

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – FEBRUARY 16, 2022**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, February 16, 2022 at 7:00 P.M. held at the Kindergarten Multi-Purpose Room, 900 Washington Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Mr. Chas Willis
Mr. John Fralinger
Mr. Edward Harris
Mr. Glenn Goldsborough
Ms. Kelly Joseph
Ms. Danielle Fagan
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Michael Puppio Solicitor; Dr. David Criscuolo, Director of Human Resources; Ms. Ryan Snyder, Supervisor of Special Education; Dr. Valerie Eckman, Director of Curriculum & Instruction; Mr. Robert Sonet, Director of Technology; Approximately 40 attendees.

RECOGNITION –

COMMENTS FROM PERSONS IN ATTENDANCE –

Amy Ferris, Prospect Park

- Health and Safety Plan
- Verbiage on masking optional
- COVID-related mental health
- Parent rights

Dannae Bunel, Prospect Park

- Masking issue at the High School
- Children health issues

Susan Connelly, Glenolden

- Planning Commission in Glenolden
- Positivity Exposure rates should be relayed for school district vs. county rates

Jamie Wadsworth, Prospect Park

- Children's mental health issues
- Nursing staff diagnosis from COVID vs common cold

Michael Daino, Prospect Park, PA

- Health and Safety Plan verbiage to make masks optional
- Does not agree with masking for PreK students
- Legal issues on mask mandates for busing

MOTION
Public Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on January 31, 2022, be approved.*

VOTE

All members present voted 'aye' - motion carried 9-0 (Agenda Item 5.1 – 2/16/2022)

SOLICITOR'S REPORT

1) COVID related matters

MOTION
Treasurer's Report

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Treasurer's Report for the month ending January 31, 2022, be approved.*

VOTE

All members present voted 'aye' – motion carried 9-0. (Agenda Item 7.1 – 2/16/2022)

MOTION
Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone, *to ratify and approve All Fund Disbursements in the amount of \$3,664,539.98.*

VOTE

All members present voted 'aye' - motion carried 9-0 (Agenda Item 7.2 – 2/16/2022)

MOTION
Budget Transfers

Motion by Mr. Evans, seconded by Mr. Shivone, *to approve the 2021-2022 budget transfers.*

VOTE

All members present voted 'aye' - motion carried 9-0 (Agenda Item 7.3 – 2/16/2022)

CORRESPONDENCE –

NONE

COMMITTEE UPDATES

Finance Committee – Mr. Justin Shivone - Monday, February 7, 2022

- For the 2022-2023 General Fund Budget was presented and discussed. A preliminary look at the budget shows a deficit of \$898,555 at a tax increase of 2.6%. Preliminary increases and decreases to various budget line items were presented and discussed, comparing the 2021-2022 budget to the 2022-2023 budget.
- It should be noted that the District's base index for the real estate tax increase is 3.4% and the adjusted index is 4.6%.
- There will be on going departmental budget meetings in March and April, in addition to budget meetings regarding the various state and federal grants as the budget process continues.
- As of the Finance Committee meeting there were no solid numbers from Harrisburg concerning the Governor's education budget.
- The funding for the high school and the new administration building was discussed with Audrey Bear of Piper Sandler & Co presenting an updated debt schedule using current interest rates. The net annual increase to the District's debt service budget regarding the funding of these projects will be approximately \$200,000 over the next eight years. The total overall increase over the eight years will be approximately \$1.9 million.
- The preliminary financial statements for the period ending January 31, 2022 were presented.

