

**INTERBORO SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS
MINUTES OF PUBLIC MEETING – SEPTEMBER 18, 2019**

There was a regular public meeting of the Board of School Directors of the Interboro School District on Wednesday, September 18, 2019 at 7:00P.M. at the Administration Building, 900 Washington Avenue, Prospect Park, Pennsylvania.

The meeting was called to order by Mr. William Phelps, President and roll call was taken. The following members were present:

Mr. Edward Harris
Mr. Glenn Goldsborough
Ms. Jennifer Varricchio
Ms. Kelly Joseph
Ms. Christine Alonso
Mr. Jack Evans
Mr. Justin Shivone
Mr. William Phelps

Ms. Danielle Fagan was absent.

Also present were Mrs. Bernadette C. Reiley, Superintendent; Mr. Michael Puppio, Solicitor; Mr. Martin Heiskell, Director of Finance, Mr. David Criscuolo, Director of Human Resources; Ms. Rachel Lambert, Supervisor of Special Education; Approximately 5 staff members and 5 community members.

COMMENTS FROM PERSONS IN ATTENDANCE –

Zurdi Dobi, Tincum resident

- Thanked the Solicitor, Mr. Puppio for providing information on the tax appeals and for providing the name of Judge Proud who reviewed the Airport Agreement of 2015.
- Requested that the lunch account balance owed status be placed in the Minutes – The District stated \$40,000.00 is owed.
- Referenced Airport Agreement item 3-C, tax guarantee payments – fixed payments. Comment previously stated about this not being based on the millage rate. Mr. Dobi requests that the distribution be addressed on the millage rates of 2013 and adjust the airport settlement figure.
- Tincum Township purchasing property 2.8 acres for \$750,000.00. Assessment is \$1 million dollars with loss of revenue to the District. The District should address the loss of revenue.

MOTION
Public Minutes

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Minutes of the Interboro Board of School Directors' regular public meeting held on August 21, 2019 be approved.*

VOTE

*All members present voted 'aye' - motion carried 8-0
(Agenda Item 5.1 – 9/18/2019)*

SOLICITOR'S REPORT

1) Tax Assessment appeal 2) Consult on student day to day special education issues with Gaby Goham, 3) Litigation regarding real estate

MOTION
Treasurer's Report

Motion by Mr. Evans, seconded by Mr. Shivone, *that the Treasurer's Report for the month ending August 31, 2019, be approved.*

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item 7.1 – 9/18/2019)*

MOTION
Funds Disbursement

Motion by Mr. Evans, seconded by Mr. Shivone, *to ratify and approve All Fund Disbursements in the amount of \$7,271,927.47.*

VOTE

*All members present voted 'aye' - motion carried 8-0
(Agenda Item 7.2 – 9/18/2019)*

COMMITTEE UPDATE

Finance Committee – Mr. Justin Shivone – Monday, September 9, 2019

- Discussed were the Preliminary Financial Statements that all Board Members had the opportunity to review and ask questions.
- Mr. Heiskell gave a Bond Refinance Update based on the District interview with Standards and Poor.
 - The outcome of the Interview was that the District was downgraded from an A+ to an A. The cause of this is due the decreasing Fund Balance (PSERS, landlocked area) and could cause a slightly higher interest rate.
 - Our Bond Advisor, Audrey Bear is looking into our rates.
 - The Board does not need to commit to the refinance
- Also discussed was an update on the State Audit that will be taking place Thursday, September 19th
 - The Administrators have been working to prepare the requested items
 - Hope to have an update by November
- The Independent Auditors are set to arrive the week of October 7th.
- The Next Finance meeting will be held on Monday, October 7th

GBO Committee – Mr. Glenn Goldsborough - Monday, September 9, 2019

- The Superintendent presented changes to policies which are listed on tonight's agenda. A few that were discussed:
 - Crowdfunding, parameters are being defined for teachers and to oversee fund accountability
 - Service Animals and Therapy Dogs, employees are using their own personal pets and working with children
 - Policy Revisions include:
 - Behavioral Support
 - Attendance
 - Tobacco for students and employees
 - Bullying/Cyberbullying

