

**INTERBORO SCHOOL DISTRICT  
BOARD OF SCHOOL DIRECTORS  
MINUTES OF PUBLIC MEETING – JANUARY 18, 2017**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, January 18, 2017 at 7:00 P.M., in the Auditorium of the Interboro High School, 16<sup>th</sup> & Amosland Road, Pennsylvania Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mr. Edward Harris, President and roll call was taken. The following members were present:

Ms. Kelly Boyle  
Mr. Justin Shivone  
Mr. Kevin McGarvey  
Mrs. Deborah DiBattista  
Mr. Jack Evans  
Mr. Michael Burns  
Mr. William Phelps  
Mr. Edward Harris

Mr. Paul Eckert was absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Gabrielle Sereni, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. David Criscuolo, Director of Human Resources; Mr. George Wolhufe, Director of Facilities; Mr. Paul Gibson, Director of Pupil Services; Mr. Paul Korinth, Director of Special Education; Mrs. Barbara Hagerty, Director of Technology; Dr. Valerie Eckman, Director of Curriculum and Instruction; Mr. Mark Avitabile, Supervisor of Curriculum 6-12; Principals; Ms. Nancy DeSanctis, Mr. Ryan Johnston, Mr. Daniel Mills, Mr. Timothy Fanning, Mr. Robert Kelly, and Ms. Rachel Lambert; Assistant Principals, Mr. Shawn Conti, Ms. Miesja Cubito, Mr. Nicholas Wood and Mr. Brad Kohlhepp. Approximately 25 community members and 20 staff members. Mr. Kevin Tustin, Daily Times Reporter and Channel 10 News.

**STUDENT REPORTS –** Presented by Katie Receveur and Aryonna Orth

**RECOGNITION –**

**State Farm Recognition**

The Interboro School District is proud to receive the 2016 State Farm Youth Advisory Board Grant for over \$98,000 to support the Aquaponics Lab at the Interboro High School. There were more than 750 applications for the grant and Interboro is one of 63 proposals accepted. State Farm is committed to empowering students, promoting service learning, and impacting communities.

We were pleased to welcome members of the public and distinguished guests to this evening's tour of the current Aquaponics Lab that preceded tonight's meeting.

Please join the Board of School Directors and Superintendent, Bernadette Reiley, in congratulating the Interboro School District and thanking State Farm for the generous support. Teachers, H. Joseph Fisher and Thomas Speer, and students will present the vision of the Aquaponics Lab.

Student Presenters: *Dan McKenna, Connor McCloskey, Nicole Cheezum, Brenna Malloy, Carly Quinn, Brandon Wisham, & Joe Zagame*

**COMMENTS FROM PERSONS IN ATTENDANCE –**

**Phyllis Floyd – Prospect Park resident**

- Would like to commend the teachers, students and alumni, Vicki Neill to be part of this. Great job. So many good people that have graduated from Interboro that take away something positive.
- School Board Recognition – thank you for serving. Personally acknowledges the Board and all the work they do.
- Public comment/GBO/Finance – advised that we can ask questions, but no specific answers would be given – thanked Mrs. DiBattista for allowing the agenda be provided for public.

- Sent a letter to Mr. Harris and/or Superintendent. Finally received a response, as it had been forwarded to Mr. Heiskell. Her request was not specific, and was turned into a Right to Know. Thanked Mr. Harris for helping with the public requests.

**MOTION**  
Public Minutes

Motion by Mr. Burns, seconded by Mrs. DiBattista, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on December 21, 2016, be approved.*

**VOTE**

*All members present voted 'aye' - motion carried 8-0.  
(Agenda Item 5.1 – 1/18/2017)*

**SOLICITOR'S REPORT**

1) Consult on contract review, 2) Day to day on student and Special Education issues. 3) Right to Know Requests.

