

***INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – SEPTEMBER 19, 2018**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, September 19, 2018, at the Administration Building Board Room, 900 Washington Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Ms. Christine Alonso
Mr. Glenn Goldsborough
Ms. Jennifer Varricchio
Ms. Kelly Joseph
Ms. Bridget Bernauer
Mr. Edward Harris
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Also present were Mrs. Bernadette C. Reiley, Superintendent; Ms. Gaby Goham, Solicitor; Mr. Martin Heiskell, Director of Finance; Mr. David Criscuolo, Director of Human Resources; Ms. Barbara Hagerty, Director of Technology; Mr. William Galloway, Director of Operations; Ms. Rachel Lambert, Supervisor of Special Education; Principal, Mr. Ryan Snyder; Approximately 5 community members, 7 staff members.

STUDENT REPORTS given by Samantha Shemeluk and Zachary Keeney

COMMENTS FROM PERSONS IN ATTENDANCE –

Mr. Dobi - Tincum Resident

- Has the Board received a letter from the IESP and will it be read?
 - Mr. Phelps replied that he will not comment as negotiations are ongoing
- Referenced a Daily Times article written by Robin Berkheimer
- Fixed payments Airport Agreement. Question - Why is the fixed payment equal? Requests that we recover funds.

MOTION
Public Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on August 15, 2018, be approved.*

VOTE

*All members present voted 'aye' - motion carried 9-0.
(Agenda Item 5.1 – 9/19/2018)*

SOLICITOR'S REPORT

1) Policy Review, 2) Right to Know Requests, 3) Special Education Consultation, 4) Planning of Professional Development for staff and administration

MOTION
Treasurer's Report

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Treasurer's Report for the month ending August 31, 2018, be approved.*

VOTE

*All members present voted 'aye' - motions carried 9-0.
(Agenda Item 7.1 – 9/19/2018)*

MOTION
Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone, *to ratify and approve All Fund Disbursements in the amount of \$7,614,679.05.*

VOTE

*All members present voted 'aye' - motions carried 9-0.
(Agenda Item 7.2 – 9/19/2018)*

Mr. Phelps called an Executive Session following the Public Meeting to discuss Contract Negotiations.

CORRESPONDENCE – None

COMMITTEE REPORTS

Finance Committee – Mr. Justin Shivone – Monday, September 10, 2018

- Preliminary Financial statements. All board directors had the opportunity to review the statements.

GBO Committee – Mr. Jack Evans – Monday, September 10, 2018

- Meeting commenced at 7:00pm
- Chairman Jack Evans discussed with board members that were present the upcoming requirements and process for selecting PSBA officers.
- Mr. Galloway, Operations Director, provided information regarding the Safe Drinking Water Act requirement for lead testing of the District's portable water supply and believes that it will be more efficient to utilize in-house staff for collecting samples then be sent to an independent laboratory for testing. Once results are obtained the Operations Department will take the necessary steps to mitigate any hazards.
- Mr. Galloway also spoke about the completion of summer projects and building readiness.
- A resident asked that trash cans be replaced at entrances to high school property, trees be trimmed and leaves be picked up.
- Superintendent Reiley provided a Registration update
- The GBO meeting was adjourned at 7:41pm.

Legislative Update – Ms. Jennifer Varricchio – Wednesday, September 5, 2018

- The Senate is scheduled to reconvene on Monday, Sept. 24, for nine voting session days before the election.
- One bill that is a priority is SB 1095, McGarrigle's bill that creates alternative, multiple pathways for students to earn a high school diploma and ends the use of the Keystone Exams as the sole consideration of student proficiency for graduation. SB 1095, which has wide support across the state, is now waiting for approval in the House. There's an effort right now to get folks to contact their state reps to ask them to vote yes on SB 1095.
- School safety continues to be a top priority in the Legislature.
 - On August 27 Auditor General Eugene DePasquale hosted a press conference where he discussed the recommendations in the Pennsylvania School Safety Task Force final report. The task force's final report includes 32 recommendations
 - Improving communication and information sharing
 - Using training and evidence-based practices
 - Increasing access to mental health services
 - Expanding the social, emotional, and mental health curriculum
 - Strengthening building security

Delaware County Community College – Mr. Glenn Goldsborough

- First meeting will be October 24, 2018, dinner recognizing School Board Members.

