

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – SEPTEMBER 21, 2022**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, September 21, 2022 at 7:00 P.M. held at 900 Washington Avenue, Prospect Park, PA 19076.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Mr. Chas Willis
Mr. Edward Harris
Mr. Glenn Goldsborough
Ms. Kelly Joseph
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Mr. Fralinger and Ms. Fagan were absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Michael Puppio, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. Robert Kelly, Acting Director of Human Resources; Mr. William Galloway, Director of Facilities; Ms. Rachel Lambert, Director of Student Services; Mr. Ryan Snyder, Supervisor of Special Education; Dr. Mark Avitabile, Director of STEM and Professional Development; Mr. Eric Paterson, Supervisor of K-12 Literacy; Mr. Robert Sonet; Director of Technology, and Mr. Brian Lytz, High School Principal. Approximately 14 attendees.

COMMENTS FROM PERSONS IN ATTENDANCE –

Sara Ouaqerrouch, Gabriel Escher, Liam Tarpey Alexis-Diane Mireider – Norwood and Tinicum High School Students

- S.A.T Preparation Club Presentation

MOTION

Public Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on August 17, 2022 be approved.*

VOTE

*All members present voted 'aye' - motion carried 7-0.
(Agenda Item 3.1 – 9/21/2022)*

SOLICITOR'S REPORT

1) Tax Assessment Appeal process

MOTION

Treasurer's Report

Motion by Mr. Evans, seconded by Mr. Shivone *that the Treasurer's Report for the month ending August 31, 2022 be approved.*

VOTE

*All members present voted 'aye' – motion carried 7-0.
(Agenda Item 5.1 9/21/2022)*

MOTION

Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone *to ratify and approve All Fund Disbursements in the amount of \$6,967,431.13.*

VOTE

*All members present voted 'aye' - motion carried 7-0
(Agenda Item 5.2 –9/21/2022)*

CORRESPONDENCE –

NONE

COMMITTEE UPDATES

Delaware County Community College – Mr. Glenn Goldsborough

- Vacancy Notification for candidate for a 6-year term effective January 1, 2023 to December 31, 2028. Recommendations will be presented in October for a Board vote in November.
- Enrollment:
 - 320 community students
 - 15 Dual enrolled for a total of 81 credits
- With Dr. Joy Gates Black retiring, a search for a new president is underway with candidates being selected in November.
- Over 250 Student scholarships awarded
- Grants received:
 - \$750,000 RACP Redevelopment Grant
 - \$5 million for the Upper Darby Campus
- October 12th School Board/Superintendent Appreciation Dinner.

Capital Improvement Committee – Mr. Jack Evans – Wednesday, September 21, 2022

- Glenolden Administration Renovation Project:
 - Design team meeting to coordinate various disciplines.
 - Close to finalizing RFP
 - Walk throughs September 30th
 - 1-year completion deadline
- High School Renovation Project
 - FRP out by end of 2022
 - Biweekly meetings till occurring
 - Act 34 Hearing – state requirement
 - Presentation and Booth to be available at High School Back to School Night, September 29th
 - Next Capital Improvement meetings are scheduled for Sept 27th and October 25th

MOTION

Personnel

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the following personnel actions:*

Appointments

Name: Melissa Gallagher
Position: Family/Consumer Science Teacher – High School

Rate of pay: \$49,742.00 annually
Effective: August 23, 2022
Replacing: Linda Shaver (retired)

Name: Megan Cortese
Position: In School Support Coordinator – Administration
Rate of pay: \$63,015.00 annually
Effective: September 9, 2022
Replacing: New

Name: Leslie Sinclair
Position: .6 PreK Counts Early Language & Literacy Acquisition Specialist – Kindergarten/Early Learning Academy
Rate of pay: \$32,536.20 annually
Effective: September 13, 2022
Replacing: New

Name: Victoria Wampler
Position: Speech/Language Teacher – Norwood
Rate of pay: \$68,936.00 annually
Effective: September 19, 2022
Replacing: Lauren Stewart (resigned)

Name: Arielle Athanas
Position: LTS Teacher – Kindergarten/Early Learning Academy
Rate of pay: \$200.00 daily
Effective: August 29, 2022
Replacing: Haley Byrne (LOA)

