

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – OCTOBER 19, 2016**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, October 19, 2016 at 7:00 P.M., in the Auditorium of the Interboro High School, 16th & Amosland Road, Pennsylvania Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Ms. Kelly Boyle
Mr. Justin Shivone
Mr. Kevin McGarvey
Mrs. Deborah DiBattista
Mr. Jack Evans
Mr. Paul Eckert
Mr. Michael Burns
Mr. Edward Harris
Mr. William Phelps

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Kate Meehan, Solicitor, Mr. Martin Heiskell, Director of Finance; Mr. George Wolhaffe, Director of Facilities, Dr. Valerie Eckman, Director of Curriculum & Instruction. Principals; Mr. Daniel Mills, Mr. Timothy Fanning, Ms. Rachel Lambert. Assistant Principals; Mr. Shawn Conti, Mr. Ryan Snyder, Ms. Stephanie Farmer and Mr. Nicholas Wood. Approximately 25 community members and 10 staff members.

STUDENT REPORTS – Presented by Katie Receveur and Aryonna Orth

RECOGNITION –

Wellesley College Book Award Recipients for 2015-2016 presented by Kate Clair
Lauren Oaster, Isabella Miller and Kaitlyn Klotz

Keystone Exam highest scores for the Class of 2017 presented by Mr. Snyder
Kevin Reeder – Algebra I, Luke Messtazzia – Biology, Kaitlyn Klotz – Literature

Greenhouse Award Recipient for 2015-2016 presented by Mr. Snyder
Jacquelyn Dunleavy

Summer Reading Challenge Awards presented by Pat Quinn

COMMENTS FROM PERSONS IN ATTENDANCE –

Tracy Maier – Prospect Park Resident

- In September we had launched “Project Post It” with the help of community members and teachers. Every Middle School student had an uplifting messages on their locker on the first day of school. The High School Bulletin Board was also covered in post it notes as well. Thanked the Principals for allowing this project into their schools and for their help with placement of the notes. Received a lot of feedback from parents and hope to do this again next year.
- Bullying Awareness Month - 4th Annual Walk on Sunday. Thanked Mrs. Reiley and Mrs. Caldwell for their hard work. A few of our sponsors for this year are Nick Miccarelli, Dave White, and the Fraternal Order of Police. Heroes Alliance, which was a great hit last year for the kids will be in attendance this year again. Thanked Mrs. Reiley and the School Board for their support.
 - *Mr. Phelps thanked Mrs. Maier for hard work on this event.*

Zurdi Dobi - Tinicum resident

- Agenda item No. 17 compensation increases?
 - *Mr. Phelps replied the averages are 2.1% over 5 years.*
- Agenda item No. 5.1. Last month a community member was speaking and Mr. Phelps had mentioned that they had to speak on agenda items. According to the Sunshine Laws in the State of Pennsylvania, a person can speak on matters of concerns and the Board can set up guidelines. The Board cannot dictate what can or cannot be expressed. Solicitor allowed this to happen at the last meeting.
 - *Mr. Phelps stated that this had been discussed at the meeting the previous night and stands corrected.*
- Executive Sessions - Newspaper articles stating Upper Darby failed to disclose topics. Our previous month's agendas have had an Executive Session listed but we did not state what it was being held for. Sunshine Law states that we must state what the session is being held for and there are six items the categories fall into. Please give us an idea on what is being discussed. Special circumstances surround litigation with new rulings.
- Agenda item No. 14.1 – Airport Agreement – Tinicum Township passed on Monday - authorized their solicitor to enter into a stipulation for an appeal on the tax assessment for Cargo West Pac. In their Motion it was stated that this was based upon the approval of the Interboro Board. Parcel is part of the baseline on the fixed guarantee, listed as \$9.7 million dollars, we are approving for \$10 million dollars, fair value market. Not sure if there will be a change in the fixed payment? Can we find out the answer to this question and relay the information back to him at some future point in time.

