

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – MARCH 16, 2022**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, March 16, 2022 at 7:00 P.M. held in the Administration Building Board Room, 900 Washington Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Mr. Edward Harris
Mr. Glenn Goldsborough
Ms. Kelly Joseph
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Mr. Willis, Mr. Fralinger and Ms. Fagan were absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Ernie Angelos, Solicitor; Dr. David Criscuolo, Director of Human Resources; Ms. Ryan Snyder, Supervisor of Special Education; Dr. Valerie Eckman, Director of Curriculum & Instruction; Mr. Robert Sonet, Director of Technology; Approximately 40 attendees.

RECOGNITION –

COMMENTS FROM PERSONS IN ATTENDANCE –

Michael Daino, Prospect Park, PA

- Questioned the “No Room for Hate Program”
 - Background thoughts for the program
 - Asked for program to be out on hold until further parent review

MOTION
Public Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on February 16, 2022, be approved.*

VOTE

*All members present voted 'aye' - motion carried 6-0.
(Agenda Item 5.1 – 3/16/2022)*

SOLICITOR’S REPORT

1) Special Education, 2) Contract review, 3) Tax Appeal representation

MOTION
Treasurer’s Report

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Treasurer's Report for the month ending February 28, 2022, be approved.*

VOTE

*All members present voted 'aye' – motion carried 6-0.
(Agenda Item 7.1 – 3/16/2022)*

MOTION
Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone, *to ratify and approve All Fund Disbursements in the amount of \$5,912,598.05.*

VOTE

*All members present voted 'aye' - motion carried 6-0
(Agenda Item 7.2 – 3/16/2022)*

CORRESPONDENCE –

NONE

COMMITTEE UPDATES

Finance Committee – Mr. Justin Shivone - Monday, March 7, 2022

- The 2022-2023 General Fund Budget was presented and discussed. A preliminary look at the budget shows a deficit of \$482,611 at a tax increase of 2.6%. Preliminary increases and decreases to various budget line items were presented and discussed, comparing the 2021-2022 budget to the 2022-2023 budget. The net change from the Finance Committee meeting on 2-7-22 and the Finance Committee meeting on 3-7-22 was a decrease in the deficit of \$415,944.
- There will be on going departmental budget meetings in March and April, in addition to budget meetings regarding the various state and federal grants as the budget process continues.
- As of the Finance Committee meeting there were no solid numbers from Harrisburg concerning the Governor's education budget.
- The Facilities Department presented their 2022-2023 budget. Increases such as \$25,000 for repair & maintenance, inspection services and security monitor services were discussed. In addition, there was an increase of \$12,040 for the new fire/burglary monitoring agreement. Decreases of \$47,000 and \$22,500 regarding utilities and playground mulch were discussed.
- The Athletic Department also presented their 2022-2023 budget. The addition of a part-time athletic trainer was discussed at a cost of \$16,000. Additional security services were discussed at a cost of \$7,500. In addition, the uniform replacement cycle was also discussed.
- The preliminary financial statements for the period ending February 28, 2022 were presented.
- The preliminary financial statements for the period ending January 31, 2022 were presented.

GBO Committee – Mr. Glenn Goldsborough - Monday, March 7, 2022

- Athletic Director, Lisa Ford presented proposed upgrades to the current competition wrestling mats that need to be replaced.

Delaware County Community College – Mr. Glenn Goldsborough

- Liaison meeting scheduled for March 22, 2022
- Two openings for Board of Trustees will be forwarded to the District for voting following interviews.
- 2022-2023 General Operating Budget should be available for review and voting by the Board in April.

Delaware County Intermediate Unit – Mr. Edward Harris – Wednesday, March 2, 2022

- Approved a contract with Interboro School District for DCIU to provide professional development on Next Generation Science Standards (NGSS) and curriculum
- Approved a contract with Marple Newtown School District for monthly consultation meetings with the DCIU English Language Development (ELD) Team
- Approved the appointment of Mr. Bradley Moore, Esq., Radnor Township School District, to the DCIU board of Directors to fulfill the term to replace exiting Director
- Approval of the following 2022-2023 DCIU/DCTS budgets:
- Intermediate Unit General Operating Budget in the amount of \$10,049,100.00
- Special Education budget in the amount of \$20,555,107.00.
- Delaware County Technical Schools budget in the amount of \$15,492,198.00 to be circulated to the districts for action.