Name: Cassandra Rosenfeld
Position: LTS Music Teacher – Tinicum
Rate of pay: \$200.00 daily
Effective: August 29, 2022
Replacing: Brittany Truscott (LOA)

Name: Brooke Parker
Position: LTS Teacher – Kindergarten/Early Learning Academy
Rate of pay: \$200.00 daily
Effective: August 29, 2022
Replacing: Jessica Lennox (LOA)

Name: Alexa Ward
Position: LTS Teacher – Tinicum
Rate of pay: \$200.00 daily
Effective: August 29, 2022
Replacing: Monica Graney (LOA)

Name: Angel Fugarino
Position: Personal Care Assistant - Norwood
Rate of pay: \$12.23 per hour
Effective: September 6, 2022
Replacing: New

Name: Ashley Nelson
Position: Instructional Assistant - Kindergarten/Early Learning Academy
Rate of pay: \$11.22 per hour
Effective: September 6, 2022
Replacing: Fiona Cutting (resigned)

Name: Samanta Igueni
Position: Instructional Assistant - Kindergarten/Early Learning Academy
Rate of pay: \$11.22 per hour
Effective: September 6, 2022
Replacing: Tami Stamp (resigned)

Name: Helen Pilgrene
Position: Instructional Assistant - Kindergarten/Early Learning Academy
Rate of pay: \$11.22 per hour
Effective: September 6, 2022
Replacing: New

Name: Maryann Marigliano
Position: School Assistant - Prospect Park
Rate of pay: \$11.22 per hour
Effective: September 6, 2022
Replacing: Pat Hamel

Name: Amanda Morris
Position: Instructional Assistant, Special Ed - Tinicum
Rate of pay: \$11.22 per hour
Effective: September 7, 2022
Replacing: New

Name: Jessica Boyer
Position: Personal Care Assistant - Prospect Park
Rate of pay: \$12.23 per hour
Effective: September 7, 2022
Replacing: New

Name: Carolyn Downs
Position: Personal Care Assistant - High School
Rate of pay: \$12.23 per hour
Effective: September 12, 2022
Replacing: New

Name: Lamia Belkheiri
Position: Personal Care Assistant - Prospect Park
Rate of pay: \$12.23 per hour
Effective: September 13, 2022
Replacing: New

Name: Nicole Connolly
Position: Bus Monitor – Transportation
Rate of pay: \$16.00 per hour
Effective: September 12, 2022
Replacing: New

Please approve the following Supplementals:

Approve the following individuals to be paid their contracted rate of pay to provide supplemental services actually rendered as directed by administration.

Appointments:

Please approve the Non-Athletic Supplementals Contracts for the 2022-2023 school year.

Please approve the following Reclassifications:

Alicyn Huddell
From: Long Term Substitute Teacher - Prospect Park
Rate of Pay: \$200 daily
To: Autistic Support Teacher - High School
Rate of Pay: \$59,775 annually
Effective Date: August 23, 2022

Gabrielle Perry
From: Long Term Substitute Teacher – High School
Rate of Pay: \$200 daily
To: Special Education Teacher - High School
Rate of Pay: \$55,668.00 annually
Effective Date: August 25, 2022

Corey LaVanture
From: Head Day Custodian - Prospect Park
Rate of Pay: \$49,847.06 annually
To: Supervisor of Facilities & Operations – Administration
Rate of Pay: \$55,000 annually
Effective Date: August 29, 2022

Barbara Hadfield
From: Clerical/Classified Substitute
Rate of Pay: Clerical/Classified: \$11.00 hourly/\$9.00 hourly
To: School Assistant - Tinicum
Rate of Pay: \$11.09 hourly
Effective Date: September 7, 2022

Marybeth Gorman
From: Instructional Assistant, Special Education - Prospect Park
Rate of Pay: \$11.63 hourly
To: EL Teacher - High School
Rate of Pay: \$49,742 annually
Effective Date: August 29, 2022

Mirvat Dawara
From: School Assistant – Tinicum
Rate of Pay: \$11.09 hourly
To: Instructional Assistant – Kindergarten/Early Learning/Virtual Academy
Rate of Pay: \$12.04 hourly
Effective Date: September 6, 2022

Lori Perillo
From: Library Assistant – Norwood
Rate of Pay: \$22,590.00 annually
To: Long Term Substitute Teacher – Districtwide
Rate of Pay: \$200 daily
Effective Date: September 6, 2022