Phyllis Floyd – Prospect Park resident

- Strongly recommends tabling Agenda Item No. 10.4, Concerns shown in the cost of filling this position, pay increase is double over what they are currently making. Board should request more information specifically the savings.
- Requested the breakdown for the \$1 million savings that was cut from the budget due to furloughs.
- Agenda Item No. 13.4, no amount was put on the agenda. Did the Technology Director find out when the contract expired?
- Agenda Item No. 17 – When was this presented and agreed upon to be placed on the Agenda? This group has grown. We do not have legitimate Confidential Secretaries under the Labor Board descriptions. Is this a new group that has been created?
- When we will see or the Board receive a detailed breakdown of the million dollar savings and where did it go and has it already been spent. Started the year with a million dollar deficit and spending is still going on. Wasn't a spending freeze recommended?
- What is being done to prevent us from getting further into debt? \$4 million in the Fund Balance and PSERS is increasing. Does not see anything positive taking place in reducing spending.
 - *Mr. Phelps stated the he feels that our administration is doing a fantastic job, as well as the entire Board. We work together as an entire Board.*
- Thanked Ms. Maier for her dedication to the Bullying Walk.

A community member who had not signed in wished to speak and Mrs. Reiley personally addressed the issues.

MOTION
Public Minutes

Motion by Mr. Burns, seconded by Mr. Harris, *that the Minutes of the Interboro Board of School Directors regular public meeting held on September 21, 2016, be approved.*

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item 5.1 – 10/19/2016)*

SOLICITOR'S REPORT

No report at this time.

MOTION
Treasurer's Report

Motion by Mr. Burns, seconded by Mr. Harris, *that the Treasurer's Report for the month ending September 30, 2016, be approved.*

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item 7.1 – 10/19/2016)*

MOTION*Funds Disbursement*

Motion by Mr. Burns, seconded by Mr. Harris, *to ratify and approve All Fund Disbursements in the amount of \$6,126,824.29.*

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item 7.2 – 10/19/2016)*

CORRESPONDENCE –

None

COMMITTEE REPORTS –Finance Committee meeting – Mr. Jack Evans – Tuesday, October 4, 2016

- The Finance Committee Meeting commenced at 6:02pm in the Board Room at the Administration Building.
- Mr. Heiskell presented the committee with a Preliminary Financial Statement current as of September 30, 2016. He also provided an update on the status of Capital Projects.
- There were a few questions regarding the “Line-Item” budget that Mr. Heiskell provided to the Board:
- Mr. McGarvey liked the format and asked that The Finance office continue to try to make it more user friendly. Hard copies are available on Board Docs.
- Mr. McGarvey had a question about The NFL contribution which is grant money that is earmarked for fitness equipment at the KA. Mr. McGarvey also had a question regarding the phone system lease payment. This is the last annual lease payment for the system (VOIP). Cell phones are under a different contract. Mrs. Haggerty stated that charges are for system lease only and that equipment maintenance costs are separate.
- The Board was provided an update on the status of outstanding lunch bills.
- The Finance Committee Meeting adjourned at 6:34 PM.

GBO Committee meeting – Mr. Paul Eckert – Tuesday, October 4, 2016

- Multi-Functional Printer proposal, which has been tabled. Still investigating options.
- Presentation for more Occupational Therapy support and is on the agenda tonight.

Legislative Update – Mr. Mike Burns

- House Bill 530, Charter reform. Charter Schools are tax subsidized. Federal government gave a quasi-status on how they are classified and labeled them as private entities. This bill could be detrimental to school districts especially Interboro. Students could choose to attend alternative schooling. Taxpayers money and budgeted funds would have to be used to pay for these students. Urges everyone to pay attention and contact your State Representative, Nick Miccarelli.

Delaware County Community College – Mr. Justin Shivone

- Annual School Board Appreciation dinner will be held on October 26th and all Board Members are invited.
- Report will follow next month.

Delaware County Intermediate Unit – Mr. Edward Harris – Wednesday, October 5, 2016

- Approved a contract between DCIU and Rose Tree Media School District to hold the annual Reading Olympics.
- Approved an agreement with Garnet Valley School District to purchase twenty-four seats at a full day professional development event for physical education teachers.
- Approval for DCIU to provide Title III After-School Tutoring for English Language Learners.
- Approved a contract with E-plus Technology to lease the Palo Alto Firewall.
- Approved a contract with Western Psychological Services to provide a two-day training.
- For more information please visit: www.dciu.org.