Legislative Update – Ms. Jennifer Varricchio – Wednesday, September 11, 2019

- Both Chambers remain in recess and are scheduled to return within two weeks.
- Governor Wolf announced that he would impose greater regulations and accountability measures on Pennsylvania's charter schools, which enroll nearly 140,000 students and are supported by taxpayer-funded contributions from public school districts across the state.
 - Charter school and school choice advocates called the plan poorly conceived
 - Public education advocates hailed it as a long-overdue amendment
 - Regulatory changes would include:
 - Requiring transparency of charter school admissions and enrollment policies
 - Hold charter schools, their operators, and Board of Trustees to the same transparency standards as school districts.
 - Legislative changes would include:
 - Establish performance standards that hold charter schools accountable for the educational outcomes of students
 - Establish a moratorium on new cyber charter schools and charge an \$86,000.00 application fee
- Property Tax Reforms – total elimination of school property taxes. Will provide more information as received.
- 2020 Census – please be mindful of the importance of completing the census and its implications on education and funding.
- PSBA Leadership Conference – October 16 -18, 2019 – Hershey Lodge Convention Center
- Next meeting October 9, 2019

Delaware County Community College – Mr. Glenn Goldsborough

- Our next meeting is on Wednesday, October 30, 2019 for the School Board Appreciation dinner. School Board members and the Superintendent are invited.

Delaware County Intermediate Unit – Mr. Edward Harris – Wednesday, May 1, 2019

- Contracts with Radnor Township School District to enhance the safety and security of all staff and students. DCIU will provide a four (4) hour suicide risk assessment training with RTSD psychologists.
- Contract with Visions Academy Charter School for DCIU to provide special education administrative support
- Contract with Chester Upland School District with the DCIU to provide oversight and facilitation of English Language Curriculum
- Contract with Interboro School District for three (3) DCIU trainers to provide up to eight (8) days of professional development and related services on literacy, science, and engineering
- Contract continuation with the Careers through Culinary Art Program
- Approved the purchase of virtual reality equipment to fulfill an in-kind obligation to purchase equipment through the Boeing grant at a cost not to exceed \$15,272.00
- Celebrated the official opening of the DCIU Aston Campus with a Ribbon Cutting.
- Next meeting October 2, 2019
- For more information please visit: www.dciu.org.

Community Outreach- Ms. Christine Alonso

- Scholarship Competition
 - Grades 6-8, Patriot Pen, award up to \$5,000.00
 - Grades 9-12, Voice of Democracy, award up to \$30,000.00
 - Information has been distributed
 - Deadline is October 31, 2019
- Teacher of the Year – sponsored by the VFW. Mrs. Reiley was provided the information and is assessing qualified staff members.

MOTION
Personnel

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School approve the following personnel actions:*

*Name: Elizabeth McColm
Position: LTS English Teacher
Location: High School
Rate of pay: \$200.00 daily
Effective: October 21, 2019
Replacing: Deb Schnellenbach (Leave)*

*Name: Michael Chiacchiere
Position: LTS Career Guidance Counselor
Location: High School
Rate of pay: \$200.00 daily
Effective: November 4, 2019
Replacing: Chijioke Robinson (Leave)*

*Name: Theresa Johnson
Position: Title I Reading Paraprofessional
Location: Glenolden
Rate of pay: \$13.41 per hour
Effective: September 3, 2019
Replacing: Jamie Valentine (resigned)*

Name: Anna Everetts
Position: Health Office Assistant
Location: Glenolden
Rate of pay: \$10.05 per hour
Effective: September 3, 2019
Replacing: Marianne Holland (resigned)

Name: Mirvat Dawara
Position: School Assistant
Location: Tinicum
Rate of pay: \$9.70 per hour
Effective: September 12, 2019
Replacing: Lisa Gavin (resigned)

Name: Donna Sweeney
Position: Personal Care Assistant
Location: Norwood
Rate of pay: \$11.95 per hour
Effective: September 16, 2019
Replacing: New

Name: LisaAnn Brennan
Position: PreK Paraprofessional
Location: High School
Rate of pay: \$13.41 per hour
Effective: November 4, 2019
Replacing: Yasmin Dixon (transfer)

Name: William Connor
Position: Bus Monitor/Van Driver
Location: Transportation
Rate of pay: \$14.47/\$18.06
Effective: September 3, 2019
Replacing: As needed

Name: Elisabeth McColm
Position: Professional/Homebound Substitute
Location: Districtwide
Rate of pay: \$100.00 daily/\$37.00 hourly
Effective: September 19, 2019
Replacing: As needed

Please approve the following Supplementals:

Nullify:

Name: Osmond Irons
Position: Assistant Coach Varsity Boys Basketball
Location: High School
Effective: August 26, 2019

Appointments

Name: Edward Hall
Position: Out of Season Weight Training
Location: High School
Rate of pay: \$1,800.00 (Level 1, 1 years of service, 5 pts)
Effective: Winter 2019
Replacing: Steve Lennox

Please approve the Building Level Supplementals for the 2019-2020 school year.