**MOTION**  
Treasurer's Report

Motion by Mr. Burns, seconded by Mrs. DiBattista, *that the Treasurer's Report for the month ending December 31, 2016, be approved.*

**MOTION**  
Funds Disbursement

Motion by Mr. Burns, seconded by Mrs. DiBattista, *to ratify and approve All Fund Disbursements in the amount of \$6,665,102.55.*

**VOTE**

*All members present voted 'aye' - motions carried 8-0.  
(Agenda Item 7.1 & 7.2 – 1/18/2017)*

**CORRESPONDENCE –**

None

**COMMITTEE REPORTS –**

Finance Committee meeting – Mr. Michael Burns – Monday, January 9, 2017

- Presented bond issuances for the last phase of HVAC (energy) project. Bond Counsel/Underwriter and additional cost for projects with a cap at 10million.
- Discussed 2017-2018 budget year and five year projections.
- Preliminary financial reports
- Index Resolution with a max amount of 3.4%.
- Department budgets and historic

GBO Committee meeting – Ms. Kelly Boyle – Monday, January 9, 2017

- Presentation from Curriculum and Instruction on biology textbooks and online resources
- Feasibility Study resented by Marotta and Main. Board will be working to prioritize the District needs.
- JCI presentation on Glenolden Phase IV
- Policy revision – 113.4 Confidentiality of Special Education Student Information

Legislative Update – Mr. Michael Burns

- Transition of Power due to the Inauguration of President Elect Trump
- Ongoing discussion on the appointment of Secretary of Education, Betsy DeVos – supports charter schools and private school vouchers.
- Supreme Court (1/11/17) – Question of whether public schools owe disabled children some educational benefit at a certain level that has been in place since 1982 – expanded to a more substantial meaningful benefit. Case in question centered on an individual with an IEP – did not feel that the public school offered Free Appropriate Public Education. Family felt they needed a private school at \$70k per year. Feels that they were denied their rights and case has reached the highest court.
- Congress and Senate Bill – Bill 76 – abolition of property taxes- died before presidential election – eliminate property tax – homestead farmstead taxes. Will cause an drastic change in funding. Could result in increase in state taxes.

Delaware County Community College – Mr. Kevin McGarvey

- Next meeting is Wednesday, January 25, 2017 at 7pm
- Will report at next month's meeting

Delaware County Intermediate Unit – Mr. Edward Harris – Wednesday, January 4, 2017

- Approval to continue partnerships between DCIU Head Start and the Upper Darby School District.
- Accepted the June 30, 2016 audits for DCIU and DCTS.
- Approved a five-year lease with Ricoh USA, Inc.
- Approved an agreement with Colonial School District to provide professional development services.
- Approval to provide professional development services to Reading School District.
- Approved a field trip for thirty-four students and five advisors to attend the Skills USA Pennsylvania District 2 Competitions.
- For more information please visit: [www.dciu.org](http://www.dciu.org).

**MOTION**  
*Personnel*

Motion by Mr. Burns, seconded by Mrs. DiBattista *that the Board of School approve the following personnel actions:*

**Appointments**

Name: Alicyn Huddell  
Position: **LTS Language Arts Teacher**  
Location: Glenolden  
Salary: \$200.00 daily  
Effective: January 16, 2017  
Substitute for: Dana Ferrise (Maternity)

Name: Kimberly Conicelli  
Position: **LTS Science Teacher**  
Location: Glenolden  
Salary: \$200.00 daily  
Effective: January 25, 2017  
Substitute for: Chery Lorio (Maternity)

Name: James Ryan  
Position: **LTS Special Education Teacher**  
Location: Tinicum  
Salary: \$200.00 daily  
Effective: February 14, 2017  
Substitute for: Joseph Coffey (Leave of Absence)

Name: Keelin Hood  
Position: **LTS Language Arts**  
Location: Tinicum  
Salary: \$200.00 daily  
Effective: March 1, 2017  
Substitute for: Kelly Cacciutti (Maternity)

Name: Leigh Ann Coary  
Position: **LTS School Nurse**  
Location: Prospect Park  
Salary: \$200.00 daily  
Effective: April 22, 2017  
Substitute for: Brittany Garraty (Maternity)