Delaware County Intermediate Unit – Mr. Edward Harris – Wednesday, September 5, 2018

- Approved for the DCIU to contact with the following:
 - Chester Charter School for the Arts to provide consultation on social emotional support.
 - Interboro School District to provide professional development services in the area of autistic and emotional support programming.
 - Wallingford-Swarthmore School District to provide Clinical Supervision and Professional Development services.
 - Careers through Culinary Arts Program
- Approved to continue the agreement with Upper Darby School District for a DCTS Cosmetology Instructor to work in the district's Cosmetology Program.
- For more information please visit: www.dciu.org.

Mr. Phelps announced that Mr. Glenn Goldsborough will take a seat on the GBO Committee.

MOTION
Personnel

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School approve the following personnel actions:

Appointments

Name: Jolie Golato
Position: Part Time RN/LPN
Location: Districtwide
Rate of pay: \$17.30 per hour
Effective: September 10, 2018
Replacing: New

Name: Marguerite MacManus
Position: Speech Therapist
Location: Kindergarten
Rate of pay: \$58,331.00 annually (Step 2, Class V, Master's +30)
Effective: August 27, 2018
Replacing: Heather Keiser (resigned)

Name: Samantha Skulski
Position: Special Education Teacher
Location: Norwood
Rate of pay: \$46,742.00 annually (Step 1, Class I, Bachelor's)
Effective: August 27, 2018
Replacing: Kathryn Garvin (Position transfer)

Name: Jennifer Fruchtl
Position: Sixth Grade Teacher
Location: Prospect Park
Rate of pay: \$74,393.00 annually (Step 9, Class V, Master's+30)
Effective: September 10, 2018
Replacing: Danielle Gornish (resigned)

Name: Christina King
Position: Reading Specialist
Location: Tincum
Rate of pay: \$51,227.00 annually (Step 1, Class III, Master's)
Effective: October 11, 2018
Replacing: Kristen DiMarco (resigned)

Name: Kelin Spina
Position: Assistant Principal
Location: High School
Rate of pay: \$80,000.00 annually
Effective: To Be Determined
Replacing: Shawn Conti (resigned)

Name: Kirstyn Carey
Position: Special Education/Math Teacher
Location: Norwood
Rate of pay: \$46,742.00 annually (Step 1, Class I, Bachelor's)
Effective: To Be Determined
Replacing: Sarah Guest (resigned)

Name: Sharon Shuter
Position: Professional/Homebound Substitute
Location: Districtwide
Rate of pay: \$100.00 daily/\$37.00 per hour
Effective: September 20, 2018
Replacing: As needed

Name: Joshua Yoder
Position: Professional/Homebound Substitute
Location: Districtwide
Rate of pay: \$100.00 daily/\$37.00 per hour
Effective: August 27, 2018
Replacing: As needed

Name: Joshua Yoder
Position: LTS English Teacher
Location: High School
Rate of pay: \$200.00 daily
Effective: August 27, 2018
Replacing: Katherine Malenich (Leave of Absence)

Name: Olivia Jevnick
Position: LTS English Teacher
Location: High School
Rate of pay: \$200.00 daily
Effective: August 27, 2018
Replacing: Sheila Frank (Leave of Absence)

Name: Thomas Barnett
Position: LTS Special Education Teacher
Location: High School
Rate of pay: \$200.00 daily
Effective: August 27, 2018
Replacing: Sheila Frank (Sabbatical)

Name: William Eschenbach
Position: LTS Mathematics Teacher
Location: Glenolden
Rate of pay: \$200.00 daily
Effective: September 4, 2018
Replacing: Christine Amadio (New Hire – 60 day hold)

Name: Deanna Wilson
Position: LTS Second Grade Teacher
Location: Glenolden
Rate of pay: \$200.00 daily
Effective: October 22, 2018
Replacing: Megan Pascal (Leave of Absence)

Name: Casey McGlade
Position: Health Office Assistant
Location: Prospect Park
Rate of pay: \$9.70 per hour
Effective: September 4, 2018
Replacing: Jacqueline Shanahan (Position transfer)

Name: Chrissy Shelley
Position: School Assistant
Location: Kindergarten
Rate of pay: \$9.18 per hour
Effective: September 6, 2018
Replacing: Margaret McGroarty (Resigned)

Name: Lisa Gavin
Position: School Assistant
Location: Tinicum
Rate of pay: \$9.18 per hour
Effective: September 10, 2018
Replacing: Victoria Giordano (Resigned)