Donna Myers
From: Instructional Assistant, Special Education - Glenolden
Rate of Pay: \$12.87 hourly
To: Personal Care Assistant - Glenolden
Rate of Pay: \$14.58 hourly
Effective Date: September 6, 2022

Patricia Hamel
From: School Assistant – Prospect Park
Rate of Pay: \$11.09 hourly
To: Personal Care Assistant - Prospect Park
Rate of Pay: \$13.10 hourly
Effective Date: September 6, 2022

Christa Tait
From: .6 ELL Teacher – Glenolden
Rate of Pay: \$33,994.00 annually
To: ELL Teacher – Glenolden
Rate of Pay: \$56,657.00 annually
Effective Date: September 22, 2022

Please approve the following IEA Reclassifications effective August 23, 2022:

Kelly Bergen, Sharon Shuter

Please approve the following IEA Reclassifications effective September 1, 2022

Shannon Staley, Amy Miller and Brittany Cunningham

Please approve the Recommendations for Professional Employee Status:

Megan Richardson, Catherine Garakaris, Victoria Domingo, Danielle Berardi, Brittany Cunningham, Cara Murray, Alexandra Demopoulos, Deanna Wilson

Please approve the following people for a Leave of Absence:

Kevin Luke, Custodian at the High School, be approved for a Medical Leave of Absence from August 16, 2022 through September 5, 2022. The first twelve (12) weeks of this leave were granted under the guidelines and regulations of FMLA.

Kelly Pescatore, Ten Month Secretary at Glenolden School, be approved for an intermittent Family Medical Leave of Absence from September 06, 2022 through June 30, 2023. The first twelve (12) weeks of this leave were granted under the guidelines and regulations of FMLA.

Rebecca Lynn Klina, School Assistant at Prospect Park School, be approved for an Unpaid Leave of Absence effective September 7, 2022 through September 21, 2022.

Bonnie Jorgensen, Bus Monitor for Transportation, be approved for an Unpaid Leave of Absence effective August 25, 2022 through November 05, 2022.

Please accept the following nullify the below Resignations:

*William R. Conner -Bus Driver – High School
Effective Date: August 15, 2022*

Please accept the following Resignations:

*Donald William Dawes - Supervisor of Facilities & Operations – Administration
Effective Date: August 12, 2022*

*Victoria Giordano - Personal Care Assistant – Prospect Park
Effective Date: August 16, 2022*

*Yvonne Stewart - Instructional Assistant, Special Ed - Norwood
Effective Date: August 25, 2022*

*Laura Weiss - Van Driver - High School
Effective Date: August 29, 2022*

*Kamayah Christian - Personal Care Assistant – Glenolden
Effective Date: August 31, 2022*

Melanie Leahan - Title I Reading Paraprofessional - Glenolden
Effective Date: September 7, 2022

Robin Clay- Bus Driver - High School
Effective: September 14, 2022

Patricia Walker - Instructional Assistant, Special Ed -Prospect Park
Effective Date: September 23, 2022

Please approve the termination of Employee E effective September 22, 2022.

VOTE

*All members present voted 'aye' – motion carried 7 -0
(Agenda Item 8 – 9/21/2022)*

MOTION

Retirement

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

With regret that the following Retirement be approved:

Margaret Evans, Bus Driver with the Transportation, with Twenty-three (23) years of service to the District, be approved for Retirement effective August 15, 2022.

Board Comment

VOTE

*All members present voted 'aye' – motion carried 7 -0
(Agenda Item 9 – 9/21/2022)*

MOTION

Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve Lisa Madormo to attend IMSE Comprehensive Orton Gillingham Virtual Training from September 6-9, 2022, at a cost not to exceed \$1,275 to be paid from District and Title I grant fund.

That the Board of School Directors approve Lisa Madormo for participation in the Orton Gillingham Comprehensive Training on September 6-9, 2022, to be paid at her extra rate of pay not to exceed 5.5 hours to be paid from ARP ESSER Learning Loss Set Aside funds.

That the Board of School Directors approve Allison Price, Roberta Mayfield, and Kathy Domingo-Whitfield to attend IMSE Comprehensive Orton Gillingham Virtual Training from October 3-7, 2022, at a cost not to exceed \$3,825 to be paid from ARP ESSER Learning Loss Set Aside funds.