Name: Christina Sheppard  
Position: **Health Office Assistant**  
Location: Prospect Park  
Salary: \$9.70 per hour  
Effective: January 19, 2017  
Replacing: Dawn Bierman (Changed positions)

Name: Susann Staley  
Position: **Van Driver**  
Location: Districtwide  
Salary: \$20.75 per hour  
Effective: January 19, 2017  
Substitute for: As Needed

Name: Leigh Ann Coary  
Position: **Substitute RN/LPN**  
Location: Districtwide  
Salary: \$17.30 hourly  
Effective: February 26, 2017  
Replacing: As Needed

Name: Jeanne Scott  
Position: **Classified Substitute**  
Location: Districtwide  
Salary: \$9.00 hourly  
Effective: January 19, 2017  
Replacing: As Needed

Name: Ashley Bruno  
Position: **Professional Substitute/Homebound Instruction**  
Location: Districtwide  
Salary: \$80.00 daily/\$37.00 hourly  
Effective: January 19, 2017  
Replacing: As Needed

**Please approve the following Supplementals:**

**Adjustment:**

Name: Eva Botta  
From: Full Year Teacher Mentor – Norwood School  
Rate of Pay: \$1,080 (Level 1, 3 years of service, 3 points)  
To: .5 Year Teacher Mentor – Norwood School  
Rate of pay: \$540 (Level 1, 3 years of service, 3 points)  
Effective Date: Sept 2016/Dec 2016

**Appointments:**

Name: Barbara McNamara  
Position: .5 New Teacher Induction Mentor – Norwood  
Rate of Pay: \$578 (4 years of service)  
Effective Date: Dec 2016/ June 2017  
Replacing: Eva Botta

**Please reclassify the following people:**

Name: Kristy Kern  
From: School Assistant - Tinicum  
Rate of Pay: \$9.18 per hour  
To: Personal Care Assistant - Tinicum  
Rate of Pay: \$10.89 per hour  
Effective: January 16, 2017  
Replacing: New Position for a Tinicum Student

Name: Dawn Bierman  
From: Temporary Secretary Technology – Administration Bldg.  
Rate of Pay: \$13.75 per hour  
To: Instructional Assistant Special Education Secondary  
Prospect Park  
Rate of Pay: \$13.75 hourly  
Effective: November 21, 2016  
Replacing: Wazhma Pal (position change - Title I Reading Para  
Professional – 12/21/16)

Name: Robert Holcombe  
From: Custodian - Tinicum  
Rate of Pay: \$34,475 annually  
To: Bus Driver - Districtwide  
Rate of Pay: \$20.75 hourly  
Effective: January 23, 2017  
Replacing: Shortages

Name: Donna LaJudice  
From: Personal Care Assistant Elementary - Glenolden  
Rate of Pay: \$11.05 per hour  
To: Instructional Assistant Special Education Elementary -  
Glenolden  
Rate of Pay: \$9.99 per hour  
Effective: January 23, 2017  
Replacing: Tiffaney Seifert

**Please approve the following people for a Leave of Absence:**

*George Webber, Technology Technician at the Administration Bldg., be approved for an Medical Leave of Absence effective January 4, 2017 through January 31, 2017. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.*

*Martin Heiskell, Director of Finance at the Administration Bldg., be approved for an FMLA Leave of Absence effective February 2, 2017 through February 28, 2017. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.*

*Dana Ferrise, Teacher at Glenolden School, be approved for a Childbearing/Rearing Leave of Absence effective March 23, 2017 through August 28, 2017. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.*

*Monica Graney, Second Grade Teacher at Tinicum School, be approved for a Childbearing/Rearing Leave of Absence effective April 18, 2017 through March 19, 2018. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.*

*Audrey Charlton, Personal Care Assistant at the High School, be approved for an Unpaid Leave of Absence effective December 10, 2016 through February 10, 2017.*

*Jaclyn Norbeck, Instructional Assistant, Special Education at Glenolden School, be approved for an Unpaid Leave of Absence effective January 3, 2017 through March 1, 2017.*