Name: Tracy DiDonato
Position: School Assistant
Location: High School
Rate of pay: \$9.18 per hour
Effective: September 17, 2018
Replacing: Cindy Liberati (Resigned)

Name: Heather Keene
Position: Personal Care Assistant
Location: Prospect Park
Rate of pay: \$10.89 per hour
Effective: September 4, 2018
Replacing: Kathy Theuer (Resigned)

Name: Barbara O'Donnell
Position: Personal Care Assistant
Location: Norwood
Rate of pay: \$10.89 per hour
Effective: September 4, 2018
Replacing: June Dohrmann (Resigned)

Name: Lynsi Martin
Position: Personal Care Assistant
Location: Tinicum
Rate of pay: \$10.89 per hour
Effective: September 4, 2018
Replacing: Antoinette Mosloskie (Resigned)

Name: Bernadette Roman
Position: Personal Care Assistant
Location: Prospect Park
Rate of pay: \$10.89 per hour
Effective: September 4, 2018
Replacing: New

Name: Erica DiEmedio
Position: Personal Care Assistant
Location: Norwood
Rate of pay: \$10.89 per hour
Effective: September 4, 2018
Replacing: New

Name: Helen Pilgrene
Position: Personal Care Assistant
Location: Kindergarten
Rate of pay: \$10.89 per hour
Effective: September 4, 2018
Replacing: New

Name: Dana Fardi
Position: Personal Care Assistant
Location: Kindergarten
Rate of pay: \$10.89 per hour
Effective: September 17, 2018
Replacing: New

Name:Carolynn Brown
Position: Personal Care Assistant
Location: Nowood
Rate of pay: \$10.89 per hour
Effective: September 18, 2018
Replacing: Barbara O'Donnell

Name: Colleen Glackin
Position: Instructional Assistant, Special Education
Location: Kindergarten
Rate of pay: \$9.84 per hour
Effective: September 4, 2018
Replacing: Valerie Spadaro (Resigned)

Name: Judith Harley
Position: Instructional Assistant, Regular Education
Location: Kindergarten
Rate of pay: \$9.84 per hour
Effective: September 4, 2018
Replacing: Nicole Razzi (Resigned)

Name: Denise Nau
Position: Instructional Assistant, Special Education
Location: Norwood
Rate of pay: \$9.84 per hour
Effective: September 17, 2018
Replacing: Michelle Messatzzia (Resigned)

Name: Shawna Juricek
Position: Instructional Assistant, Special Education
Location: Kindergarten
Rate of pay: \$9.84 per hour
Effective: September 17, 2018
Replacing: Colleen Glackin (Resigned)

Name: Kristy Kern
Position: Instructional Assistant, Special Education
Location: High School
Rate of pay: \$9.84 per hour
Effective: September 19, 2018
Replacing: Patricia Plotner (Resigned)

Name: Danielle Garrison
Position: Instructional Assistant, Special Education
Location: Norwood
Rate of pay: \$9.84 per hour
Effective: September 24, 2018
Replacing: Elaine Wasekanes (Position Transfer)

Name: Rose Derry
Position: Custodian
Location: Norwood
Rate of pay: \$35,868.00 annually (\$.25 less during probation ending 11/28/18)
Effective: September 4, 2018
Replacing: Corey LaVanture (Position Transfer)

Name: William Royal
Position: Custodian
Location: Glenolden
Rate of pay: \$35,868.00 annually (\$.25 less during probation ending 11/28/18)
Effective: September 4, 2018
Replacing: Patricia Reeps

Name: Janet Gianforcaro
Position: Van Driver
Location: Norwood
Rate of pay: \$18.06 per hour
Effective: September 20, 2018
Replacing: As needed

Name: Shawn Murphy
Position: Bus Monitor/Van Driver
Location: Transportation
Rate of pay: \$14.11/\$18.06 per hour
Effective: September 20, 2018
Replacing: As needed

Name: Janet Loftus
Position: Bus Monitor/Van Driver
Location: Transportation
Rate of pay: \$14.11/\$18.06 per hour
Effective: September 20, 2018
Replacing: As needed

Name: Ann McBreen
Position: Bus Monitor
Location: Transportation
Rate of pay: \$14.11 per hour
Effective: September 24, 2018
Replacing: As needed

Name: Diane O'Brien
Position: Clerical/Classified Substitute
Location: Districtwide
Rate of pay: \$11.00/\$9.00 per hour
Effective: September 20, 2018
Replacing: As needed

