

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – MARCH 20, 2024**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, March 20, 2024 at 7:00 P.M. held at the Administration Building, 200 S. MacDade Blvd. Glenolden, PA 19036.

The meeting was called to order by Mr. Justin Shivone, President and roll call was taken. The following members were present:

Mr. Matthew Cleaver
Ms. Jaime Wilkin
Mr. Chas Willis (Conference Call)
Mr. Edward Harris
Ms. Kelly Joseph
Ms. Danielle Fagan
Mr. Glenn Goldsborough
Mr. Jack Evans
Mr. Justin Shivone

In attendance:

Administrators: Mrs. Bernadette C. Reiley, Superintendent; Mr. Martin Heiskell, Director of Finance; Ms. Rachel Lambert, Director of Student Services; Ms. Jennifer Peszek, Supervisor of Special Education; Mr. Kyle Willis, Supervisor of STEM; Mr. Robert Sonet; Director of Technology

Building Administrators: Dr. Miesja Cubito, Principal and Mrs. Kimberly Boswell, Principal

Solicitor: Mr. Michael Puppio

Community members: approximately ten people

RECOGNITION: **Grand Opening of Glenolden Administration Building**

COMMENTS FROM PERSONS IN ATTENDANCE: None

MOTION <i>Board Minutes</i>	Motion by Mr. Goldsborough seconded by Mr. Evans, that the following minutes of the regular meeting of the Interboro Board of School Directors held on February 22, 2024, be approved.
---------------------------------------	--

VOTE	All members present voted 'yes' - motion carried 9-0. (Agenda Item 5 – 3/20/2024)
-------------	--

SOLICITOR'S REPORT	1) Review of Contracts, 2) Special Education Issues, 3) Personnel Issues, 4) Social Media Legislation
---------------------------	--

MOTION <i>Treasurer's Report</i>	Motion by Mr. Goldsborough seconded by Mr. Evans, that the Treasurer's Report for the month ending February 29, 2024, be approved.
--	--

VOTE	All members present voted 'yes' - motion carried 9-0. (Agenda Item 7.1 - 3/20/2024)
-------------	--

MOTION Fund Disbursement	Motion by Mr. Goldsborough seconded by Mr. Evans, that fund disbursements in the amount of \$10,159,337.70, be approved.
------------------------------------	--

VOTE	All members present voted 'yes' - motion carried 9-0. (Agenda Item 7.2 - 3/20/2024)
-------------	--

CORRESPONDENCE	None
-----------------------	-------------

COMMITTEE REPORTS

Finance Committee, Justin Shivone, March 4, 2024

- The 2024-2025 General Fund Budget was presented and discussed. There is a deficit of \$472,295 at a tax increase of 1.5%. Increases and decreases to various budget line items were presented and discussed, comparing the budget line items from the February 5, 2024 committee meeting to the updated 2024-2025 budget for the March 4th committee meeting.
- There were departmental budget presentations from the Athletic Department and the Special Education/Pupil Services Department.
- The preliminary financial statements for the period ending February 29, 2024 were presented.
- There was a review by RSM regarding the Parking Lot Tax Compliance Report for WallyPark. This review was for the period January 1, 2021 through December 31, 2022. As a result of the review there were no findings.

Legislative Update, Chas Willis, March 13, 2024

- Primary Election Day; April 23, 2024
- HB 2063: Ensuring our Educational Tax Credit Programs Support Students in Need was introduced and referred to the House Finance Committee on Feb 28th. This legislation would reform the educational tax credit programs and ensure this money is serving its intended purpose by:
 - Refocusing the programs on those in need of assistance by lowering the eligibility income limit for EIOTC and OSTC scholarships
 - Freeing up more money for scholarships to students and being fiscally responsible by reducing the cap on administrative expenses for scholarship organizations from 20% to 10%.
 - Expanding data collection that will allow for the meaningful evaluation of program effectiveness and that scholarships are going to these who need them
 - This bill would implement multiple recommendations of the Independent Fiscal Office intended to improve the ability of these tax credit programs to achieve their goals and purposes. It also aligns program parameters to be more fiscally responsible and similar to the overwhelming majority of other states with similar programs.
- SB 375: Amends the Public-School Code, in certification of teachers, further providing for CPR instruction and to include procedures and training on cardiac arrest and automated external defibrillator (AED's) in schools.
- SB 801: Literacy Achievement for All Pennsylvanians. Amends the Public Schools Code to provide for evidence-based reading instruction.
- Educators Voice Concern PA School Voucher Program Discriminate. Pennsylvania teachers' union is voicing concerns that the State's public school voucher program will negatively affect public education in lower-income families and communities.
- Senator Lindsay Williams calls for moratorium on new cyber schools. Proposing legislation that would bar the state from allowing new cyber schools to open.
- Legislative Breakfast – May 17, 2024

