

**INTERBORO SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
MINUTES OF PUBLIC MEETING – APRIL 20, 2022**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, March 16, 2022 at 7:00 P.M. held in the Kindergarten Multi-Purpose Room, 900 Washington Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mr. Justin Shivone, Vice President and roll call was taken. The following members were present:

Mr. Chas Willis – via phone conference  
Mr. John Fralinger  
Mr. Edward Harris  
Mr. Glenn Goldsborough  
Ms. Kelly Joseph  
Mr. Jack Evans  
Mr. Justin Shivone

Mr. Phelps and Ms. Fagan were absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Michael Puppio, Solicitor; Mr. Martin Heiskell, Director of Finance; Dr. David Criscuolo, Director of Human Resources; Mr. William Galloway, Director of Operations; Ms. Rachel Lambert, Director of Pupil Services; Ms. Ryan Snyder, Supervisor of Special Education; Dr. Valerie Eckman, Director of Curriculum & Instruction; Mr. Eric Paterson, Supervisor of Literacy; Mr. Robert Sonet, Director of Technology; Approximately 75 attendees.

**RECOGNITION –**

**Student Scholar Athletes**

*Ziggy Andrews, Matthew Atanasiu, Morgan Connell, Teddy Crossley, Domenic D'Agostino, Jacob Finley, Chase Gallo, Payton Giove, Amanda Gore, Jillian Gray, Brady Hummel, Daeshonna Johnson, Emily Kurzenski, Jada Little, Kennan Lu, Brianna Maddonni, Angelina McLaughlin, Miranda Neill, Joshua Pitts, Victor Quintiliana, Chanah Randall, Ava Royer, Nate Shippey, Anna Tran, Haley Ward, Aidan Woodbury, Ethan Zardus*

**25 Years of Coaching**

*Mr. Daniel Tobin – Wrestling*

**Appreciation**

*Mr. Robert Martin*

**Board Comments**

**COMMENTS FROM PERSONS IN ATTENDANCE – None**

**MOTION**

*Public Minutes*

Motion by Mr. Evans, seconded by Mr. Fralinger, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on March 16, 2022 be approved.*

**VOTE**

*All members present voted 'aye' - motion carried 7-0.  
(Agenda Item 5.1 – 4/20/2022)*

**SOLICITOR'S REPORT**

1) Attended the NSBA Conference topics included technology, pandemic and current events

**MOTION**

*Treasurer's Report*

Motion by Mr. Evans, seconded by Mr. Fralinger *that the Treasurer's Report for the month ending March 31, 2022 be approved.*

**VOTE**

*All members present voted 'aye' – motion carried 7-0.  
(Agenda Item 7.1 – 4/20/2022)*

**MOTION***Funds Disbursement*

Motion by Mr. Evans, seconded by Mr. Fralinger to ratify and approve All Fund Disbursements in the amount of \$7,206,603.25.

**VOTE**

All members present voted 'aye' - motion carried 7-0  
(Agenda Item 7.2 – 4/20/2022)

**CORRESPONDENCE –****NONE****COMMITTEE UPDATES****Finance Committee – Mr. Justin Shivone - Monday, April 4, 2022**

- The 2022-2023 General Fund Budget was presented and discussed. A preliminary look at the budget shows a surplus of \$183,158 at a tax increase of 2.6%. Preliminary increases and decreases to various budget line items were presented and discussed, comparing the 2021-2022 budget to the 2022-2023 budget. The net change from the Finance Committee meeting on 3-7-22 and the Finance Committee meeting on 4-4-22 was \$665,769, of which \$438,081 was due to a reduction in the medical benefits (second look) based on the District entering a two-year renewal for benefits.
- As of the Finance Committee meeting there were still no solid numbers from Harrisburg concerning the Governor's education budget.
- The Curriculum & Instruction Department in conjunction with the Technology Department presented their 2022-2023 budgets. Various increases and decreases to the 2022-2023 budget line items were discussed. In addition, the Curriculum & Instruction Department discussed the various federal grants the District will be receiving on the future along with various state grants. The department also reviewed their software program evaluation process and a curriculum purchasing cycle. The Technology Department discussed the telephone system license upgrade, hardware upgrade and content filter contract. Various security enhancements, migrations and implementations such as Multi-Factor Authentication, migration of the District email and the use of a security audit consultant regarding the cyber security practices. Future staff and student device replacements were also discussed.
- The preliminary financial statements for the period ending March 31, 2022 were presented.