Name: Ann Miller
Position: Clerical/Classified Substitute
Location: Districtwide
Rate of pay: \$11.00/\$9.00 per hour
Effective: September 20, 2018
Replacing: As needed

Name: Carolann Hagarty
Position: Classified Substitute
Location: Districtwide
Rate of pay: \$9.00 per hour
Effective: September 20, 2018
Replacing: As needed

Name: John Nelling
Position: Classified Substitute
Location: Districtwide
Rate of pay: \$9.00 per hour
Effective: September 20, 2018
Replacing: As needed

Name: Justin O'Connor
Position: Custodian Substitute
Location: Districtwide
Rate of pay: \$9.50 per hour
Effective: September 20, 2018
Replacing: As needed

Please approve the following Supplementals:

Nullify:

Katherine Malenich – Assistant Coach Girls Lacrosse – High School
Effective Date – September 1, 2018

Megan Cassidy - .5 Drama Sponsor – Tinicum
Effective Date – September 2018/June 2019

Supplemental Reclassification:

Kristine Bomhoff
From: .5 Envirothon – High School
Rate of Pay: \$360.00 (Level 1, 2 years of service, 1 point)
To: Full Envirothon – High School
Rate of Pay: \$720.00 (Level 1, 2 years of service, 2 points)
Effective: September 2018
Replacing: Marnie Black (resigned)

Jenna Gannon
From: .5 Baking Club Sponsor – Norwood
Rate of Pay: \$540.00 (Level 2, 2 years of service, 1.5 points)
To: Full Baking Club – Norwood
Rate of Pay: \$1,080.00 (Level 2, 2 years of service, 3 points)
Effective: September 2018
Replacing: Kathryn Garvin (resigned)

Supplemental Appointments

Name: Hannah Knauss
Position: Director of Theater
Location: High School
Rate of pay: \$3,240.00 (Level 1, 1 years of service, 9 pts)
Effective: September 1, 2018
Replacing: New

Name: Shannon Oden
Position: Assistant Director of Theater
Location: High School
Rate of pay: \$1,800.00 (Level 1, 1 years of service, 5 pts)
Effective: September 1, 2018
Replacing: New

Name: Sandra Gatch
Position: Band Director
Location: Norwood
Rate of pay: \$720.00 (Level 1, 1 years of service, 2 pts)
Effective: September 1, 2018
Replacing: Mark Peltz

Name: Jennifer Ashleigh
Position: .5 Talent Show
Location: Glenolden
Rate of pay: \$270.00 (Level 1, 1 years of service, .75 pt)
Effective: September 1, 2018
Replacing: Christopher Ofalt

Name: Alexandra Waite
Position: Art Service Club
Location: Norwood
Rate of pay: \$720.00 (Level 1, 1 years of service, 2 pts)
Effective: September 1, 2018
Replacing: Roseanne Mitchell

Name: Mark Kannengieszer
Position: Art Service Club
Location: Prospect Park
Rate of pay: \$720.00 (Level 1, 1 years of service, 2 pts)
Effective: September 1, 2018
Replacing: Roseanne Mitchell

Name: Christiana Laky
Position: .5 Student Council
Location: Prospect Park
Rate of pay: \$720.00 (Level 1, 1 years of service, 2 pts)
Effective: September 1, 2018
Replacing: Danielle Gornish

Name: Georgeanna Dortone
Position: .5 Freshman Class Sponsor
Location: High School
Rate of pay: \$720.00 (Level 1, 1 years of service, 2 pts)
Effective: New

Name: S Patrick Hay
Position: .5 Freshman Class Sponsor
Location: High School
Rate of pay: \$720.00 (Level 1, 1 years of service, 2 pts)
Effective: September 1, 2018
Replacing: New

Name: Mirna Metyas
Position: French Club Sponsor
Location: High School
Rate of pay: \$720.00 (Level 1, 1 years of service, 2 pts)
Effective: September 1, 2018
Replacing: New

Name: Katherine Malenich
Position: PBIS
Location: High School
Rate of pay: \$1,800.00 (Level 1, 1 years of service, 5 pts)
Effective: September 1, 2018
Replacing: Anthony Meccariello

Name: William Senatore
Position: .5 SAC Grade 1 Level Liaison
Location: Districtwide
Rate of pay: \$1,500.00
Effective: September 1, 2018