That the Board of School Directors approve Lisa Marusco to attend IMSE Comprehensive Orton Gillingham Virtual Training from October 24-28, 2022, at a cost not to exceed \$1,275 to be paid from ARP ESSER Learning Loss Set Aside funds.

That the Board of School Directors approve the purchase of IMSE decodable reading books to support Orton Gillingham instruction in grades K-2 at the cost of \$36,288 to be paid from American Rescue Plan - Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER) funds.

That the Board of School Directors approve the cost proposal from Gimkit for four (4) 1-year school-based licenses for Gimkit Pro for each community school in the amount of \$4,000 to be paid from American Rescue Plan - Elementary and Secondary Schools Emergency Relief Fund (ARP-ESSER III) funds.

That the Board of School Directors approve the purchase of Turnitin Feedback Studio with Turnitin Originality at a cost not to exceed \$5,260 to be paid from District funds.

That the Board of School Directors approve the cost proposal from SAVVAS for the 1-year renewal of student licenses for Magruder's American Government in the amount of \$3,750 to be paid from ESSER II funds.

That the Board of School Directors approve the cost proposal from the DCIU for two (2) Open Sci ED professional workshops at a cost not to exceed \$1,400 per workshop to be paid from District funds.

That the Board of School Directors approve the cost proposal from the Delta Math Solutions for 1-year digital subscription (2022-23) to Delta Math Platform at a cost not to exceed \$2,200 to be paid from District funds.

That the Board of School Directors approve payment for Lisa Madormo for participation in summer curriculum work not to exceed 9.5 hours at her extra rate of pay to be paid from District funds.

That the Board of School Directors approve payment for Liliana Ruiz who participated virtually in the "Acquisition Boot Camp" from Comprehensible Classroom for fifteen (15) hours throughout August 2022 at a cost not to exceed \$160 for registration to be paid from District funds.

That the Board of School Directors approve Valerie Eckman to attend the virtual "Back to School: Edgar 101" workshop by Brustein and Manasevit on October 6, 2022 at a cost not to exceed \$495 for registration fees to be paid from Title I funds.

That the Board of School Directors approve Andrea Ricevuto to attend and present at the Association for Middle Level Education (AMLE) conference in Kissimmee, FL on November 3-4, 2022 at a cost not to exceed \$250 for registration to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #10 – 9/21/2022)*

MOTION

Office of Special Education

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the revised agreement from Y.A.L.E. School for Student E to receive special education and services during the 2022-2023 school year, total cost not to exceed \$120,854.40 to be paid from District funds.

That the Board of School Directors approve the agreements from Timothy School for Student O and Student P to attend during the 2022-2023 school year at a rate of \$89,500.00 each, and for Student P to receive 1 on 1 services at a rate of \$235.00 per day. Total cost not to exceed \$167,600.00 to be paid from District funds, pending solicitor review.

That the Board of School Directors approve the agreement to provide Specialized Education Services with Foundations Behavioral Health/Lifeworks School and Appendix A daily rates for Student Q for the 2022-2023 school year at a cost of \$25,020.00 to be paid from District funds.

That the Board of School Directors approve the agreement from Y.A.L.E. School for Student R to receive special education services during the 2022-2023 school year total cost not to exceed \$68,459.40 to be paid from District funds.

That the Board of School Directors approve the Settlement and Release Agreement for Student S in the amount not to exceed \$10,000.00 to be paid from District funds.

That the Board of School Directors approve Jayne Powers, Prospect Park School Nurse to be paid at her extra rate of pay for a half-hour each morning during the 2022-2023 school year, to adhere to a student's 504 plan, to be paid from District funds.

That the Board of School Directors approve the agreement from CitiCare (Chadds Ford Alternacare Inc.) to provide Services during the 2022-2023 school and related rate sheet (Appendix "A") to be paid from District funds.

That the Board of School Directors approve the following staff members to attend Holcomb Behavioral Health SAP training on October 11,12,17, 2022, at a cost of \$365 per person- total cost not to exceed \$2,190.00. to be paid from PCCD Grant funds:

Jennifer Olivieri, Kathleen Carol, Lauren Love, Nicole Nolan, Amanda Hoffman, Heather Daniels

That the Board of School Directors approve Adrienne Delany to attend "Lindamood Bell Virtual Training: Seeing Stars", October 18-21, 2022 total cost not to exceed \$1,228.32 for training and materials to be paid from ACCESS funds.