**GBO Committee – Mr. Glenn Goldsborough - Monday, April 4, 2022**

- Multi Factor Authentication – presented by Mr. Sonet. Cyber Security Insurance to keep costs down. Will apply to staff that have access to sensitive information.
- ESSER Grant information was presented by Dr. Eckman. ESSER Funds received and how it has been applied is now available on the District website.
- Camera Installation presented by Mr. Sonet. Purchase will be supported by the PCCD Grant and will increase security throughout the District with an increase in cameras in our buildings.

**Delaware County Community College – Mr. Glenn Goldsborough**

- Two openings for Board of Trustees are being voted upon tonight, Motion #17.
- New Trustee position to open up after the school year ends.
- 2022-2023 General Operating Budget will be voted upon tonight, Motion #19
  - College will be increasing the cost of tuition credits
  - College is projecting a 1% increase in the sponsor appropriation for 2022-2023
  - Fall 2020 – enrolled 9,989 students as compared to the total for 2020-2021 is 14,322
    - Interboro SD enrollment was 562 students

**Legislative Council – Mr. Chas Willis**

- The Governor signed HB 322 into law, now Act 11 – allow school district of the third class (population of 5k+) to change their names.
- A new school property tax elimination bill, HB 13, has been introduced by Representative Ryan.
- PA House Education Committee approved HB 2169 (Voucher Legislation). The bill, which is also in the Senate Education Committee as SB 1050, will now move forward for consideration before the PA House.
- Legislative Breakfast, May 20, 2022 in person
- PSBA Advocacy Day – April 25, 2022



**Delaware County Intermediate Unit – Mr. Edward Harris – Wednesday, April 6, 2022**

- Approved a contract with the Garnet Valley School District for DCIU to provide up to 60 hours of continued Competent Learner Model (CLM) coaching
- Approved a contract with the Rose Tree Media School District for DCIU to provide four hours of training to parents and staff
- Approved a contract with the Chester Upland School District for DCIU to provide up to 46 hours of instructional coaching and administrative support.
- Approved a contract with the Rose Tree Media School District for DCIU to provide up to 40 hours of behavior consultation support
- Approved a contract with the Southeast Delco School District to provide server hosting services
- Approved contracts with the Upper Darby and William Penn School Districts for summer student computers services
- Approved contracts with Upper Darby School District and William Penn School District for computer repair services

**Capital Improvement Committee – Mr. Jack Evans - Tuesday, April 26, 2022**

- End User meeting with students and department heads to review the use and layout of the High School Renovation – purpose was to grasp the best design of new spaces
- Meeting held on April 20, 2022 with Prospect park officials to discuss impacts to the community and discuss permits.

**MOTION**  
*Personnel*

Motion by Mr. Evans, seconded by Mr. Fralinger *that the Board of School approve the following personnel actions:*

**Appointments**

Name: Joshua Montesines  
Position: LTS Special Education Teacher – High School  
Rate of pay: 125 from Substitute Teacher Service (STS) /  
\$75 from Interboro  
Effective: March 23, 2022 through April 8, 2022  
Replacing: Sarah Hanna (Leave of Absence)

Name: Angel Fugarino  
Position: Title I Assistant - Prospect Park  
Rate of Pay: \$11.11 per hour  
Effective: April 4, 2022  
Replacing: Carol Marsden

Name: Lisa Hedtke  
Position: LTS Math Teacher – High School  
Rate of pay: \$200 per day  
Effective: April 6, 2022  
Replacing: Roseann McHale (Leave of Absence)