Name: Ashleigh McCarthy
Position: .5 SAC Grade 1 Level Liaison
Location: Districtwide
Rate of pay: \$1,500.00
Effective: September 1, 2018

Name: Jamie Kovatch
Position: .5 SAC Grade 2 Level Liaison
Location: Districtwide
Rate of pay: \$1,500.00
Effective: September 1, 2018

Name: Connie Allison
Position: .5 SAC Grade 2 Level Liaison
Location: Districtwide
Rate of pay: \$1,500.00
Effective: September 1, 2018

Name: Kerri Urzillo
Position: SAC K to 2 STEM/Applied Science
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Joseph McDevitt
Position: SAC 3 to 5 STEM/Applied Science
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Crystal Wilchensky
Position: SAC K to 2 Humanities ELA
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Gail Hassel
Position: SAC 3 to 5 Humanities ELA
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Stephanie D'Alonzo
Position: SAC K to 2 Math
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Lauren Harrell
Position: SAC 3 to 5 Math
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Jennifer Olivieri
Position: SAC 6 to 8 Reading Language
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Melanie Ziegler
Position: SAC 6 to 8 Math
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Keith Saroka
Position: SAC 6 to 8 Science
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Jason Bowen
Position: SAC 6 to 8 Social Studies
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Matthew Dunn
Position: .5 SAC 6 to 12 STEM/Applied Science
Location: Districtwide
Rate of pay: \$1,500.00
Effective: September 1, 2018

Name: Gina Santini
Position: .5 SAC 6 to 12 STEM/Applied Science
Location: Districtwide
Rate of pay: \$1,500.00
Effective: September 1, 2018

Name: Lorraine Lonergan
Position: SAC K to 8 Special Education
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Lorraine Lonergan
Position: SAC K to 8 Special Education
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Jessica Vazquez
Position: SAC K to 12 World Language
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: John McLaughlin
Position: SAC K to 12 PE/Health
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Heather Egan
Position: SAC K to 12 Music
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Teresa Davis
Position: SAC K to 12 Art
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Nicole Ackland
Position: SAC 9 to 12 English
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Michael Flynn
Position: .5 SAC 9 to 12 Math
Location: Districtwide
Rate of pay: \$1,500.00
Effective: September 1, 2018

Name: Jeffrey Webb
Position: .5 SAC 9 to 12 Math
Location: Districtwide
Rate of pay: \$1,500.00
Effective: September 1, 2018

Name: William Soroka
Position: SAC 9 to 12 Social Studies
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Nicole Werner
Position: SAC 9 to 12 Science
Location: Districtwide
Rate of pay: \$3,000.00
Effective: September 1, 2018

Name: Jennifer Fanning
Position: .5 SAC 9 to 12 Special Education
Location: Districtwide
Rate of pay: \$1,500.00
Effective: September 1, 2018

Name: Shannon Oden
Position: .5 SAC 9 to 12 Special Education
Location: Districtwide
Rate of pay: \$1,500.00
Effective: September 1, 2018

Name: Jennifer Govannicci
Position: New Teacher Induction
Location: Norwood
Rate of pay: \$1,080.00
Effective: September 2018/June 2019

Name: Amanda Amidon
Position: .5 New Teacher Induction
Location: Kindergarten
Rate of pay: \$540.00
Effective: September 2018/June 2019

Name: Sharon Matthews
Position: .5 New Teacher Induction
Location: Glenolden
Rate of pay: \$540.00
Effective: September 2018/June 2019

Name: Elizabeth Becker
Position: New Teacher Induction
Location: Norwood
Rate of pay: \$1,080.00
Effective: September 2018/June 2019

Name: Shelley Campbell
Position: New Teacher Induction
Location: Glenolden
Rate of pay: \$1,080.00
Effective: September 2018/June 2019

Name: Daniel McGrath
Position: .5 New Teacher Induction
Location: Prospect Park
Rate of pay: \$540.00
Effective: September 2018/June 2019

Name: Sandra D'Alessandro
Position: .5 New Teacher Induction
Location: Prospect Park
Rate of pay: \$540.00
Effective: September 2018/June 2019

Please reclassify the following people:

Corey LaVanture
From: Custodian – Prospect Park
Rate of Pay: \$35,868.00 annually
To: Head day Custodian – Prospect Park
Rate of Pay: \$46,051.00 annually
Effective Date: August 20, 2018
Replacing: Kevin Terry (resigned)