Capital Improvement Committee – Mr. Jack Evans - Tuesday, February 22, 2022

- Nothing new to report on the High School and Glenolden Admin projects
- The Board will vote tonight on Motion 22 to start the process for funding for the High School, Glenolden Admin and current Administration Properties.

MOTION
Personnel

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the following personnel actions:*

Appointments

*Name: Renee Barrett
Position: Biology Teacher – High School
Rate of pay: \$57,110.00 annually
Effective: April 18, 2022
Replacing: Christine Dougherty*

*Name: Sean Moran
Position: District Database Coordinator – Administration
Rate of Pay: \$58,000.00 annually
Effective: March 7, 2022
Replacing: Fred Warder(resignation)*

*Name: Jesse Clemmer
Position: LTS Music teacher – Prospect Park
Rate of pay: \$200 per day
Effective: February 28, 2022
Replacing: Jessica Poulsen*

*Name: Joshua Montesines
Position: LTS Teacher (English) – High School
Rate of pay: \$200.00 daily
Effective Date : January 18, 2022 – February 17, 2022
Replacing: Brian Cullen*

*Name: Lauren Abshire
Position: Personal Care Assistant – Prospect Park
Rate of pay: \$12.23 per hour
Effective Date : February 16, 2022
Replacing: New*

*Name: Mekkena Grace Balawejder
Position: Personal Care Assistant – Tinicum
Rate of pay: \$12.23 per hour
Effective Date : February 22, 2022
Replacing: New*

*Name: Fiona Cutting
Position: Instructional Assistant – Kindergarten/Early Learning Academy
Rate of pay: \$11.00 per hour
Effective Date : February 28, 2022
Replacing: New*

*Name: Nang Hla
Position: School Assistant – High School
Rate of pay: \$9.92 per hour
Effective Date : February 14, 2022
Replacing: New*

*Name: Gina Marie Truilo
Position: Clerical/Classified Substitute -Districtwide
Rate of pay: \$11.00/\$9.00 per hour
Effective Date : March 17, 2022
Replacing: New*

Please approve the following Supplementals:

Approve the following individuals to be paid their contracted rate of pay to provide supplemental services actually rendered as directed by administration.

Nullify

*Michael Lafferty - Head Coach Boys MS Lacrosse - High School
Effective Date- February 24, 2022*

*Nick Iadicicco - Assistant Coach Middle School Lacrosse - High School
Effective Date: March 8, 2022*

Appointments

*Name: Anthony John Porreca
Position: Head Coach Boys Lacrosse - High School
Rate of pay: \$4,440.00 per season
Effective: March 1, 2022*

*Name: Brian Olshefsky
Position: Assistant Coach Boys Lacrosse - High School
Rate of pay: \$3,145.00 per season
Effective: March 1, 2022*

*Name: Gaige Lennon
Position: Assistant Coach Boys Lacrosse - High School
Rate of pay: \$3,145.00 per season
Effective: March 1, 2022*

*Name: Michael Ventura
Position: Assistant Coach Boys Baseball - High School
Rate of pay: \$3,145.00 per season
Effective: March 1, 2022*

*Name: Susan Price
Position: Mini Thon Advisor – High School
Rate of pay: \$740.00 per year
Effective: March 17, 2022*

*Name: Sarah Better
Position: Mini Thon Advisor – High School
Rate of pay: \$740.00 per year
Effective: March 17, 2022*

*Name: Amanda Butler
Position: Assistant Coach MS Softball - High School
Rate of pay: \$2,220.00 per season
Effective: March 17, 2022*

*Name: Natalie Bowen
Position: No Place for Hate Coordinator -
Kindergarten/Early Learning Academy
Rate of pay: \$1,850.00 per year
Effective: March 17, 2022*

Name: Natalie Bowen
Position: No Place for Hate Coordinator - Tinicum
Rate of pay: \$1,850.00 per year
Effective: March 17, 2022