**Please approve the following Supplementals:**

*Approve the following individuals to be paid their contracted rate of pay to provide supplemental services actually rendered as directed by administration.*

**Appointments**

Name: Gina Giachero  
Position: Pit Ban Director – High School  
Rate of pay: \$1,850.00 per season  
Effective: April 21, 2022

Name: Carolyn Gardener  
Position: New Teacher Mentor – Prospect Park  
Rate of pay: \$1,110.00 – one year  
Effective: April 21, 2022

Name: Nicole Werner  
Position: New Teacher Mentor – High School  
Rate of pay: \$1,110.00 – one year  
Effective: April 21, 2022

**Please approve the following person for a Leave of Absence:**

*Danielle Berardi, Teacher at the Kindergarten/Early Learning Academy, be approved for a Childbearing/Rearing Leave of Absence from March 21, 2022 through May 20, 2022 under the guidelines and regulations of FMLA.*

*Ari Bleicher-Nugent, Life Skills Teacher at the High School, be approved for a Childbearing/Rearing Leave of Absence from April 18, 2022 through May 06, 2022 under the guidelines and regulations of FMLA.*

*Sheila Frank, English Teacher at the High School, be approved for a Medical Leave of Absence from April 19, 2022 through April 25, 2022, under the guidelines and regulations of FMLA.*

*Stephen Cutting, Maintenance employee with the Facilities Department, be approved for a Medical Leave of Absence from April 22, 2022 through May 20, 2022 under the guidelines and regulations of FMLA.*

*Rebecca Angley, Supervisor of Data Quality at the Administration Building, be approved for a Childbearing/Rearing Leave of Absence from May 20, 2022 through August 12, 2022, under the guidelines and regulations of FMLA.*

*Brittany Truscott, Music Teacher at Tinicum School, be approved for a Childbearing/Rearing Leave of Absence from August 25, 2022 through November 17, 2022 under the guidelines and regulations of FMLA*

*Samantha Skulski, Life Skills 4th and 5th Grade Teacher at Norwood, be approved for a Childbearing/Rearing Leave of Absence from September 6, 2022 through June 16, 2023 under the guidelines and regulations of FMLA.*

*Joann Kelly, Personal Care Assistant at the High School be approved for an Unpaid Leave of Absence effective from March 23, 2022 through April 30, 2022.*

*Sheree Hightower, Personal Care Assistant at Glenolden School be approved for an Unpaid Leave of Absence effective from March 21, 2022 through June 19, 2022.*

*Margaret Evans, Bus Driver with Transportation, be approved for an Unpaid Leave of Absence effective from April 19, 2022 through June 30, 2022.*

*Michele Borcky, Second Grade Teacher at Glenolden School, be approved to extend her Medical Leave of Absence from March 31, 2022 through April 26, 2022, under the guidelines and regulations of FMLA.*



Lori Amabile, Special Education Instructional Assistant at Norwood School be approved to extend her Unpaid Leave of Absence from April 1, 2022 through April 19, 2022.

**Please accept the following Resignations:**

Dr. David Criscuolo - Director of Human Resources - Administration  
Effective Date - No later than July 22, 2022

Amna Mahjoub Mamoghli - Hall Monitor - High School  
Effective Date - March 25, 2022

Noelle Hokanson - Library Media Specialist – Kindergarten/Early Learning Academy  
Effective Date - June 15, 2022

**Please approve the suspension of employee E, from April 25, 2022 through April 29, 2022, the employee has waived their right to a Board hearing.**

**VOTE**

All members present voted 'aye' – motion carried 7 -0  
(Agenda Item 10 – 4/20/2022)

**MOTION**

Retirement

**Motion by Mr. Evans, seconded by Mr. Fralinger that the Board of School Directors approve the following:**

**With regret, that the following Retirement be accepted:**

Barbara McNamara, Third Grade Teacher at Norwood School, with Thirty-four (34) years of service to the District be approved for Retirement effective June 15, 2022.