Delaware County Intermediate Unit, Edward Harris, March 6, 2024

- Approve a contract with the William Penn School District for the DCIU to conduct a formal audit of the Personalized Learning Community Program
- Approved the following 2024-2025 budgets:
 - Intermediate Unit General Operating Budget
 - Special Education Budget
 - Delaware County Technical Schools'
- Approved an agreement with Immaculata University to provide up to three credits to Medical Careers and Exercise Science and Sports Therapy students
- Permission for up to fifteen students and four staff members to attend the SkillsUSA Pennsylvania State Competition in Hershey
- Permission for forty-seven Medical Careers students, two staff members, and three adult chaperones to attend a tour of the Pennsylvania Hospital of Philadelphia
- The next meeting is April 3, 2024 at 6:45 pm.

MOTION

Personnel Actions

Motion by Mr. Goldsborough seconded by Mr. Evans, that the Board of School approve the following personnel actions:

Appointments

Name: Haley Berk
Position: LTS Kindergarten Teacher – Kindergarten/ELA
Rate of pay: \$276.13 daily
Effective: March 18, 2024
Replacing: *Emily Grentz (Leave of Absence)*

Name: Victoria Vadino
Position: PreK Paraprofessional – Kindergarten/ELA
Rate of pay: \$19.50 per hour
Effective: February 22, 2024
Replacing: *Olivia Marigliano (Resignation)*

Name: Bridget DiValerio
Position: Instructional Assistant – Prospect Park
Rate of pay: \$16.00 per hour
Effective: February 26, 2024
Replacing: *Geneja Wells (Termination)*

Name: Carolyn Miskell
Position: Personal Care Assistant – Glenolden
Rate of pay: \$17.00 per hour
Effective: April 2, 2024
Replacing: *Megan Anderson (Resignation)*

Name: John Walters
Position: Van Driver - Districtwide
Rate of pay: \$20.00 per hour
Effective: March 6, 2024
Replacing: *As needed*

Name: Mark Fritz
Position: Van Driver - Districtwide
Rate of pay: \$20.00 per hour
Effective: March 11, 2024
Replacing: *As needed*

Name: Laura Magness
Position: Messenger - Districtwide
Rate of pay: \$14.00 per hour
Effective: March 4, 2024
Replacing: *Denise Murphy (Resignation)*

Name: Lindsay Grady
Position: Classified Substitute - Districtwide
Rate of pay: \$16.00 per hour
Effective: March 1, 2024
Replacing: *As needed*

Name: Raymond Conway
Position: Substitute Custodian - Districtwide
Rate of pay: \$14.00 per hour
Effective: March 7, 2024
Replacing: *As needed*

Please approve the following Reclassifications:

Michael Clifford
From: Instructional Assistant - Glenolden School
Rate of Pay: \$16.00 per hour
To: Personal Care Assistant - Glenolden School
Rate of Pay: \$17.00 per hour
Effective: March 4, 2024
Replacing: Francis Edwards (Resignation)

Please approve the following IEA Reclassifications effective March 1, 2024:

Carlee Herrin, Connor Donovan, Crystal Wilchensky

Please approve the following people for a Leave of Absence:

Tara Doherty, Teacher at Kindergarten/Early Learning Academy, be approved for an intermittent Medical Leave of Absence from March 11, 2024 through June 11, 2024 with an expected return date of June 12, 2024, under the guidelines and regulations of FMLA.

Jenna Johnson, Teacher at Norwood School, be approved for an Intermittent Medical Leave of Absence from February 21, 2024 through the end of the 2023-2024 school year, under the guidelines and regulations of FMLA.

William Senatore, Teacher at Norwood School, be approved for a Childrearing Leave of Absence from September 3, 2024 through December 23, 2024, with an expected return date of January 2, 2025 under the guidelines and regulations of FMLA.

Ingrid Fiorelli, Teacher at the High School, be approved for a Medical Leave of Absence from February 27, 2024 through April 5, 2024, with an expected return date of April 6, 2024, under the guidelines and regulations of FMLA

Renee Lundberg, Instructional Assistant at Norwood School, be approved for an Unpaid Medical Leave of Absence from February 20, 2024, with an expected return date: To Be Determined.

James Serpico, Bus Monitor with the District, be approved for an Unpaid Medical Leave of Absence from February 14, 2024, with an expected return date: To Be Determined.