*Robert Herkert, Bus Driver with the District, be approved for an Unpaid Medical leave of Absence effective January 23, 2017 through April 23, 2017.*

*Jeanette Eendenbrock, Bus Monitor/Van Driver with the District, be approved to extend her Unpaid Medical Leave of Absence through January 3, 2017.*

*Kathryn Martin, Bus Monitor for the District, be approved to extend her Unpaid Leave of Absence through January 31, 2017.*

*Tammy Farris, Bus Driver with the District, be approved to extend her Unpaid Medical Leave of Absence through February 15, 2017.*

**Please remove the following people from the 2016-2017 Professional/Homebound Instructional List:**

*Pamela Barbo  
Andrea Brown  
Leah Cielo  
Diane Daley  
Michele Davis  
John Ellis  
Shannon Everett  
Mary Sue Facht  
Patrick Fisher  
Ryan Grabias  
Audrey Gregory  
Joanne Hadad  
Robert Harper  
Michelle Hews  
Thomas Keiser  
Joseph Kost  
Jessica Lenton  
Lauren Lomazoff  
Elizabeth Masciantonio*

*Valbona Mazaj  
Kimmerle McCormick  
Michelle Montagno  
Rebecca Murray  
Brian Nevins  
Michael O'Neill  
Julia Prokopchuk  
Christine Pullin  
Dorothy Raffaele  
Katrina Rensimer  
Kate Rivingston  
Richard Robinson  
Casey Simpkins  
Alyssa Stamoulis  
Christian Subashi  
Brianna Terry  
Bernadette Walsh  
Stephanie Worth  
Melissa Young*

**Please remove the following people from the 2016-2017 Classified Substitute List:**

*Name: Amy Robinson  
Name: Henry Ruggiero  
Name: Karly Russell  
Name: Patricia Steinberg*

**Please remove the following person from the 2016-2017 RN/LPN Substitute List:**

*Name: Brynn Slosser*

**Please remove the following person from the 2016-2017 Custodian Substitute List:**

*Name: Charles Melrath*

**Please add the following person to the 2016-2017 Homebound Instructional List:**

*Name: Katherine Malenich  
Rate of Pay: \$37.00 hourly*

**Accept the following Resignations:**

Name: Michael Yarabinee  
Position: TV Studio Assistant – High School  
Effective: January 5, 2017

Name: Christina Bubel  
Position: Bus Monitor - Districtwide  
Effective: January 6, 2017

Name: Tiffaney Seifert  
Position: Instructional Assistant Special Education – Glenolden  
Effective: January 20, 2017

Name: Alyssa Sergas  
Position: Special Education Teacher - Kindergarten  
Effective: January 27, 2017

**Please approve the following termination:**

Name: Employee D  
Position: Bus Driver  
Effective: January 19, 2017

**VOTE**

*All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #10 – 1/18/2017)*

**MOTION**

*Office of Curriculum &  
Instruction*

*Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the following:*

*That the Board of School Directors approve H. Joseph Fisher and Thomas Speer to complete curriculum writing/design/layout of the High School Aquaponics Lab in accordance with the submitted and awarded 2016 State Farm Youth Advisory Board Grant at their extra contractual rate of pay. Salaries, not to exceed \$5,040 per person, will be funded through grant funds and benefits through District funds.*

*That the Board of School Directors approve the following professional staff for the 9<sup>th</sup> Grade Transition Planning Committee to be paid at their contractual rate of pay to be funded by the Keystone to Opportunities Grant Funds, not to exceed 15 hours each:*

*Michael Lafferty, Christine Lenge, Tina Moore, Lisa Emery and Andrew Herrmann*

*That the Board of School Directors approve the following professional staff for the 9<sup>th</sup> Grade Transition Planning Committee to be paid at their contractual rate of pay to be funded by Ready To Learn Grant, not to exceed 15 hours each:*

*Brittany Hume, Kristine Bomhoff and Shannon Oden*

**VOTE**

*All members present voted 'aye' – motion carried 8-0.  
(Agenda Item #11 – 1/18/2017)*