Please reclassify the following people:

Tina Butakis
From: Instructional Assistant, Special Education – Norwood
Rate of Pay: \$10.75 per hour
To: Personal Care Assistant – Norwood
Rate of Pay: \$11.95 per hour
Effective Date: September 3, 2019
Replacing: New

Kathleen McBride
From: Instructional Assistant, Special Education – Norwood
Rate of Pay: \$11.24 per hour
To: Secretary to the Principal – Norwood
Rate of Pay: \$27,500.00 annually
Effective Date: September 16, 2019
Replacing: Denise Organ

Michael Gorgio
From: Custodial Engineer – High School
Rate of Pay: \$57,133.00 annually
To: Maintenance – Administration Building
Rate of Pay: \$67,513.00 annually
Effective Date: To Be Determined
Replacing: Chuck Ellis

**Please approve the Interboro Education Association
Reclassification Requests of the following person effective
September 1, 2019.**

Mark Kannengieszer

Recommendations for Professional Employee Status:

Sharon Books, Michelle McEvoy

**Please approve the following people at their contractual extra rate
of pay for the 2019-2020 Alternative Education Program at the High
School:**

Name: Jonathan Vail
Rate of Pay: \$40.00 per hour

Name: John McLaughlin
Rate of Pay: \$40.00 per hour

Name: Roseann McHale
Rate of Pay: \$40.00 per hour

Name: Jeffrey Allison
Rate of Pay: \$40.00 per hour

Name: Shannon Tangradi
Rate of Pay: \$40.00 per hour

Name: Katherine Malenich
Rate of Pay: \$38.00 per hour

Name: Brittany Hume
Rate of Pay: \$38.00 per hour

Name: Nicole Werner
Rate of Pay: \$40.00 per hour

Name: Michael Lafferty
Rate of Pay: \$38.00 per hour

Name: Alyssa Chiampi
Rate of Pay: \$40.00 per hour

Name: Ingrid Fiorelli
Rate of Pay: \$40.00 per hour

Name: Michelle McEvoy
Rate of Pay: \$38.00 per hour

Name: Brian Lytz
Rate of Pay: \$40.00 per hour

Name: Jeffrey Webb
Rate of Pay: \$40.00 per hour

Name: Jennifer Fanning
Rate of Pay: \$40.00 per hour

Name: Greg Sciandra
Rate of Pay: \$38.00 per hour

Name: Kelin Spina
Rate of Pay: \$40.00 per hour

Please approve the following person as a Cyber School Case Manager at their contractual extra rate of pay:

Name: Kimberly Marcone
Rate of Pay: \$40.00 per hour

Please approve the following people as Cyber School Tutors at their contractual extra rate of pay:

Name: Kimberly Marcone
Rate of Pay: \$40.00 per hour

Name: Ingrid Fiorelli
Rate of Pay: \$40.00 per hour

Name: Susan Price
Rate of Pay: \$40.00 per hour

Please approve the following person for a Leave of Absence:

Catherine Robinson, Secretary at the Administration Building, be approved for a Medical Leave of Absence effective August 12, 2019 through October 7, 2019. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Joseph Sprague, Maintenance at the Administration Building, be approved for a Medical Leave of Absence effective August 13, 2019 through September 30, 2019. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Thomas Mack, Custodian at the High School, be approved for a Medical Leave of Absence effective August 20, 2019 through September 30, 2019. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Carmella McLaughlin, Library Assistant at Tincum School, be approved for a Medical Leave of Absence effective August 26, 2019 through October 10, 2019. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Beth Feller, Teacher at the High School, be approved for a Medical Leave of Absence effective August 26, 2019 through September 30, 2019. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Lisa Madormo, Kindergarten Teacher, be approved for a Medical Leave of Absence effective September 10, 2019 through December 4, 2019. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Anastasia Preciado, Teacher at the High School, be approved for a Childbearing/Rearing Leave of Absence effective January 21, 2020 through April 23, 2020. This leave is to be granted under the guidelines and regulations of FMLA for a maximum period of twelve (12) weeks per year.