Daniel Mills, Principal of Norwood School, with Twenty-nine (29) years of service to the District be approved for Retirement effective June 30, 2022 under the terms and conditions of the Early Retirement Incentive Plan (ERIP) for Act 93.

Deborah Schnellenbach, English Teacher at the High School, with Twenty-five (25) years of service to the District be approved for Retirement effective June 30, 2022.

Louis Sannuti, Maintenance Personnel, with Twenty-two (22) years of service to the District be approved for Retirement effective June 30, 2022 under the terms and conditions of the Early Retirement Incentive Plan (ERIP) for 32BJ.

Linda Shaver, Family and Consumer Science Teacher at the High School, with Nineteen (19) years of service to the District be approved for Retirement effective June 15, 2022.

Shelley Campbell, Reading Specialist at Glenolden School, with Seventeen (17) years of service to the District be approved for Retirement effective June 15, 2022.

Donna Barlow, Bus Driver for the Transportation Department, with Sixteen (16) years of service to the District be approved for Retirement effective June 16, 2022.

Susan Price, Business Teacher at the High School, with Fourteen (14) years of service to the District be approved for Retirement effective June 15, 2022.

## Board Comments

### VOTE

All members present voted 'aye' – motion carried 7-0  
(Agenda Item #11 – 4/20/2022)

### MOTION

Office of Curriculum & Instruction

**Motion by Mr. Evans, seconded by Mr. Fralinger that the Board of School Directors approve the following:**

That the Board of School Directors approve a stipend in the amount of \$1,350 for Jamie Kovatch for assisting the 5th – 8th grade Theatre program during the Spring 2022 season to be paid from Title IV funds.

That the Board of School Directors approve the Independent Contractor's Agreement for Stephen Goldberg who will provide the "My Friend Abe" presentation to High School students enrolled in the Genocide and Holocaust elective on May 9th and 10th at a cost not to exceed \$300 to be paid from District funds.

That the Board of School Directors approve the academic affiliation agreement between West Chester University and the Interboro School District to define the rules and responsibilities of both institutions in the planning and implementation of field experiences, student teaching, and practicum, pending solicitor review.

### VOTE

All members present voted 'aye' – motion carried 7-0  
(Agenda Item #12 – 4/20/2022)

### MOTION

Office of Special Education

**Motion by Mr. Evans, seconded by Mr. Fralinger that the Board of School Directors approve the following:**

That the Board of School Directors approve the agreement for Devereux to conduct an evaluation for Student N, total cost not to exceed \$845.00, to be paid from District funds.

That the Board of School Directors approve Student X to attend Buxmont Academy during the 2021-2022 school year, at a rate of \$144.51 per day, total cost not to exceed \$7,000.00, to be paid from District funds.

That the Board of School Directors approve the Settlement Agreement and Release for Student Y in the amount not to exceed \$9,000.00 to be paid from District Funds.

That the Board of School Directors approve the Settlement Agreement and Release for Student Z in the amount not to exceed \$15,000.00 to be paid from District Funds.

### VOTE

All members present voted 'aye' – motion carried 7-0  
(Agenda Item #13 – 4/20/2022)

### MOTION

Office of Technology

**Motion by Mr. Evans, seconded by Mr. Fralinger that the Board of School Directors approve the following:**

That the Board of School Directors approve the Delco Solutions Camera System Upgrade. Total cost for the 2021-2022 school year will not exceed \$42,496.90 to be paid from the PCCD Safety and Security Grant.

That the Board of School Directors approve the DocuSign Renewal. Total cost for the 2022-2023 school year is \$11,040.00 to be paid from District funds.



That the Board of School Directors approve the PowerSchool PD+ Subscription. Total cost for the 2021-2022 school year is \$352.28 to be paid from District funds.

That the Board of School Directors approve the Schoology Rollover Technical Services. Total cost for the 2021-2022 school year is \$500.00 to be paid from District funds.