GBO Committee – Mr. Glenn Goldsborough - Monday, February 7, 2022

- Proposed Policy Adoptions and revision presented by Ms. Lambert and & Mrs. Reiley

Legislative Committee – Mr. Chas Willis - Wednesday, February 9, 2022

- Governor Wolf's Budget includes:
 - \$1.55 billion, a 24% increase in basic education funding
 - \$200 million, a 16% increase in special education funding
 - Charter school reform: \$373 million savings to school districts

Delaware County Community College – Mr. Glenn Goldsborough

- There will be a Board of Trustees vacancy opening up. A list of candidates will be compiled and distributed in March.
- Dr. Joy Gates Black will be retiring June 30, 2023 due to family commitments.
- The Delaware County Bar Association received documents of a historical significance known as the *Slave Documents* and will be open for review for a year at the college. The virtual kickoff event will be on February 17, 2022.

Delaware County Intermediate Unit – Mr. Edward Harris – Wednesday, February 2, 2022

- Approved a contract with the Garnet Valley School District for DCIU to provide threat assessment consultation services.
- Approved a contract with the Chichester School District for DCIU to provide professional development on the science of reading and ten hours of behavior consultation support.
- Approved a contract with the School District of Haverford Township for DCIU to provide up to fifty hours of special education programming consultation.
- Approved a contract with the County of Delaware, Department of Human Services (DHS), Office of Adult and Family Services, to fund DCIU Family Centers services.
- Approved a contract with the National Science Education Leadership Association (NSELA) for DCIU to provide technology support.
- Accepted the resignation of Ms. Amy Goldman, Board representative for the Radnor Township School District, effective February 3, 2022.
- Accepted the resignation of Mr. Christopher Bryan, Board representative for the Ridley School District, effective December 31, 2021.
- Approved the appointment of Mr. Frank Salerno as the Director of Human Resources for a four-year term, beginning March 14, 2022, to March 13, 2026.
- Approval for two adults and ten students to attend the Family, Career and Community Leaders of America (FCCLA) 2022 State Leadership Conference at the Seven Springs Resort in Champion, PA from March 21, 2022, to March 23, 2022.
- The next meeting will be on March 2, 2022.

Capital Improvement Committee – Mr. Jack Evans - Tuesday, January 25, 2022

- Met to review the High School and Glenolden projects.
- On the agenda this evening is the contract between KCBA and Interboro for the High School project
- Glenolden Project:
 - Designs have pretty much finalized
 - Met with borough officials for preliminary regulatory information.
- High School Project – May 2023 - Fall of 2026
 - Following tonight’s KCBA contract approval, the Admin team will move into the design phase.
 - Superintendent will hold meetings with the administrative team, teachers, students, community members and stakeholders over the next few months to gather input for the project.
- Next meeting February 22, 2022 at 6:30 virtually.

PRESENTATION

2021-2022 Health & Safety Plan Revision – Mrs. Bernadette Reiley

MOTION
Personnel

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the following personnel actions:*

Appointments

<i>Name:</i>	<i>Michelle Coleman</i>
<i>Position:</i>	<i>Instructional Assistant, Special Education</i>
<i>Location:</i>	<i>Glenolden</i>
<i>Rate of pay:</i>	<i>\$11.11 per hour</i>
<i>Effective:</i>	<i>January 18, 2022</i>
<i>Replacing:</i>	<i>Carolann Kapuscinski</i>

Name: Edward Lacinski
Position: Technology Assistant
Location: Administration Bldg.
Rate of Pay: 11.11 per hour
Effective: February 16, 2022
Replacing: Steven Messatzzia (reclass)

Name: Amna Mahjoub Mamoghli
Position: Hall Monitor
Location: High School
Rate of pay: \$10.27 per hour
Effective: February 17, 2022
Replacing: Linda DiMatteo

Name: Irene Evangelopoulos
Position: LTS Teacher
Location: Kindergarten/Early Learning Academy
Rate of pay: \$200.00 daily
Effective Date : February 14, 2022
Replacing: Jessica Lennox

Name: Matthew Simmons
Position: LTS English Teacher
Location: High School
Rate of pay: \$200.00 daily
Effective Date : February 18, 2022
Replacing: Brian Cullen

Please approve the following Supplementals:

Approve the following individuals to be paid their contracted rate of pay to provide supplemental services actually rendered as directed by administration.