MOTION
Personnel

Motion by Mr. Burns, seconded by Mr. Harris *that the Board of School approve the following personnel actions:*

Appointments

Name: *Alicyn Huddell*
Position: *LTS Kindergarten Teacher*
Location: *Kindergarten*
Salary: *\$200.00 daily*
Effective: *September 7, 2016*

Name: *Lacey Carney*
Position: *LTS First Grade Teacher*
Location: *Glenolden*
Salary: *\$200.00 daily*
Effective: *October 29, 2016*

Name: *Katelyn Blair*
Position: *Custodian*
Location: *Districtwide*
Salary: *\$34,475.00 annually*
(\$0.25 less during probationary period ending 1/24/17)
Effective: *October 20, 2016*

Name: *Dawn Bierman*
Position: *Health Office Assistant*
Location: *Prospect Park*
Salary: *\$9.99 hourly*
Effective: *September 26, 2016*

Name: *Nicole Razzi*
Position: *Instructional Assistant*
Location: *Kindergarten*
Salary: *\$9.99 hourly*
Effective: *September 26, 2016*

Name: *Diane Spafford*
Position: *Personal Care Assistant Elementary*
Location: *Glenolden School*
Salary: *\$10.89 hourly*
Effective: *September 26, 2016*

Name: *Katie Ciavarelli*
Position: *Personal Care Assistant, Secondary*
Location: *High School*
Salary: *\$10.89 hourly*
Effective: *October 17, 2016*

Name: *Star O'Neill*
Position: *School Assistant*
Location: *Tinicum School*
Salary: *\$9.18 hourly*
Effective: *October 11, 2016*

Name: *Meaghan McCans*
Position: *Bus Monitor*
Location: *Districtwide*
Salary: *\$13.50 hourly*
Effective: *September 28, 2016*

Name: Kathleen Maffei
Position: Bus Monitor
Location: Districtwide
Salary: \$13.50 hourly
Effective: September 30, 2016

Name: Susan Staley
Position: Bus Monitor
Location: Districtwide
Salary: \$13.50 hourly
Effective: October 11, 2016

Name: Mona Taavao
Position: Bus Driver
Location: Districtwide
Salary: \$20.75 hourly
Effective: October 7, 2016

Name: Deborah Stackhouse
Position: Bus Monitor
Location: Districtwide
Salary: \$13.50 hourly
Effective: September 28, 2016

Name: Megan MacMinn
Position: Van Driver
Location: Districtwide
Salary: \$20.75 hourly
Effective: October 20, 2016

Name: Erica Guidetti
Position: Alternative Education
Location: Districtwide
Salary: \$37.00 hourly
Effective: October 3, 2016

Name: Jill McHale
Position: Classified Substitute
Location: Districtwide
Salary: \$9.00 hourly
Effective: October 20, 2016

Name: Joseph Martino
Position: Custodian Substitute
Location: Districtwide
Salary: \$9.50 hourly
Effective: October 12, 2016

Name: Ashley Chamberlain
Position: Professional Substitute/Homebound Instruction
Location: Districtwide
Salary: \$80.00 daily/\$37.00 hourly
Effective: October 20, 2016

Name: Lisa Marie Czaplicki
Position: Professional Substitute/Homebound Instruction
Location: Districtwide
Salary: \$80.00 daily/\$37.00 hourly
Effective: October 20, 2016

Please approve the following Supplementals:

Nullifications:

Name: Jennifer Hayn
Position: Assistant Coach Girls Indoor Track – High School
Effective Date: August 29, 2016

Adjustment:

Name: Jessica Weimer
Position: Band Director – Prospect Park School
From: \$770.00 (Level 2, 6 years of service, 2 points)
To: \$830.00 (Level 3, 7 years of service, 2 points)
Effective Date: August 29, 2016

Appointments:

Name: Katherine Malenich
Position: Assistant Coach Girls Lacrosse – High School
Rate of Pay: \$3,060.00 (Level 1, 1 year of service, 8.5 points)
Effective Date: Spring 2017

Name: Rebecca Donkin
Position: Assistant Coach Middle School Field Hockey – Districtwide
Rate of Pay: \$1,800.00 (Level 1, 1 year of service, 5 points)
Effective Date: October 1, 2016

