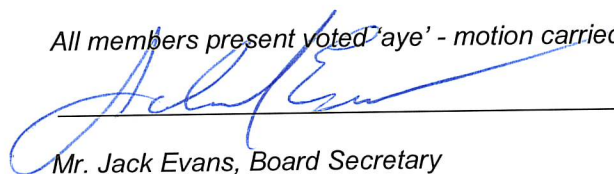
On Tuesday, March 28, 2023, a Capital Improvement Committee will be held virtually at 6:30 P.M.

MOTION
Adjournment

Mr. Shivone called for the meeting to adjourn at 7:56 P.M.

VOTE

All members present voted 'aye' - motion carried 8-0.



Mr. Jack Evans, Board Secretary