Colleen Glackin
From: Instructional Assistant, Special Education – Kindergarten
Rate of Pay: \$9.84 per hour
To: Title I Reading Para Professional – Prospect Park
Rate of Pay: \$12.29 per hour
Effective Date: September 4, 2018
Replacing: Wazhma Pal (resigned)

Michelle Messatzzia
From: Instructional Assistant, Special Education – Norwood
Rate of Pay: \$10.19 per hour
To: Pre K Para Professional – Kindergarten
Rate of Pay: \$12.29 per hour
Effective Date: September 4, 2018
Replacing: New

Bridget Nestor
From: Personal Care Assistant - Tinicum
Rate of Pay: \$11.11 per hour
To: Instructional Assistant, Regular Education – Kindergarten
Rate of Pay: \$10.06 per hour
Effective Date: September 4, 2018
Replacing: Cheryl Kanavel (resigned)

Olivia Marigliano
From: Personal Care Assistant – Prospect Park
Rate of Pay: \$10.89 per hour
To: Instructional Assistant, Special Education – Prospect Park
Rate of Pay: \$10.89 per hour
Effective Date: September 4, 2018
Replacing: New

Kathy Theur
From: Personal Care Assistant – Prospect Park
Rate of Pay: \$10.89 per hour
To: Instructional Assistant, Special Education – Prospect Park
Rate of Pay: \$9.84 per hour
Effective Date: September 10, 2018
Replacing: New

Carmella McLaughlin
From: School/Health Office Assistant – Tincum
Rate of Pay: \$9.18/\$9.70 per hour
To: Instructional Assistant, Special Education – Tincum
Rate of Pay: \$10.89 per hour
Effective Date: September 10, 2018
Replacing: Melissa Zimmerman (resigned)

**Please approve the Interboro Education Association
Reclassification Requests of the following people effective
September 1, 2018:**

*Shelley Campbell, Nicholas Dostellio, Tiffany Florio, Michael Flynn,
Brittany Hume, Mark Kannengieszer, Evan McMahon, Daniel Myers,
Joseph Urzillo*

Recommendations for Professional Employee Status:

*Alicia Brough, Elizabeth Carlucci, Jenna Gannon, Brittany Garraty,
Jennifer Govannicci, Emily Grentz, Amanda Hoffman, Brittany Hume,
Michael Lafferty, Katherine Malenich, Megan Pascal*

**Please approve the following people at their contractual extra rate
of pay for the 2018-2019 Alternative Education Program at the High
School:**

*Anthony Meccariello, Jonathan Vail, Brian Peltz, John McLaughlin,
Marisa Giannini, Roseann McHale, Jeffrey Allison, Shannon Tangradi,
Katherine Malenich, Brittany Hume, Nicole Werner, Michael Lafferty,
Alyssa Chiampi, Scott Berkheimer, Ingrid Fiorelli, Michelle McEvoy, Brian
Lytz, Jeffrey Webb, Daniel Meli, Jennifer Fanning, Gregory Sciandra,
Kristine Bomhof*

Please approve the following people for a Leave of Absence:

*Nancy Caulfield, Bus Monitor/Van Driver, be approved for an Unpaid
Medical Leave of Absence beginning September 18, 2018 through
September 25, 2018.*

*Jeanette Endenbrock, Bus Monitor/Van Driver, be approved for an
Unpaid Medical Leave of Absence beginning September 17, 2018
through September 28, 2018.*

*David Fortney, Bus Driver, be approved for an Unpaid Leave of Absence
beginning September 26, 2018 through October 10, 2018.*

*Antoinette Petrone, School Assistant at Norwood School, be approved to
extend her Unpaid Medical Leave of Absence through November 21,
2018.*

*Nicole Young, Kindergarten Teacher, be approved to extend her
Childbearing/Rearing Leave of Absence through December 3, 2018.*

The first twelve (12) weeks of this leave are granted under the guidelines and regulations of FMLA.