Name: Frances McNally
Position: Assistant Coach Indoor Track Girls – High School
Rate of Pay: \$1,530.00 (Level 1, 1 year of service, 4.25 points)
Effective Date: Winter 2016/2017

Name: James Kennedy
Position: .5 8th Grade Memory Book – Prospect Park School
Rate of Pay: \$360.00 (Level 1, 1 year of service, 1 point)
Effective Date: October 1, 2016

Name: Christiana Laky
Position: .5 8th Grade Memory Book – Prospect Park School
Rate of Pay: \$360.00 (Level 1, 1 year of service, 1 point)
Effective Date: October 1, 2016

Please approve the following New Teacher Induction Mentor:

Name: Eva Botta
Rate of Pay: \$1,080.00 (3 years of service)
Length of Induction: 1 year
Effective Date: October 1, 2016

Please adjust the following rate of pay:

Name: Carolann Kapuscinski
Position: Personal Care Assistant – Glenolden School
From: \$15.69 hourly
To: \$15.92 hourly
Effective: September 6, 2016

Please reclassify the following people:

Name: Michael Giorgio
From: Custodian – Norwood School
Rate of Pay: \$34,475.00 annually
To: Maintenance – Administration Building
Rate of Pay: \$63,619.00 annually
Effective: October 20, 2016

Name: Laura Antes
From: Instructional Assistant - Kindergarten
Rate of Pay: \$11.00 hourly
To: Secretary Administration Bldg. – Administration Bldg.
Rate of Pay: \$13.75 hourly
Effective: September 26, 2016

Name: Kathryn Martin
From: Bus Driver - Districtwide
Rate of Pay: \$21.48 hourly
To: Bus Monitor - Districtwide
Rate of Pay: \$13.92 hourly
Effective: October 20, 2016

Name: Carole Pollack
From: .2 Occupational Therapist – Tinicum School
Rate of Pay: \$11,441.00 annually (Step 2, Master's +30)
To: .3 Occupational Therapist – Tinicum School
Rate of Pay: \$17,162.00 annually (Step 2, Master's +30)
Effective: October 20, 2016

Please approve the following people at their contractual rate of extra pay for the 2016-2017 Alternative Education Program at the High School effective October 3, 2016:

Name: Anthony Meccariello
Rate of Pay: \$40.00 hourly

Name: Alyssa Chiampi
Rate of Pay: \$40.00 hourly

Name: Jonathan Vail
Rate of Pay: \$40.00 hourly

Name: William McLaughlin
Rate of Pay: \$38.00 hourly

Name: Brian Peltz
Rate of Pay: \$40.00 hourly

Name: John McLaughlin
Rate of Pay: \$40.00 hourly
Name: Shawn Conti
Rate of Pay: \$40.00 hourly

Name: Dorinda Danz
Rate of Pay: \$40.00 hourly

Name: Gregory Sciandra
Rate of Pay: \$37.00 hourly

Name: Marisa Giannini
Rate of Pay: \$37.00 hourly

Name: Ingrid Fiorelli
Rate of Pay: \$40.00 hourly

Name: Roseann McHale
Rate of Pay: \$40.00 hourly

Name: Jeffrey Webb
Rate of Pay: \$40.00 hourly

Name: Daniel Meli
Rate of Pay: \$40.00 hourly

Name: Jeffrey Allison
Rate of Pay: \$40.00 hourly

Name: Shannon Ladislaw
Rate of Pay: \$40.00 hourly

Name: Cori Frede
Rate of Pay: \$37.00 hourly

Name: William Friel
Rate of Pay: \$37.00 hourly

Name: Michelle Leddy
Rate of Pay: \$40.00 hourly

Name: Michelle McEvoy
Rate of Pay: \$37.00 hourly

Name: Katherine Malenich
Rate of Pay: \$37.00 hourly

Name: Erica Guidetti
Rate of Pay: \$37.00 hourly

Please approve the following people for the 2016-2017 Saturday Morning Detention List at the High School:

Name: John McLaughlin
Rate of Pay: \$40.00 hourly

Name: Robin Pitts
Rate of Pay: \$40.00 hourly

Name: Gregory Sciandra
Rate of Pay: \$37.00 hourly

Name: Jeffrey Webb
Rate of Pay: \$40.00 hourly

Please approve the following person as an Extra Curricular Worker at a rate of \$35.00 per game and \$45.00 for two (2) back to back games for 2016-2017:

Name: James Jackson

Please approve the following people for a Leave of Absence:

William Pullin, Technology Web Technician at the Administration Building, be approved for an Intermittent FMLA Leave of Absence effective October 5, 2016 through December 7, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Mark Peltz, Music Teacher at Norwood School, be approved for an Intermittent FMLA Leave of Absence effective September 30, 2016 through June 23, 2017. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Margaret Madorna, Psychologist at Norwood School, be approved for an FMLA Leave of Absence effective October 11, 2016 through November 11, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Kathleen Gillon, Bus Monitor/IEP with the District, be approved for an Unpaid Medical Leave of Absence from September 12, 2016 through June 16, 2017.

Margaret Lamastra, Bus Monitor/IEP with the District, be approved for an Unpaid Leave of Absence from September 27, 2016 through October 13, 2016.

Krista Cesarine, Kindergarten Teacher, be approved to extend her Medical Leave of Absence through October 24, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Nicole Werner, Biology Teacher at the High School, be approved to extend her Childbearing/Rearing Leave of Absence through November 2, 2016. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Please remove the following people from the 2016-2017 Professional/Homebound Substitute List:

Christine Mattis, Samantha Sonet

Please remove the following person from the 2016-2017 RN/LPN Nurse Substitute List:

Christine Fry – Kearney

Please remove the following people from the 2016-2017 Custodian Substitute List:

Katelyn Blair, David Lurwick, Oliva Bates, Nia Davis

Please add the following person to the 2016-2017 Clerical Substitute List at a rate of \$11.00:

Dawn Bierman, Marianne Holland, Dawn Nelling, Kimberly Roller, Aimee Tompkins

Please add the following person to the 2016-2017 Homebound Instructional List:

Roseann McHale

Please approve the Settlement Agreement and General Release between Employee B (B.A. 10/21/15) and the Interboro School District, effective October 19, 2016.

Accept the following Resignations:

*Name: Kari Dukes
Position: School Assistant – Tinicum School
Effective: September 26, 2016*

*Name: Lisa Connelly
Position: Instructional Assistant, Special Education – Kindergarten
Effective: October 13, 2016*

*Name: Susan Rossano
Position: Personal Care Assistant – Glenolden School
Effective: October 14, 2016*

*Name: Lisa Czaplicki
Position: Instructional Assistant – Prospect Park School
Effective: October 14, 2016*

*Name: Tamara Santomieri
Position: Instructional Assistant Special Education Elementary – Prospect Park
Effective: September 16, 2016*

*Name: Kathleen Clark
Position: Personal Care Assistant Elementary – Glenolden School
Effective: September 23, 2016*

*Name: Barbara Frost
Position: School Assistant – Tinicum School
Effective: October 28, 2016*

Please accept the following termination:

*Name: Employee A
Position: Bus Driver
Effective: October 19, 2016*

Mr. Eckert commented on No. 10.4: *Stating that the increase in pay was because the individual was taking a new position which caused the increase in salary.*

Mr. Burns amended that the personnel actions included 10.1 through 10.16.

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item 10 – 10/19/2016)*

MOTION

Office of Curriculum & Instruction

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the following:

That the Board of School Directors approve the attached 2016-2017 Contract Agreements for Title I Remedial and Title I Parent Involvement Services for nonpublic schools between the DCIU and Interboro School District.

That the Board of School Directors approve Gina Dadario to attend the Pennsylvania Business Education Association Annual Conference (PBEA) on November 17 & 18, 2016 at the Holiday Inn, Grantville, PA at a cost not to exceed \$185 to be paid from District funds.

That the Board of School Directors approve Lauren Harrell and Kerri Barrar to attend the MTSS Math: Content and Instruction K-12 & Assessment Practices K-12 conference on November 16 & 17, 2016 at PaTTAN, Harrisburgh, at a cost not to exceed \$200, to be paid from Title II funds.

That the Board of School Directors approve an Overnight/Foreign Travel Field Trip request for 8 students and 2 adults to attend the Pennsylvania Association of Student Councils (PASC) 2016 Conference to be held from November 10th – 12th, 2016. Students will be staying at the Holiday Inn Express, Pittsburgh PA. The trip is funded by Interboro High School Student Council and the students.