Sharon Shuter, Teacher at Glenolden School, be approved to extend her Childbearing/Rearing Unpaid Leave of Absence through June 10, 2024 with an expected return date of June 11, 2024.

Diana Conlin, Ten-Month Secretary at the Kindergarten/Early Learning Academy, be approved to extend her Unpaid Medical Leave of Absence through May 6, 2024.

Please approve the following person as a Substitute Messenger for the 2023-2024 school year:

Denise Murphy

Please accept the following Resignations:

Francis Edwards - Personal Care Assistant Glenolden
Effective: March 1, 2024

Denise Murphy - Messenger - Districtwide
Effective: March 22, 2024

Vandana Digadari - Instructional Assistant- Glenolden
Effective: March 22, 2024

Karen Lawler - Elementary Education Teacher - Prospect Park
Effective: May 10, 2024

Please approve the following Suspension of Employee K without pay on March 4, 2024.

Please approve the following Terminations:

Employee L for Separation during the Probationary Period effective February 29, 2024.

Employee M for Job Abandonment effective January 30, 2024.

VOTE

All members present voted 'yes' - motion carried 9-0.
(Agenda Item 10 - 3/20/2024)

MOTION

Office of Curriculum & Instruction

Motion by Mr. Goldsborough seconded by Mr. Evans, that the Board of School Directors approve the following:

That the Board of School Directors approve *Kerri Urzillo*, and *Stephanie D'Alonzo* to attend the virtual training provided by Acadience Learning Inc., at a cost of \$278.49 to be paid from District funds.

That the Board of School Directors approve *Nikole Lutteroty* to attend the virtual BER (Bureau of Education and Research) DYSLEXIA: Help Children Who Struggle to Successfully Read, Write and Spell (Grades K-6) Professional Development on March 18, 2024 at a cost not to exceed \$279.00 to be paid from ARP ESSER Professional Development Funds.

That the Board of School Directors approve *Leslie Sinclair* to participate in the synchronous professional development training entitled "DYSLEXIA: Help Children Who Struggle to Successfully Read, Write and Spell" presented by the Bureau of Education & Research on March 18, 2024 at a cost not to exceed \$279.00 to be paid from PreK Counts grant funds.

That the Board of School Directors approve the Pilot cost proposal from Get More Math Digital licenses for Grades 3 to 5 for the 2023-2024 school year in the amount of \$500.00 to be paid from District funds.

That the Board of School Directors approve *Jonathan Regino* to present at and attend the Pennsylvania Teachers of Mathematics Conference (PCTM) to be held at Desmond Hotel in Malvern on July 24- July 26, 2024 at a cost not to exceed \$500.00 to be paid from District funds.

That the Board of School Directors approve *Eric Paterson* and *Nikole Lutteroty* to attend the virtual-live Keys to Comprehension- Peer Coaching Sessions on March 26 and April 11, 2024 at a registration cost not to exceed \$425.00 per person to be paid from ARP ESSER Professional Development Funds.

That the Board of School Directors approve the following professional staff for planning and running the spring Math Night on March 14th to be paid at their extra rate of pay, not to exceed four (4) hours each paid from District funds:

Liz Webber, Christa Bresnahan, Joanne Mullen, Jamie Kovatch, Evie Shanefield, Caitlyn Kane, Connie Allison, Shannon Oden, Stacy Foreacre, Kerri Urzillo, Stephanie D'Alonzo

That the Board of School Directors approve the Affiliation Agreement for Field Placements with Millersville University and the Interboro School District to define the rules and responsibilities of both institutions in the planning and implementations of field experiences, student teaching, and practicum.

That the Board of School Directors approve *LisaAnn Brennan, Emily Harkness, Cara Murray, Robyn Redfern, and Leslie Sinclair* at their extra rate of pay, to conduct on-site developmental screening appointments for applying PreK students, not to exceed forty (40) hours each to be funded by PreK Counts grant funds.

That the Board of School Directors approve *Victoria Vadino, Dana Kerr, Kristen Sanders, Bernadette Sargent, and Nancy Smith* at their hourly rate of pay, to support on-site developmental screening appointments for applying PreK students, not to exceed forty (40) hours each to be funded by PreK Counts grant funds.

That the Board of School Directors approve a stipend in the amount of \$1,000.00 for *Mark Kannengieszer* for assisting the 5th – 8th grade Theatre program during the Spring 2024 season to be paid from District Youth Theater Activity funds.

That the Board of School Directors approve *Bernadette Reiley* to attend the virtual Training with Orton-Gillingham on July 15-19, 2024 in the amount of \$1,500.00 to be paid from ESSER ARP funds.