Please remove the following people from the 2018-2019 Professional/Homebound Substitute List:

Kristin Nelson, Karen McCormick, Kayla McAteer, Jessica Myers, Cara Atmajian

Please remove the following person from the 2018-2019 Substitute RN/LPN List:

William Bozeman

Please add the following people to the 2018-2019 Professional/Homebound Instruction List:

Olivia Jevnick, Brittany Cunningham

Please add the following person to the 2017-2018 Homebound Instructional List:

Steven Lennox

Please accept the following Resignations:

Patricia Plotner – Instructional Assistant, Special Ed. – High School
Effective Date – June 14, 2018

Becky Kohlbrenner – Title I Instructional Asst., Special Ed – Glenolden
Effective Date – August 16, 2018

Melissa Zimmerman – Instructional Assistant, Special Ed. – Tinicum
Effective Date – August 27, 2018

Barbara O'Donnell – Personal Care Assistant – Norwood
Effective Date – September 6, 2018

Susan McNeely – Bus Monitor – Transportation
Effective Date – September 20, 2018

Rita Murphy – Accounting Supervisor – Administration Building
Effective Date – September 21, 2018

Gabriella Bozeman – Twelve Month Secretary – Prospect Park
Effective Date – September 28, 2018

Kristen DiMarco – Reading Specialist – Tinicum
Effective Date – To Be Determined

Danielle Gornish – Special Education Teacher – Prospect Park
Effective Date – To Be Determined

VOTE

*All members present voted 'aye' - motions carried 9-0.
(Agenda Item 10 – 9/19/2018)*

MOTION
Retirements

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the following:*

MOTION, with regret, that the following Retirements be accepted:

Barbara DelRaso, Bus Monitor with Nine (9) years of service to the District, be approved for Retirement effective August 21, 2018.

Carolyn Ryan, Senior Payroll Specialist at the Administration Building with Twenty-two (22) years of service to the District, be approved for Retirement effective December 31, 2018.

Board Comment

*All members present voted 'aye' - motions carried 9-0.
(Agenda Item 11 – 9/19/2018)*

VOTE

MOTION
Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the following:*

That the Board of School Directors approve Crystal Wilchensky and Shelley Campbell to be paid their contractual extra rate of pay, not to exceed 6 hours, for preparing Running Records Presentation to teachers, to be paid from District funds.

That the Board of School Directors approve the following professional staff to attend the 2018 K-12 SAP Training provided by Holcomb Behavioral Health Systems, to be held on October 15 – 17, 2018, at a cost not to exceed \$350 per person, to be paid from Title IV funds:

Eric Paterson, Michelle McEvoy, Kate Malenich, Shannon Tangradi, Tara Vaughn and Nicholas Wood

That the Board of School Directors approve an agreement between Interboro School District and Lakeside Education who will provide (1) four (4) hour Intensive Neurologic Training sessions, at a cost not to exceed \$6,000, to be paid from Title IV funds.

VOTE

*All members present voted 'aye' – motion carried 9-0.
(Agenda Item #12 – 9/19/2018)*

MOTION
*Office of Special Education/
Pupil Services*

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the following:*

That the Board of School Directors approve the agreement for student J to attend George Crothers Memorial School (CADES) for the 2018-2019 school year at a cost of \$276.67 per day, not to exceed \$49,800.00 per year to be paid from District Funds.

That the Board of School Directors approve the agreement for student K to attend George Crothers Memorial School (CADES) for the 2018-2019 school year at a cost of \$319.26 per day, not to exceed \$57,466.80 per year to be paid from District Funds.

That the Board of School Directors approve the agreement for student L to attend George Crothers Memorial school (CADES) for the 2018-2019 school year at a cost of \$276.67 per day, not to exceed \$49,800.00 per year to be paid from District Funds.

That the Board of School Directors approve the agreement with Elwyn for One Bachelor's level ABA (applied behavior analysis) therapist services and invoicing for Student M, beginning September 4, 2018 through January 4, 2019. Total cost not to exceed \$17,720.00 to be paid from District Funds.

That the Board of School Directors approve the agreement with the DCIU for fifty (50) Hours of Consultation Support Services for Autistic and Emotional Support Teachers. Total cost not to exceed \$5,900.00 to be paid from District funds.

That the Board of School Directors approve the agreement with Family Support Line to provide Healthy Relationships Group for Life Skills student's for the 2018-2019 School Year. Total cost not to exceed \$6,000.00 to be paid from District Funds.

That the Board of School Directors approve the student services request with the Chester County Intermediate Unit to provide a Mental Health Specialist (Attend) at a rate of \$90.01 per hour not to exceed \$7,000.00 to be paid from District Funds.

That the Board of School Directors approve the Staffing Agreement and Service rates for the 2018-2019 school year with General Health Care Resources.