That the Board of School Directors approve the attached lease agreement between Widener University and Interboro High School Swim Team for use of the Schwartz Athletic Center Natatorium located in the City of Chester, Delaware County, Pennsylvania for the 2016-2017 school year, at a cost of \$3,875.00, to be paid from District funds.

VOTE

*All members present voted "aye" – motion carried 9-0
(Agenda Item #11 – 10/19/2016)*

MOTION

*Office of Special Education/
Pupil Services*

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the following:

That the Board of School Directors approve the attached agreement with Elwyn for the provision of a 1:1 behavioral support specialist for student N for the 2016-2017 school year at a total cost of \$30,514, to be paid from District funds.

That the Board of School Directors approve the attached invoice from ABA2DAY for behavioral consulting services provided to student M at a total cost of \$577.50, to be paid from District funds.

That the Board of School Directors approve the attached conference request forms for Natalie Tozer and Kathleen McCullen to attend the 13th annual Regional Symposium on Suicide Prevention on Thursday November 10th. Total cost not to exceed \$245 and to be paid from District Funds.

That the Board of School Directors approve the attached conference request form for Sabrina Daluisio to attend the 2016-2017 A/CAPA Fall conference in Hershey, PA on the dates of Wednesday 11/2 – Friday 11/4 at a total cost of \$827.00, to be paid from District funds.

That the Board of School Directors approve the attached invoice from the Montgomery County Intermediate Unit (MCIU) to provide Speech services to Student B for the 2016-2107 school year at a cost of \$90 per hour, to be paid from District funds.

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item #12 – 10/19/2016)*

MOTION
Office of Technology

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the following:

That the Board of School Directors approve the attached conference request for Marguerite Brown and Chris Goldberg to attend the PIIC (Pennsylvania Institute for Instructional Coaching) Conference on October 24, 2016 - October 26, 2016 at the Penn State Conference Center in State College, PA. Expenses not covered by the DCIU, to be paid from District Funds at a cost not to exceed \$245.00.

That the Board of School Directors approve the attached conference request for Barbara Hagerty, Marguerite Brown and Chris Goldberg to attend Pete & C (Pennsylvania Educational Technology Expo & Conference) on February 12, 2017 – February 15, 2017 at the Hershey Lodge and Convention Center, Hershey, PA. Cost not to exceed \$1,022 each, to be paid from District Funds.

That the Board of School Directors approves the Independent Contract Agreement for E-rate services for the Funding Year 2016-2017 with CSM Consulting, Inc. for the base contract amount of \$2,000 for Category One services, and reserving the option to include Category Two services at an amount equal to six percent (6%) of Category Two applications, not to exceed \$5,000.

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item #13.1, 13.2 and 13.3 – 10/19/2016)*

MOTION
Brandywine Virtual Academy

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the following:

That the Board of School Directors approve the attached agreement with CCIU for Brandywine Virtual Academy, from August 29, 2016 through June 8, 2017. Cost to be paid from District Funds.

Mrs. DiBattista apologizes but was looking for some clarification of this agenda item. Her questions included what this service is used for? Aware of the Rate Sheet and how high this number could go? Does it exceed the budget?

Mr. McGarvey commented that he was unsure as well but had spoken with Mrs. Reiley prior to the meeting. It is on Board Docs, but looked at the information prior to the meeting. This is for the Virtual Academy for online programming for students, rates in the sheet based upon hours of service and length. It has been budgeted.

Mr. Burns withdraws the Motion.

MOTION
Tabled

Motion by Mr. Burns seconded by Mr. Harris to table the Motion until further Information can be received.

Roll Call to table Motion

VOTE

Ms. Boyle, Mr. Shivone, Mr. McGarvey, Mrs. DiBattista, Mr. Evans, Mr. Burns, Mr. Harris, Mr. Phelps voted 'aye' – Mr. Eckert voted 'nay' – motion carried 8-1. (Agenda Item #13.4 – 10/19/2016)

MOTION
Office of Finance

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the following:

That the Board of School Directors authorize Raffaele & Puppio LLP to settle tax appeal Folio # 45-00-00509-05.