VOTE

All members present voted 'yes' - motion carried 9-0. (Agenda Item 11 - 3/20/2024)

MOTION

Office of Special Education

Motion by Mr. Goldsborough seconded by Mr. Evans, that the Board of School directors approve the following:

That the Board of School Directors approve *Hailey Miller* and *Catherine Gerakaris* to complete extra IEP Writing during the 2023-2024 school year at their extra rate of pay not to exceed twenty (20) hours to be paid from District funds.

That the Board of School Directors approve the Memorandum of Understanding (MOU) from Delaware County Children and Youth Services for the 2023-2024 school year, that addresses transportation and related provisions.

That the Board of School Directors approve the multi-year agreement (2023-2027) with Wheat Services, to provide Transportation for Interboro students with the respective year rates, all fees to be paid from ACCESS funds.

That the Board of School Directors approve the Learning Ability Evaluation Payment Agreement from Lindamood Bell for Student DD for the 2023-2024 school year. Total cost not to exceed \$495.00 to be paid from District Funds.

VOTE

All members present voted 'yes' - motion carried 9-0.
(Agenda Item 12 - 3/20/2024)

MOTION

Office of Technology

Motion by Mr. Goldsborough seconded by Mr. Evans, that the Board of School Directors approve the following:

That the Board of School Directors approve the Student Keys to Ownership consulting and training for up to ten (10) hours from PowerSchool. Total cost for the 2023-2024 school year is \$2,400.00 to be paid from District funds.

That the Board of School Directors approve the Schoology Rollover Technical Services from PowerSchool. Total cost for the 2023-2024 school year is \$843.50 to be paid from District funds.

That the Board of School Directors approve the upgrade to Board Docs Pro with Diligent Corp. in the prorated amount of \$2,142.33 for the remainder of the 2023-2024 school year effective March 22, 2024 to be paid from District funds.

VOTE

All members present voted 'yes' - motion carried 9-0.
(Agenda Item 13 - 3/20/2024)

MOTION

Capital Improvement

Motion by Mr. Goldsborough seconded by Mr. Evans, that the Board of School Directors approve the following:

That the Board of School Directors approve the Pedestrian Study Proposal for the High School Project with Traffic Planning and Designing, Inc. The study will evaluate the pedestrian crossings at Amosland Road, 16th Avenue and Sylvan Avenue. Total cost in an amount of \$7,800.00 to be paid from Bond funds.

That the Board of School Directors approve the Proposal with Earth Engineering Inc for Infiltration Testing of the at Glenolden School to aid in the design of a storm water system in the amount of \$6,550.00 to be paid from Bond funds.

That the Board of School Directors approve the Proposal with Earth Engineering, Inc for a Subsurface Investigation of the Kindergarten Courtyards in an amount of \$4,290.00 to be paid from Bond funds.

That the Board of School Directors approve the Proposal with Accredited Environmental Technologies, Inc for Abatement and Monitoring Services for the Kindergarten/Early Learning Academy Project not to exceed \$50,000.00 to be paid from Bond funds.

That the Board of School Directors approve the Proposal from Yates Electrical Services for installation services of the Glenolden Administrative parking lot swipe entrance at a cost of \$3,528.00 to be paid from Bond funds.

VOTE

All members present voted 'yes' - motion carried 9-0.
(Agenda Item 14 - 3/20/2024)

MOTION

Women's Caucus

Motion by Mr. Goldsborough seconded by Mr. Evans, that the Board of School Directors approve *Bernadette C. Reiley* to attend the PASA Women's Caucus Conference in Hershey, PA from May 19-22, 2024 at a cost of \$1,200.00 to be paid from District funds.

VOTE

All members present voted 'yes' - motion carried 9-0.
(Agenda Item 15 - 3/20/2024)

MOTION

Fair Funding Resolution

Motion by Mr. Goldsborough seconded by Mr. Evans, that the Board of School Directors approve the Resolution in Support of the PA School Funding Litigation for Fair Funding to be presented to our governor's office and our local state legislators.

VOTE

All members present voted 'yes' - motion carried 9-0.
(Agenda Item 16 - 3/20/2024)

MOTION

PASS Resolution

Motion by Mr. Goldsborough seconded by Mr. Evans, that the Board of School Directors approve the Resolution Urging Equitable Funding and Accountability in Pennsylvania Public Education and Opposing PA Award for Student Success Scholarships (PASS), or Similar Voucher Expansion be presented to our governor's office and our local state legislators.