All members present voted 'aye' – motion carried 7-0  
(Agenda Item #14 - 4/20/2022)

**Motion by Mr. Evans, seconded by Mr. Fralinger that the Board of School Directors approve the following:**

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio #45-00-01441-01.

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio #45-00-01156-01.

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio #45-00-02245-02.

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio #45-00-00457-00.

#### **Board Comment**

All members present voted 'aye' – motion carried 7-0  
(Agenda Item #15 – 4/20/2022)

Motion by Mr. Evans, seconded by Mr. Fralinger that the Board of School Directors approve the purchase of wrestling mats from Resilite in the amount of \$11,245.04 to be paid from District funds.

All members present voted 'aye' – motion carried 7-0  
(Agenda Item #16 – 4/20/2022)

Motion by Mr. Evans, seconded by Mr. Fralinger that the Board of School Directors approve the following appointments to the Delaware County Community College Board of Trustees:

Kimberly P. Reid - term ending June 30, 2027

Elizabeth A. Shepard-Rabadam - term ending June 30, 2023

All members present voted 'aye' – motion carried 7-0  
(Agenda Item #17 – 4/20/2022)

Motion by Mr. Evans, seconded by Mr. Fralinger that the Board of School Directors approve the following nominations to the Delaware County Intermediate Unit Board of Directors for the term of July 1, 2022 to June 30, 2025:

Chester Upland  
Interboro  
Radnor Township  
Ridley  
Southeast Delco

Fred Green  
Edward Harris  
Bradley Moore  
Christine McMenamin  
Sheree Monroe

#### **Board Comment**

**VOTE**

All members present voted 'aye' – motion carried 7-0  
(Agenda Item #18 – 4/20/2022)

**MOTION**

DCCC GOB 2022-2023

Motion by Mr. Evans, seconded by Mr. Fralinger that the Board of School Directors approve General Operating Budget of the Delaware County Community College for the fiscal year July 1, 2022 through June 30, 2023 in the amount of \$89,649,296.00. Interboro School District's share is \$480,640.00.

**Roll Call**

**VOTE**

Mr. Willis, Mr. Fralinger, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone voted 'aye' – motion carried 7-0 (Agenda Item #19 – 4/20/2022)

**MOTION**

Benchmark Grades K-5

Motion by Mr. Evans, seconded by Mr. Fralinger that the Board of School Directors approve the purchase of Benchmark Advance Resources (Grades K-5) to serve as the core elementary reading program for a total amount not to exceed \$316,464 to paid from Ready to Learn (\$32,360) and ESSER III (\$284,104) funds.

**Board Comment**

**Roll Call**

**VOTE**

Mr. Willis, Mr. Fralinger, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone voted 'aye' – motion carried 7-0 (Agenda Item #20 – 4/20/2022)

**OLD BUSINESS –**

None

**NEW BUSINESS –**

None

**Superintendent Comments**  
**Board Comments**

---

Please visit the Interboro School District website at [www.interborosd.org](http://www.interborosd.org) for further information on the meetings listed below.

On Tuesday, April 26, 2022, a Capital Improvement Committee Meeting will be held virtually at 6:30pm.

On Monday, May 2, 2022, a Finance Committee Meeting with the GBO Meeting immediately following will be held virtually at 7:00 P.M.

The next Work Session of the Interboro Board of School Directors will be held virtually on Monday, May 16, 2022 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be held in-person at the Administration Building on Wednesday, May 18, 2022 at 7:00 P.M.

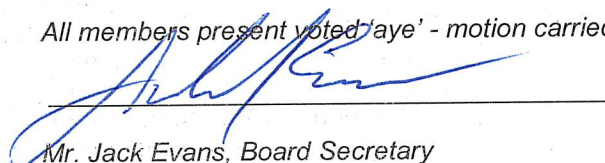
**MOTION**

Adjournment

Mr. Phelps called for the meeting to adjourn at 8:03 P.M.

**VOTE**

All members present voted 'aye' - motion carried 7-0.

  
Mr. Jack Evans, Board Secretary