Nullify

Jessica Wilson - Assistant Coach Middle School Softball - Districtwide
Effective Date - January 26, 2022

Daniel Friel - Pit Band Director - High School
Effective Date - January 26, 2022

Appointments

Name: Christine Regino
Position: .5 Mentor Teacher – Kindergarten/ELA
Rate of pay: \$555.00
Effective: February 16, 2022

Name: Amanda Hoffman
Position: .5 Mentor Teacher – Kindergarten/ELA
Rate of pay: \$555.00
Effective: February 16, 2022

Name: Madison Gray
Position: Head Coach MS Softball – Districtwide
Rate of pay: \$2,775.00 season
Effective: February 16, 2022

Name: Colleen Blankley
Position: Spelling Bee Coordinator - Norwood
Rate of pay: \$370.00 per year
Effective: February 16, 2022

Name: Victoria Domingo
Position: .5 Spelling Bee Coordinator - Glenolden
Rate of pay: \$185.00 per year
Effective: February 16, 2022

Please reclassify the following person:

Steven Messatzia
From: Technology Assistant - Administration Building
Rate of Pay: \$11.11 hourly
To: Technology Technician - Administration Building
Rate of Pay: \$30,000 Annually
Effective Date: February 1, 2022

Please approve the following IEA Reclassifications effective March 1, 2022:

Louis Kugelman, Emily Grabias, Dorinda Danz

Please approve the following teachers as Virtual Academy B.U.C.S. Tutors at their extra rate pay to be funded through the American Rescue Plan - Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER):

Ingrid Fiorelli and Sharon Matthews

Please approve the following individual at their extra rate pay to the 2021-2022 B.U.C.S. Program at the High School:

Joseph Barrett

Please approve the following individuals at their extra rate of pay for an additional twenty (20) hours each for continued COVID-19 health & safety related issues for the 2021-2022 school year paid from District funds:

Carolyn Gardener, Virginia Kambies, Veronica Youhouse

Please approve the following person for a Leave of Absence:

Christine Lenge, English Teacher at the High School, be approved for a Medical Leave of Absence from March 28, 2022 through April 8, 2022, under the guidelines and regulations of FMLA.

Michele Borcky, Second Grade Teacher at Glenolden School, modify her previous approved leave for a Medical Leave of Absence from February 1, 2022 through March 30, 2022, under the guidelines and regulations of FMLA.

Tracy Crowding, Custodian at Norwood School, be approved for a Medical Leave of Absence from January 18, 2022 through February 9, 2022, under the guidelines and regulations of FMLA.

Thomas Torrence, a Mathematics Teacher at the High School, be approved for intermittent Family Medical Leave of Absence from February 14, 2022 through June 30, 2022, under the guidelines and regulations of FMLA.

Lori Amabile, Special Education Instructional Assistant at Norwood School, be approved for an Unpaid Leave of Absence effective from January 24, 2022 through April 1, 2022.

Maliah Ernst, Personal Care Assistant – Districtwide, be approved for an Unpaid Leave of Absence effective from January 14, 2022 through February 14, 2022.

Cheryl Boyd, Bus Driver with the Transportation Department, be approved to extend her Unpaid Leave of Absence from January 1, 2022 through April 1, 2022.

Kathleen Barnes, Learning Support Teacher at Prospect Park School, be approved to extend her Medical Leave of Absence from February 4, 2022 through May 25, 2022.

Bernadette Roman, Personal Care Assistant at the High School, be approved to extend her Unpaid Leave of Absence through January 24, 2022.

Please accept the following Resignations:

*Emma Billingsley - Bus Monitor- Transportation
Effective Date - January 21, 2022*

*Tracy Bruno - Instructional Assistant - Kindergarten/ELA
Effective Date - February 17, 2022*

*Christine Dougherty - Science Teacher - High School
Effective Date - April 1, 2022*

Please approve to suspend without pay, *Employee E* for February 23-24, 2022.