That the Board of School Directors approve the following Speech Teachers to participate in the "Meaningful Speech Course" at a cost per person of \$426.00 total cost not to exceed \$2,982.00 to be paid from ACCESS funds:

Sharon Matthews, Kristin DiGregorio, Victoria Wampler, Kaitlin Kealey Marguerite MacManus, Adrienne Delaney, Kelly Smith

That the Board of School Directors approve the invoice for Alicia Brough to attend QBS, Inc. Safety Cares Trainer Recertification training on October 12, 2022, total cost not to exceed \$525.00 to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #11 –9/21/2022)*

MOTION

Office of Technology

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the Adobe Creative Cloud Renewal for the 2022-2023 school year at a cost of \$2,450.00 to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #12 – 9/21/2022)*

MOTION
Office of Facilities

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve William Galloway, Corey LaVanture and Kaitlin Scott-Bringhurst to attend PASBO's 2022 Facilities, Transportation and Safety Conference & Exhibits in Lancaster PA from October 27-28, 2022 including registration, accommodations and travel expenses at a cost not to exceed \$1,547.75, to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #13 – 9/21/2022)*

MOTION
Office of Finance

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve Martin Heiskell and Tara Taylor to attend the PASBO Food Service conference and seminar in Lancaster, PA on November 8th and 9th 2022 at a cost not to exceed \$1,300 to be paid with District funds.

Board Comment

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #14 – 9/21/2022)*

MOTION
2022-2023 HS Calendar

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the revision to the 2022-2023 school year calendar for grades 9-12.

Roll Call

VOTE

*Mr. Willis, Mr. Harris, Mr. Goldsborough, Ms. Joseph, Mr. Evans, Mr. Shivone, Mr. Phelps voted 'aye' – motion carried 7-0
(Agenda Item #15 – 9/21/2022)*

MOTION
2022-2023 Rapid Antigen Tests

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the Memorandum of Understanding between Interboro School District and the DCIU for participation in the Rapid Antigen testing for the 2022-2023 school year.

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #16 – 9/21/2022)*

MOTION
2023 Tax Assessment Appeals

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors authorizes and directs the Solicitor to initiate and prosecute Tax Year 2023 real estate tax assessment appeals for undervalued real estate; the Board authorizes and directs the Solicitor and the District's real estate appraiser to determine the appropriate assessments to appeal, without consideration of the property type, in accordance with the District's standard methodologies that have been approved by the Executive Director of Operations [Business Administrator].

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #17 – 9/21/2022)*

MOTION

Policy Revision

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the contract amendment with Burchard Blackburn, Transportation Consultant, to assist with the day to day operations of the Interboro Transportation Department during the 2022-2023 school year. Contract Amendment not to exceed \$10,000.00 to be paid from District funds. (B.A. 7-20-2022)*

VOTE

*All members present voted 'aye' – motion carried 7-0
(Agenda Item #18 – 9/21/2022)*

OLD BUSINESS –

None

NEW BUSINESS –

None

**Superintendent Comments
Board Comments**

Please visit the Interboro School District website at www.interborosd.org for further information on the meetings listed below.

On Monday, October 3, 2022, a Finance Committee Meeting with the GBO Meeting immediately following will be held virtually at 7:00 P.M.

The next Work Session of the Interboro Board of School Directors will be held virtually on Monday, October 17, 2022, at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be held at the Administration Building on Wednesday, October 19, 2022, at 7:00 P.M.

On Tuesday, October 25, 2022, a Capital Improvement Committee Meeting will be held virtually at 6:30 P.M.

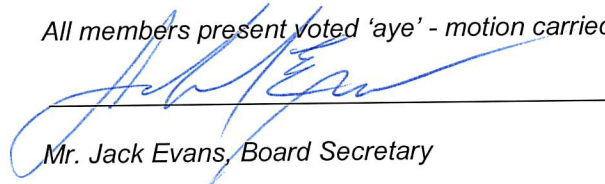
MOTION

Adjournment

Mr. Phelps called for the meeting to adjourn at 7:30 P.M.

VOTE

All members present voted 'aye' - motion carried 7-0.



Mr. Jack Evans, Board Secretary