That the Board of School Directors authorize Raffaele & Puppio LLP to settle tax appeal Folio # 45-00-00935-20.

That the Board of School Directors approves the expenditure for the split dollar life insurance premium (policy #1194006080) to Nationwide Life Insurance Company in the amount of \$1,356.66. The current policies are under review by the district solicitor and further premium payments would be pending the solicitor review and school board approval.

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item #14 – 10/19/2016)*

MOTION
Worknet

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the attached agreement from Worknet Occupational Medicine for after hour services, costs as specified on an as-needed basis, to be paid from District funds.

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item #15 – 10/19/2016)*

MOTION
AASA Conference

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve Bernadette Reiley to attend the AASA National Conference on Education on March 2-4, 2017 in New Orleans at a cost of \$685.00, to be paid from District funds.

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item #16 – 10/19/2016)*

MOTION
Confidential Secretaries'
Compensation Plan

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the attached Confidential Secretaries' Compensation Plan effective October 19, 2016 through June 30, 2019. (July 1, 2014 – June 30, 2019)

Mrs. DiBattista: *The online support was sent today. The agreement is dated July 1 2014 to June 30, 2019. Is this effective as of 2014?*

Mr. Phelps *answered yes, it is a renewal from when their contract ended until present.*

Mrs. DiBattista *asked if the Motion needed to reflect the agreement dates? Term is different.*

Mr. Phelps *The term will be from July 1 2014 to June 30, 2019 but is going into effect as of October 19, 2016.*

Mrs. DiBattista *is in full agreement of what we set forth in the agreement. Feels that it is unfortunate that she is not sure how many Board Members had time to read through the document*

Mr. Phelps *stated that it is a five year contract, not a three year contract*

Mr. Evans: *I did have a chance to look at the agreement. It does mirror the other secretaries other than the salaries. He is satisfied.*

Mrs. DiBattista discussed language in the contract for summer hours. She thought that was something that was agreed upon year to year. Did we have something in writing prior to today other than discussions?

Mr. Phelps stated that yes we just received the contract today from Mr. Cassidy but as Mr. Criscuolo had mentioned this was a mirror image of the Secretaries group. The only difference is the salaries. There was always summer hour language in the contract.

Ms. Boyle asks that we table the Motion to review the contracts.

Mr. Burns withdraws the Motion.

MOTION
Table Motion

Motion, by Mr. Burns seconded by Mr. Harris to table the Motion.

Mr. Evans the reason summer hours was to clarify their positions along with the other secretaries. This does not reflect the 10 hour days and isn't different than it ever was.

Mr. Harris: I think we shouldn't discuss the contract until further review can take place.

Roll call to table Motion

VOTE

Ms. Boyle, Mrs. DiBattista, Mr. Burns, Mr. Harris, voted 'aye' – Mr. Shivone, Mr. McGarvey, Mr. Evans, Mr. Eckert and Mr. Phelps, Mr. Eckert voted 'nay' to table Motion – motion failed 5-4. (Agenda Item #17 – 10/19/2016)

MOTION
Confidential Secretaries'
Compensation Plan

Motion by Mr. Burns, seconded by Mr. Harris that the Board of School Directors approve the attached Confidential Secretaries' Compensation Plan effective October 19, 2016 through June 30, 2019. (July 1, 2014 – June 30, 2019)

Mr. Burns: Contract received late in the day. A Board Member would like to further review. Embarrassed that we can't review further.

Roll Call to approve Compensation Plan

VOTE

Mr. Shivone, Mr. McGarvey, Mr. Evans, Mr. Eckert and Mr. Phelps, Mr. Eckert, voted 'aye' – Ms. Boyle, Mrs. DiBattista, Mr. Burns, Mr. Harris voted 'nay' – motion carried 5-4. (Agenda Item #17 – 10/19/2016)

OLD BUSINESS –

NEW BUSINESS –

Comments, announcements, items of interest from the Superintendent and Board Members were invited.