VOTE

*All members present voted 'aye' – motion carried 9 -0
(Agenda Item 11 – 2/16/2022)*

MOTION

Retirement

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

With regret, that the following Retirement be accepted:

Patricia O'Brien, First Grade Teacher at Prospect Park, with Thirty-four (34) years of service to the District, be approved for Retirement effective April 1, 2022.

Board Comments

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #12 – 2/16/2022)*

MOTION

Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve Hannah Knauss to attend the PMEA at the Kalahari Resort and Convention Center in Pocono Manor, PA from April 7 – April 9, 2022 at a cost not to exceed \$415 for registration and lodging to be paid from District funds.

That the Board of School Directors approve Dawn Gardener-Marshall to attend the virtual conference entitled “Help Children Who Struggle to Successfully Read, Write, and Spell” presented by the Bureau of Education and Research on April 1, 2022 at a cost not to exceed \$259 to be paid from Title I funds.

That the Board of School Directors approve the affiliation agreement between the Indiana University of Pennsylvania and the Interboro School District to define the rules and responsibilities of both institutions in the planning and implementation of field placement and/or student teaching and clinical preparation, pending final solicitor review.

That the Board of School Directors approve Lisa Ford to attend the Pennsylvania State Athletic Director Association (PSADA) Conference from March 16-18, 2022 in Hershey, PA at a cost not to exceed \$985.00 to be paid from District funds.

That the Board of School Directors approve Diana Chartier and Maria Steere to attend the Institute for Multi-Sensory Education’s virtual Phonological Awareness Training for \$1,100 on March 21 and 22, 2022 to be paid from district funds.

VOTE

All members present voted ‘aye’ – motion carried 9-0 (Agenda Item #13 – 2/16/2022)

MOTION

Office of Special Education

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the agreement with Joseph J. Peters Institute (JJPI) to provide services and screenings for Interboro students during part of the 2021-2022 and 2022-2023 school year at no cost to the District.

That the Board of School Directors approve the cost of the stipend for Felicia Foleno, Eastern University student, to complete her internship course work with the Interboro School District during the 2022-2023 school year. Total cost not to exceed \$5,000 to be paid from District funds.

That the Board of School Directors approve the revised agreement for Dr. Tiffini Lanza, to reflect schedule adjustments.

That the Board of School Directors approve the contract from Move This World (Manage Mindfully) for supplies and training in the amount of \$1,790.00 for the 2022-2023 school year to be paid from District funds.

That the Board of School Directors approve Student U to attend Buxmont Academy during the 2021-2022 school year, at a rate of \$144.51 per day, total cost not to exceed \$18,208.26, to be paid from District funds.

VOTE

All members present voted 'aye' – motion carried 9-0
(Agenda Item #14 – 2/16/2022)

MOTION

Office of Finance

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the following tax collectors be exonerated from collecting 2021 School Real Estate taxes in the amounts as indicated:

Donna Ruggiero	Glenolden	\$340,851.84
Joshua Caulder	Norwood	\$259,880.42
Jeffrey Park	Prospect Park	\$318,379.44
James Fenn	Tinicum	\$382,421.60

That the Board of School Directors approve the firm of Barbacane, Thornton & Co., LLP to perform the required independent annual audit of the District's financial statements and the Single Audit for the years ended June 30, 2022/2023/2024 at a cost of \$20,000.00 for the base financial audit, \$1,750.00 for the first single audit program and \$500.00 for each additional single audit program, plus out of pocket expenses.

VOTE

All members present voted 'aye' – motion carried 9-0
(Agenda Item #15 – 2/16/2022)

MOTION

KCBA Architect

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the execution of the Standard Form Agreement Between Owner and Architect with KCBA Architect's (AIA Document B132-2019) in connection with the Interboro High School Renovations and Additions project, as reviewed and approved by the solicitor.