VOTE

All members present voted 'yes' - motion carried 9-0.
(Agenda Item 17 - 3/20/2024)

MOTION
2024-2025 DCIU GOB

Motion by Mr. Goldsborough seconded by Mr. Evans, that the Board of School Directors approve the General Operating Budget of the Delaware County Intermediate Unit for the fiscal year July 1, 2024 through June 30, 2025 in the amount of \$10,984,610.00. Interboro School District's share is \$37,908.41.

Board Comment

Roll Call

VOTE

Mr. Cleaver, Ms. Wilkin, Mr. Willis, Mr. Harris, Ms. Joseph, Ms. Fagan, Mr. Goldsborough, Mr. Evans, Mr. Shivone voted 'yes' - motion carried 9-0.
(Agenda Item 18 - 3/20/2024)

MOTION
2024-2025 DCTS GOB

Motion by Mr. Goldsborough seconded by Mr. Evans, that the Board of School Directors approve the General Operating Budget of the Delaware County Area Vocational Technical School for the fiscal year July 1, 2024 through June 30, 2025 in the amount of \$17,306,089.00. Interboro School District's share is \$926,387.00.

Roll Call

VOTE

Mr. Cleaver, Ms. Wilkin, Mr. Willis, Mr. Harris, Ms. Joseph, Ms. Fagan, Mr. Goldsborough, Mr. Evans, Mr. Shivone voted 'yes' - motion carried 9-0.
(Agenda Item 19 - 3/20/2024)

MOTION
2024-2025 Spec Ed Budget

Motion by Mr. Goldsborough seconded by Mr. Evans, that the Board of School Directors approve the Delaware County Intermediate Unit Special Education Intergovernmental Funding and Service Agreement for the 2024 - 2025 the amount of \$25,576,045.00 Interboro School District's share is \$903,158.00.

Roll Call

VOTE

Mr. Cleaver, Ms. Wilkin, Mr. Willis, Mr. Harris, Ms. Joseph, Ms. Fagan, Mr. Goldsborough, Mr. Evans, Mr. Shivone voted 'yes' - motion carried 9-0.
(Agenda Item 20 - 3/20/2024)

MOTION
K-12 Counseling Plan

Motion by Mr. Goldsborough seconded by Mr. Evans, that the Board of School Directors approve the District's K-12 Counseling Plan, as required by PA Title 22, Chapter 339 effective March 31, 2024, pending review.

Board Comment

Roll Call

VOTE

Mr. Cleaver, Ms. Wilkin, Mr. Willis, Mr. Harris, Ms. Joseph, Ms. Fagan, Mr. Goldsborough, Mr. Evans, Mr. Shivone voted 'yes' - motion carried 9-0.
(Agenda Item 21 - 3/20/2024)

MOTION
IEA CBA 2024-2028

Motion by Mr. Goldsborough seconded by Mr. Evans, that the Board of School Directors approve the Collective Bargaining Agreement between the Interboro School District and the Interboro Education Association for the time period of July 1, 2024 through June 30, 2028.

Board Comment

Roll Call

VOTE

Mr. Cleaver, Ms. Wilkin, Mr. Willis, Mr. Harris, Ms. Joseph, Ms. Fagan, Mr. Goldsborough, Mr. Evans, Mr. Shivone voted 'yes' - motion carried 9-0.
(Agenda Item 22 - 3/20/2024)

OLD BUSINESS

None

NEW BUSINESS

None

Please visit the Interboro School District website at www.interborosd.org for further information on the meetings listed below.

On Monday, April 8, 2024, a Finance Committee Meeting with the GBO Meeting immediately following will be held at virtually 7:00 P.M.

The next Work Session of the Interboro Board of School Directors will be held virtually on Monday, April 15, 2024 at 7:00 P.M.

The next public meeting of the Interboro Board of School Directors will be held at the Glenolden Administration Building on Wednesday, April 17, 2024, at 7:00 P.M.

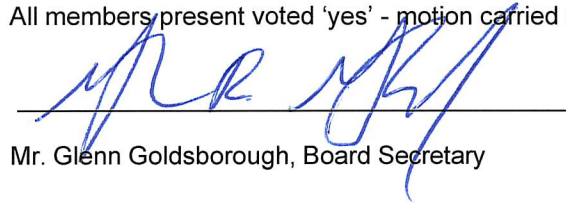
On Tuesday, April 23, 2024, a Capital Improvement Committee will be held virtually at 6:30 P.M.

MOTION

Mr. Shivone called for the meeting to adjourn at 7:37 P.M.

VOTE

All members present voted 'yes' - motion carried 9-0.



Mr. Glenn Goldsborough, Board Secretary