Name: Alissa McGrath
Position: No Place for Hate Coordinator – Prospect Park
Rate of pay: \$1,850.00 per year
Effective: March 17, 2022

Name: Lauren Irby
Position: No Place for Hate Coordinator – Virtual
Rate of pay: \$1,850.00 per year
Effective: March 17, 2022

Name: Amy Miller
Position: No Place for Hate Coordinator - Glenolden
Rate of pay: \$1,850.00 per year
Effective: March 17, 2022

Name: Elizabeth Becker
Position: No Place for Hate Coordinator - Norwood
Rate of pay: \$1,850.00 per year
Effective: March 17, 2022

Name: Lauren Stewart
Position: Publicity Sponsor - Norwood
Rate of pay: \$493.00 per year
Effective: March 17, 2022

Name: Shannon Oden
Position: Assistant Theater Director – High School
Rate of pay: \$1,925.00 per year
Effective: March 17, 2022

Please reclassify the following person:

LisaAnn Brennan
From: Pre-K- Paraprofessional - Kindergarten/Early Learning Academy
Rate of Pay: \$14.44 per hour
To: LTS Pre-K - Kindergarten/Early Learning Academy
Rate of Pay: \$200 daily
Effective Date: March 17, 2022

Jayne Powers
From: Substitute RN/LPN
Rate of Pay: \$17.30 per hour
To: School Nurse – Prospect Park
Rate of Pay: \$49,742.00 annually
Effective Date: March 16, 2022

Please approve the following IEA Reclassifications effective March 1, 2022:

Danielle Berardi

Please approve the following individual for a Professional Sabbatical:

Gretchen Shaffert, Teacher at the Kindergarten/Early Learning Academy, be approved for a Professional Sabbatical effective the 2022-2023 school term.

Please approve the following person for a Leave of Absence:

Sarah Hanna, Special Education Teacher at the High School, be approved for a Childbearing/Rearing Leave of Absence from March 3, 2022 through May 2, 2022 under the guidelines and regulations of FMLA.

Cynthia Mears, Special Education Teacher at Tinicum School, be approved for a Medical Leave of Absence from March 14, 2022 through April 1, 2022 under the guidelines and regulations of FMLA.

Haley Byrne, Teacher at the Kindergarten/Early Learning Academy, be approved for a Childbearing/Rearing Leave of Absence from September 6, 2022 through November 13, 2022 under the guidelines and regulations of FMLA.

Barbara Hutchinson, Bus Monitor for the Transportation Department be approved for an Unpaid Leave of Absence effective from February 7, 2022 through June 30, 2022.

Sheree Hightower, Personal Care Assistant at Glenolden School be approved for an Unpaid Leave of Absence effective from February 17, 2022 through March 13, 2022.

Nicole Young, Teacher at the Kindergarten Academy, be approved for an extension to her Childbearing/Rearing Leave of Absence from January 17, 2022 through April 19, 2022 under the guidelines and regulations of FMLA.

Christine Lenge, English Teacher at the High School, be approved to modify her Medical Leave of Absence from April 6, 2022 through May 1, 2022 under the guidelines and regulations of FMLA.

Please accept the following Resignations:

*Yasmin Dixon - Pre-K Paraprofessional - Kindergarten/Early Learning Academy
Effective Date - March 16, 2022*

*Latanya Combs - Personal Care Assistant, Secondary - Districtwide
Effective Date - March 22, 2022*

*Stephanie Farmer – Assistant Principal – Tinicum
Effective Date – May 13, 2022*

*All members present voted 'aye' – motion carried 6 -0
(Agenda Item 10 – 3/16/2022)*

VOTE

MOTION
Retirement

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

With regret, that the following Retirement be accepted:

Richard Houghton, Health and PE Teacher at the High School with Thirty-four (34) years of service to the District, be approved for Retirement effective June 15, 2022.

Timothy Hanson, Special Education Teacher at the High School with Twenty-seven (27) years of service to the District, be approved for Retirement effective June 15, 2022.

Matthew Dunn, Business and Technology Teacher at the High School with Seventeen (17) years of service to the District, be approved for Retirement effective June 15, 2022.