Superintendent - Mrs. Bernadette Reiley

- I am proud to announce that the District's School Performance Profile Information is available on our website. With the support of our School Board and the dedicated, hard work of our students, teachers, staff and administrators, our District schools are meeting or exceeding the academic achievement and growth by the PA Dept. of Education standards. If you go to our website, and click on the Curriculum & Instruction link under departments, and then on to the School Performance Profile tab on the left of the screen, there is detailed information about the SPP and state testing.
- I am also pleased to announce that Interboro HS is one of the 50 High Schools in our area that earned the highest SPP scores from the PDE. The links to these articles will also be available on our website as well.

- This month the District is recognizing National Bullying Awareness Month. We have many building and District level activities taking place. Sunday, October 23rd is our Bullying Awareness Walk. This is a joint effort with A Community for Change and Prospect Park Borough. Last year we had approximately 500 children and adults participate. We will be leaving the High School around 9:00am and walk to Park Square where there will be activities, face painting, refreshments, music, speakers. Everyone is welcome to attend, even if you did not register.
- I would like to thank the many families that signed up to participate and I am looking forward to a great event!
- And finally I would like to thank the Art Departments from the four community schools for providing the Bullying Awareness art work for tonight's meeting.

Mr. Justin Shivone

- Congratulates everyone who helped to improve the test scores. The test scores do not represent all the great things our District does though. Great to see all the positive publicity from the substantial growth that we received. Congratulations to the parents, teachers, administration, Mrs. Reiley and most especially the students.

Mr. Ed Harris

- Attended the Delaware County Technology Schools Fest at the Springfield Mall this past weekend. I had a great time. It was a great opportunity to see the kids and the great things they do.

Mr. Kevin McGarvey

- Last month we recognized law enforcement from our four boroughs. Have seen signs around towns supporting the specific boroughs law enforcement agencies. We should have more signs around, but we support all police. If you see what's going on around the country these days with the police, there is a war against law enforcement. Please let's support all police.

Mr. Jack Evans

- What you see happening at the Board meetings is not trivial, but is secondary to what is happening at our schools. There a lot of positive things going on in the District, whether it's reading, testing, learning, sports, grants for research and investigation, anti-bullying. There will always be a certain amount of drama surrounding democracy, tonight is the last debate for the presidential race. Does thank the public for their feedback and participation. Democracy is not a spectator sport, it is participation. Get out and vote!

Mrs. Deborah DiBattista

- Certainly doesn't want to leave on a negative note. Any disagreements or hesitation she may have, is only because she needs to feel comfortable with her decisions and have questions answered.
- Is very excited about a lot of things going on in the District. Making the top 50 High School list is amazing. A huge grant received from State Farm, and is excited about the direction we are headed in. Unfortunately we don't always have the timeframe to do that. Let's keep up the good work, keep the money rolling in and keep those test scores up.

Mr. Paul Eckert

- Felt that Mrs. Reiley was very short in her comments about the test scores and should have been bragging a little more considering Interboro jumped about 5 places in the county. There were Districts that may people felt were top of the line and the average score of our District are above them. It proves from the Superintendent all the way down, how all of our employees are doing an excellent job of promoting positive feedback and a positive environment for our students to learn. Would like to thank them for their effort, it is not going unnoticed. Thanks to the parents, you are very strong part of your student's life and you are important to their future.

Mr. William Phelps

- Congratulations to Tom Speer and Joe Fisher for the hard work for their Aquaponics Class. They did a great job with getting this grant. Thank you to Vicki Neill, resident of the District and State Farm Agent for her help with getting the grant.

On Tuesday, November 1, 2016, a Finance Committee Meeting with the GBO Meeting immediately following will be held at 6:00 P.M. in the Board Room of the Administration Building.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Tuesday, November 15, 2016 at 6:30 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Auditorium of the High School on Wednesday, November 16, 2016 at 7:00 P.M.

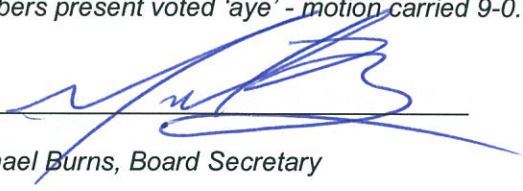
MOTION

Adjournment

Mr. Phelps *called for the meeting to adjourn at 8:12 P.M.*

VOTE

All members present voted 'aye' - motion carried 9-0.



Mr. Michael Burns, Board Secretary