That the Board of School Directors approve the 2018-2019 agreement with Life Works School (Foundation Behavioral Health) to provide Behavioral Health and Educational services, if necessary.

That the Board of School Directors approve the agreement for the 2018-2019 school year for Bethany Lengel, CRNP to provide required medical review of students IEP's that are eligible for the ACCESS program. At a rate of \$8.50 per IEP to be paid from District Funds.

That the Board of School Directors approve the agreement for the 2018-2019 school year for Dr. John Fanning to provide medical review of students IEP's that are eligible for the ACCESS program. At a rate of \$18.75 per IEP to be paid from District Funds.

That the Board of School Directors approve the agreement with the DCIU to provide twenty (20) hours of consultation and support to the PIMS Administrator for the 2018-2019 school year. Total cost not to exceed \$1,300.00 to be paid from District Funds.

That the Board of School Directors approve Maureen Keough to attend the A/CAPA Fall Conference for Child Accounting and PIMS Education in Hershey, PA on October 29-30, 2018 at a cost not to exceed \$500.00 to be paid from District funds.

Board Comment

VOTE

*All members present voted 'aye' – motion carried 9-0
(Agenda Item #13 – 9/19/2018)*

MOTION
Office of Technology

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the MCIU Service Agreement for the 2018-2019 school year. Total cost is \$3,450.00 to be paid from District Funds:

- G-Suite – Student Annual Fee: \$1,035.00
- Active Directory Student Sync: \$2,415.00

That the Board of School Directors approve the Square 9 Software Assurance Renewal for the 2018-2019 school year. Total cost is \$1,302.00 to be paid from District Funds.

That the Board of School Directors approve Diana Hilengas to attend the A/CAPA Fall Conference for Child Accounting and PIMS Education in Hershey, PA on October 29-30, 2018 at a cost not to exceed \$625.00 to be paid from District funds.

VOTE

All members present voted 'aye' – motion carried 9-0 (Agenda Item #14 – 9/19/2018)

MOTION
Office of Facilities

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board approve William Bierman, Transportation Supervisor to attend the 2018 Facilities, Transportation & School Safety Conference from October 25 – 26, 2018, to be held at the Holiday Inn Harrisburg/Hershey Grantville PA, at a cost not to exceed \$530.00, to be paid from the district funds.

VOTE

All members present voted 'aye' – motion carried 9-0 (Agenda Item #15 – 9/19/2018)

MOTION
PSBA Candidates

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors cast their votes for the following Pennsylvania School Board Association Slate of Candidates as follows:

*President, Eric Wolfgang;
Vice President, Art Levinowitz;
Eastern at Large, Maura Buri;
Section 8 Advisor, Amy Goldman;
PSBA Insurance Trust Trustees, Richard Frerichs, William S. LaCoff,
Nathan G. Mains
Forum Steering Committee:
Board Secretary (2019) Brian Feick, Lorraine Rocco, Bethanne Zeigler
Board Secretary, (2020) – Peter Bard, Denise LaPera
Pupil Transportation (2019) – Christopher Brown, Randy Williams, Sr.
Jo Anne Yarnall
Pupil Transportation, (2020) Michael Kiehl, Jim Pearson*

VOTE

All members present voted 'aye' – motion carried 9-0 (Agenda Item #16 – 9/19/2018)

MOTION

Justice Security Solutions

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Independent Contractor Agreement between Interboro School District and Justice Security Solutions, LLC for the 2018-2019 school year for the purposes of risk assessment and training related to active threat response and preparedness, at a cost not to exceed \$10,000.00 to be paid from District funds.*

Board Comment

VOTE

All members present voted 'aye' – motion carried 9-0 (Agenda Item #17 – 9/19/2018)

OLD BUSINESS –

None

NEW BUSINESS –

None

On Monday, October 1, 2018, a Finance Committee Meeting with the GBO Meeting immediately following will be held at 7:00 P.M. in the Board Room of the Administration Building.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, October 15, 2018 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Wednesday, October 17, 2018 at 7:00 P.M.

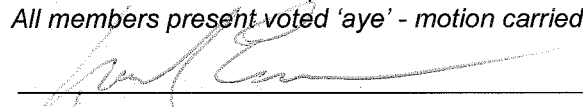
MOTION

Adjournment

Mr. Phelps called for the meeting to adjourn at 7:28 P.M.

VOTE

All members present voted 'aye' - motion carried 9-0.



Mr. Jack Evans, Board Secretary