Donna Ward, Library Assistant at the Kindergarten/Early Learning Academy with Fourteen (14) years of service to the District, be approved for Retirement effective June 15, 2022.

Board Comments

VOTE

All members present voted 'aye' – motion carried 6-0 (Agenda Item #11 – 3/16/2022)

MOTION
Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve Crystal Wilchensky, Tara Doherty, Shelley Campbell, Diana Chartier, Dawn Marshall, Maria Steere, and Eric Paterson to attend the Bureau of Education and Research (BER) virtual Dyslexia Professional Development at a cost of \$1,813 on April 1, 2022 to be paid from Title I funds.

That the Board of School Directors approve Noelle Hokanson to receive a stipend in the amount of \$1,110 for facilitating PreK classroom environment coaching for the 2021-2022 school year to be paid from PreK Counts grant funds.

That the Board of School Directors approve Natalie Bowen and Nicole Werner to participate in the Smithsonian Institute STEM Summit workshops, and to be compensated at their extra rate of pay, not to exceed thirty (30 hours) to be paid from Boeing Grant funds.

That the Board of School Directors approve Mark Avitabile to attend the Next Gen Science Leadership Network "PennSEL" Conference in Harrisburg, PA on March 22, 2022 at a cost not to exceed \$350 to be paid from District funds.

That the Board of School Directors approve LisaAnn Brennan, Emily Harkness, Cara Murray, and Robyn Redfern at their extra rate of pay, to conduct on-site developmental screening appointments for applying PreK students, not to exceed thirty-two (32) hours to be funded by PreK Counts grant funds.

That the Board of School Directors approve Nancy Smith, Nagjetah Boone, Kristen Sanders, and Olivia Marigliano at their hourly rate of pay, to support on-site developmental screening appointments for applying PreK students, not to exceed thirty-two (32) hours to be funded by PreK Counts grant funds.

That the Board of School Directors approve Rebecca Angley at her hourly rate of pay, not to exceed thirty (30) hours, to facilitate PreK Counts application processing and registration for the 2022-2023 school year to be funded by the PreK Counts grant.

VOTE

*All members present voted 'aye' – motion carried 6-0
(Agenda Item #12 – 3/16/2022)*

MOTION

Office of Special Education

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve Samantha Skulski to create assistant schedules for up to fifteen (15) hours at her extra rate of pay, not to exceed \$600.00 to be paid from District funds.

That the Board of School Directors approve Shannon Staley to provide behavioral training to bus staff for up to twenty-five (25) hours at her extra rate of pay not to exceed \$1,000.00 to be paid from District funds.

That the Board of School Directors approve the Addendum between The Interboro School District and Austill's Rehabilitation Services, Inc., to extend the current agreement through June 30, 2023.

That the Board of School Directors approve Student V to attend DCIU Marple during the 2021-2022 school year, pending a start date, tuition to be paid from District funds.

That the Board of School Directors approve Student V to attend DCIU New Pathways during the 2021-2022 school year, pending acceptance, daily rate is \$146.72, total cost not to exceed \$10,000.00 to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 6-0
(Agenda Item #13 – 3/16/2022)*

MOTION

Office of Technology

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the PowerSchool Special Programs Digital Signature. Total cost for the 2021-2022 school year is \$3,195.07 to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 6-0
(Agenda Item #14 - 3/16/2022)*

MOTION

Office of Finance

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio #31-00-01088-00.

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio #45-00-00935-15 and Folio #45-00-00935-04.

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio #45-00-02099-40.

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio #21-00-02309-00.

That the Board of School Directors authorize the District solicitor to settle the tax appeal for Folio #45-00-01813-00.