**MOTION**

Office of Special Education/  
Pupil Services

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the following:

*That the Board of School Directors approve the attached agreement with NHS Philadelphia for the provision of educational services as well as speech and occupational therapy services for one student at a total cost of \$62,112.60, paid from District funds.*

*That the Board of School Directors approve the attached agreement with Elwyn for the provision of a 1:1 behavioral support specialist for the 2016-2017 school year for one student at a total cost of \$21,042.00, to be paid from District funds.*

*That the Board of School Directors approve that Pupil Service’s staff to attend the Civil Rights Data Collection Training Webinar on February 15<sup>th</sup> 2017. At a total cost of \$262.50, and to be paid from District funds.*

**VOTE**

*All members present voted ‘aye’ – motion carried 8-0.  
(Agenda Item #12 – 1/18/2017)*

**MOTION**

Office of Finance

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the following:

*That the Board of School Directors approve Martin Heiskell to attend the PASBO Conference being held on March 21, 2017 to March 24, 2017 in Pittsburgh, PA, not to exceed \$300.00.*

*That the Board of School Directors approve the attached Index Resolution (not to exceed a 3.4% increase) for fiscal year 2017/2018 consistent with Special Session Act 1 of 2006.*

*That the Board of School Directors hereby authorize the finance team, which includes the School District Administration, School District Solicitor, Raffaele and Puppio as Bond Counsel, and Robert W. Baird, to take all necessary actions to prepare for the financing of the School District’s upcoming projects as determined by the Board of School Directors.*

**VOTE**

*All members present voted ‘aye’ – motion carried 8-0.  
(Agenda Item #13 – 1/18/2017)*

**MOTION**

Biology Textbooks

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve a cost proposal from Houghton Mifflin Harcourt for the HMH Biology 2017 textbooks to be paid from District funds, not to exceed \$37,294.80.

**Roll Call**

**VOTE**

*All members present voted ‘aye’ - motion carried 8-0.  
(Agenda Item #14 – 1/18/2017)*

**MOTION**

Policy Revision

Motion by Mr. Burns, seconded by Mrs. DiBattista that the Board of School Directors approve the Revision of the following policy in the category of Finances:

**100 Programs**

113.4 Confidentiality of Special Education Student Information

**VOTE**

*All members present voted ‘aye’ - motion carried 8-0.  
(Agenda Item #15 – 1/18/2017)*



OLD BUSINESS – None

NEW BUSINESS – None

Comments, announcements, items of interest from the Superintendent and Board Members were invited.

**Superintendent - Mrs. Bernadette Reiley**

Superintendent Comments: **School Board Recognition Month**

- Presentation for the Board was provided and can be found on the District Website homepage.
- January is School Board Directors Recognition Month which honors local school board members for their commitment to provide quality public education for our children. School Directors generously contribute their time and talents to the advancement and success of public schools. This is a year round commitment that often goes unrecognized. Thank you to our, Administrators and Bob Mobley for putting the video together. Thank you Mrs. DiLullo class for the thank you cards for the Board Members.
- On behalf of the Administration, I would like to thank you all for the job you do, support that you give our Administrative Team and especially to our students. Because the work that you do, does not go unnoticed. The Aquaponics Lab is proof, that the work you do is having a wonderful effect on our District.
- Thank you to the Art Teacher Jay Mitch from Tincium School for their art work this evening.

**Mr. Kevin McGarvey**

- It's an honor and privilege to serve on the Board. Thanks the students for preparing the video presentation. It means a lot to him and to the others on the Board. Thank you.

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On Monday, February 6, 2017, a Finance Committee Meeting with the GBO Meeting immediately following will be held at 7:00 P.M. in the Board Room of the Administration Building.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, February 13, 2017 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Auditorium of the High School on Wednesday, February 15, 2017 at 7:00 P.M.

**MOTION**  
*Adjournment*

Mr. Harris *called for the meeting to adjourn at 7:58 P.M.*

**VOTE**

*All members present voted 'aye' - motion carried 8-0.*



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Mr. Michael Burns, Board Secretary