Board Comment

VOTE

All members present voted 'aye' – motion carried 9-0
(Agenda Item #16 – 2/16/2022)

MOTION

Plan Con A & B

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve PlanCon Parts A & B for the Interboro High School Renovations & Additions Project.

VOTE

All members present voted 'aye' – motion carried 9-0
(Agenda Item #17 – 2/16/2022)

MOTION

2021-2022 School Year Calendar

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the revised 2021-2022 school year calendar.

Roll Call

VOTE

Mr. Willis, Mr. Fralinger, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Ms. Fagan, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 9-0 (Agenda Item #18 – 2/16/2022)

MOTION

2022-2023 School Year Calendar

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the preliminary 2022-2023 school year calendar.

Roll Call

VOTE *Mr. Willis, Mr. Fralinger, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Ms. Fagan, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 9-0 (Agenda Item #19 – 2/16/2022)*

MOTION *2021-2022 Health & Safety Plan*
Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the revised 2021-2022 Health and Safety Plan.*

Board Comment

Roll Call

VOTE *Mr. Willis, Mr. Fralinger, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Ms. Fagan, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 9-0 (Agenda Item #20 – 2/16/2022)*

MOTION *DCIU Board Appointment*
Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the nomination for Edward Harris to serve as a member of the Delaware County Intermediate Unit Board of Directors for a term commencing on July 1, 2022 and ending June 30, 2025.*

Board Comment

VOTE *All members present voted 'aye' – motion carried 9-0 (Agenda Item #21 – 2/16/2022)*

MOTION *Chichester Swim Facility*
Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the agreement with Chichester School District for usage of their swimming facilities in the amount of \$110.00 per hour up to ten (10) hours to be paid from District funds.*

VOTE *All members present voted 'aye' – motion carried 9-0 (Agenda Item #22 – 2/16/2022)*

MOTION *Per Diem - Technology*
Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve a per diem increase of \$120 per day for the Director of Technology concerning the fulfillment of job responsibilities regarding the vacancy of the Data Base Administrator effective September 30, 2021 through April 8, 2022.*

VOTE *All members present voted 'aye' – motion carried 9-0 (Agenda Item #23 – 2/16/2022)*

MOTION *Policy Revision*
Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Revision of the following policy in the category of Pupils:*

200 Pupils
247 Hazing

VOTE *All members present voted 'aye' – motion carried 9-0 (Agenda Item #24 – 2/16/2022)*

MOTION *Policy 1st Reading*
Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the 1st Readings of the following policies in the category of Programs and Pupils:*

100 Programs
146.1 Trauma Informed Approach

200 Programs

236.1 Threat Assessment

VOTE

All members present voted 'aye' – motion carried 9-0
(Agenda Item 25 – 2/16/2022)

OLD BUSINESS –

None

NEW BUSINESS –

None

**Superintendent Comments
Board Comments**

Please visit the Interboro School District website at www.interborosd.org for further information on the meetings listed below.

On Tuesday, February 22, 2022, a Capital Improvement Committee Meeting will be held virtually at 6:30 P.M.

On Monday, March 7, 2022, a Finance Committee Meeting with the GBO Meeting immediately following will be held virtually at 7:00 P.M.

The next Work Session of the Interboro Board of School Directors will be held virtually on Monday, March 14, 2022 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be held in-person at the Administration Building on Wednesday, March 16, 2022 at 7:00 P.M.

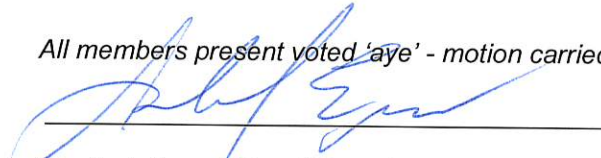
MOTION

Adjournment

Mr. Phelps called for the meeting to adjourn at 8:25 P.M.

VOTE

All members present voted 'aye' - motion carried 9-0.



Mr. Jack Evans, Board Secretary