Board Comment

VOTE *All members present voted 'aye' – motion carried 6-0
(Agenda Item #15 – 3/16/2022)*

MOTION *PASA Women's Caucus*
Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve Bernadette C. Reiley to attend the PASA Women's Caucus Conference in Hershey, PA from May 22-24, 2022 at a cost of \$1,180.00 to be paid from District funds.*

VOTE *All members present voted 'aye' – motion carried 6-0
(Agenda Item #16 – 3/16/2022)*

MOTION *PDE Data Summit*
Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve Rebecca Angley to attend the PDE 2022 Data Summit in Hershey, PA from March 20-23, 2022 at a cost of \$975.00 to be paid from District funds.*

VOTE *All members present voted 'aye' – motion carried 6-0
(Agenda Item #17 – 3/16/2022)*

MOTION *DCIU GOB 2022-2023*
Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the General Operating Budget of the Delaware County Intermediate Unit for the fiscal year July 1, 2022 through June 30, 2023 in the amount of \$10,049,100.00. Interboro School District's share is \$37,203.32.*

Roll Call

VOTE *Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 6-0 (Agenda Item #18 – 3/16/2022)*

MOTION *DCIU TECH GOB 2022-2023*
Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the General Operating Budget of the Delaware County Area Vocational Technical School for the fiscal year July 1, 2022 through June 30, 2023 in the amount of \$15,492,198.00. Interboro School District's share is \$827,588.00.*

Roll Call

VOTE *Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 6-0 (Agenda Item #19 – 3/16/2022)*

MOTION *DCIU Spec Ed Funding 2022-2023*
Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Delaware County Intermediate Unit Special Education Funding and Service Agreement for 2021-2022 in the amount of \$20,555,107.00. Interboro School District's share is \$55,737.00.*

Board Comment

Roll Call

VOTE

Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 6-0 (Agenda Item #20 – 3/16/2022)

MOTION

2022/2023 Program of Studies

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the Preliminary Interboro High School Program of Studies for the 2022-2023 school year.

Board Comment

Roll Call

VOTE

Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 6-0 (Agenda Item #21 – 3/16/2022)

MOTION

Bond Resolution

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the Resolution authorizing the incurrence of non-electoral debt through the issuance of tax-exempt bonds, which bonds shall provide funds to finance capital costs of (i) the acquisition, construction, renovation, installation, furnishing, and equipping certain additions and improvements to facilities of the School District including the new Administration Building, Glenolden School, and the High School; (ii) purchasing capital equipment for use in or in connection with the facilities of the School District; (iii) various capital projects of the School District; (iv) all costs thereof or related thereto which are permitted to be financed under the Debt Act; (v) paying the costs and expenses of issuing and insuring (if any) the Bonds, and to accept a proposal for the purchase of the Bonds, appoint bond counsel, and approve all actions necessary to accomplish the foregoing.

Roll Call

VOTE

Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 6-0 (Agenda Item #22 – 3/16/2022)

MOTION

Policy 2nd Reading

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the 2nd Readings of the following policies in the category of Programs and Pupils:

100 Programs

146.1 Trauma Informed Approach

200 Programs

236.1 Threat Assessment

VOTE

All members present voted 'aye' – motion carried 6-0 (Agenda Item 23 – 3/16/2022)

MOTION

Policy Revision

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the Revision of the following policy in the category of Local Board Procedures:

000 Local Board Procedures

006 Meetings

VOTE

All members present voted 'aye' – motion carried 6-0 (Agenda Item #24 – 3/16/2022)

OLD BUSINESS –

None

NEW BUSINESS –

None

**Superintendent Comments
Board Comments**

Please visit the Interboro School District website at www.interborosd.org for further information on the meetings listed below.

On Tuesday, March 22, 2022, a Capital Improvement Committee Meeting will be held virtually at 6:30pm.

On Monday, April 4, 2022, a Finance Committee Meeting with the GBO Meeting immediately following will be held virtually at 7:00 P.M.

The next Work Session of the Interboro Board of School Directors will be held virtually on Tuesday, April 19, 2022 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be held in-person at the Administration Building on Wednesday, April 20, 2022 at 7:00 P.M.

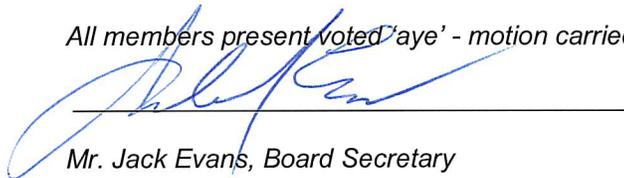
MOTION

Adjournment

Mr. Phelps called for the meeting to adjourn at 7:36 P.M.

VOTE

All members present voted 'aye' - motion carried 6-0.



Mr. Jack Evans, Board Secretary