Amber Hudson, Personal Care Assistant at the Kindergarten, be approved for an Unpaid Medical Leave of Absence effective September 3, 2019 through October 30, 2019.

Lynn Morley, Bus Monitor with Transportation, be approved for an Unpaid Medical Leave of Absence effective September 9, 2019 through September 30, 2019.

Danielle Garrison, Instructional Assistant at Norwood School, be approved for an Unpaid Medical Leave of Absence effective January 2, 2020 through March 15, 2020.

Gina Santini, Teacher at Glenolden School, be approved to extend her Childbearing/Rearing Leave of Absence through June 12, 2020.

Please remove the following people from the 2019-2020 Classified Substitute List:

Irene Marigliano, Virginia Kephart

Please remove the following people from the 2019-2020 Professional/Homebound Substitute List:

Kaitlyn Whalen, Allison Gardner, Melissa Dugan

Please add the following person to the 2019-2020 Professional/Homebound Instruction List:

Angela Iannello

Please accept the following Resignations:

*Kathryn Brennan – Personal Care Assistant – Prospect Park
Effective Date – June 14, 2019*

*Lisa Gavin – School Assistant – Tinicum
Effective Date – August 26, 2019*

*Barbara Hagerty – Technology Director – Administration Building
Effective Date – September 27, 2019*

*Nicole Matthews – School Assistant – Norwood School
Effective Date – August 30, 2019*

*Margaret McBride – Instructional Assistant – Kindergarten
Effective Date – September 3, 2019*

*Anna Everetts – Health Office Assistant – Glenolden
Effective Date – September 11, 2019*

*Robert Sonet – Supervisor Systems Administrator – Administration Bldg.
Effective Date – November 10, 2019*

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #10 – 9/18/2019)*

MOTION

Retirements

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

With regret, that the following Retirement be accepted:

Donna Senkow, Secretary to the Assistant Principal, High School with Thirty-one (31) years of service to the District be approved for Retirement effective December 31, 2019.

Teresa Dostellio, Manager of Human Resources at the Administration Building with Thirty-five (35) years of service to the District be approved for Retirement effective June 5, 2020.

Board Comments

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #11 – 9/18/2019)*

MOTION

Office of Curriculum & Instruction

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve Mark Avitabile and Valerie Eckman to attend the Delaware County Intermediate Unit's Curriculum Directors' Retreat on October 27-28, 2019 in Lancaster, PA at a cost not to exceed \$350 per person to be paid from District funds.

That the Board of School Directors approve Mark Avitabile, Valerie Eckman, and Eric Paterson to attend the Delaware County Intermediate Unit's "Teaching and Leading with Focus" workshop featuring Mike Schmoker on October 7, 2019 at a cost not to exceed \$100 per person to be paid from District funds.

That the Board of School Directors approve Sheila Bliss, Cara Murray, and Robyn Redfern to attend the Early Childhood Summit from October 20-23, 2019 in State College Pennsylvania at a cost not to exceed \$900 per person to be paid from PreK Counts Grant funds.

That the Board of School Directors approve Chijioke Robinson to be reimbursed for \$369 for the registration fee for attendance at the 2019 American School Counselor Association conference in Boston, MA on June 29 – July 2, 2019 to be paid from Ready to Learn grant funds.

That the Board of School Directors approve the Independent Contractor Agreement between the Interboro School District and Abigail Dilks for the provision of Behavioral Support (BCBA) services in the Interboro PreK Counts classrooms in an amount not to exceed \$7,500.00 to be paid from PreK Counts grant funding.

That the Board of School Directors approve the agreement between the Delaware County Intermediate Unit and Interboro School District for the provision of professional development and related services in an amount not to exceed \$10,240.00 in the areas of early STEM and K-8 Mathematics to be paid from Boeing Grant funds and \$20,480.00 in the area of literacy to be paid from District and Ready to Learn funds.

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #12 – 9/18/2019)*

MOTION

*Office of Special Education/
Pupil Services*

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the invoice for Student K to attend St. Katherine's Day School for the 2019-2020 school year in the amount of \$21,750.00 to be paid from District funds.

That the Board of School Directors approve the agreement with Sandy Pines for Student L to receive Residential Treatment and Special Education Services, at a cost of \$180.00 per day during the 2019-2020 school year to be paid from District funds.

That the Board of School Directors approve the agreement with Merakey Warrington School for Student O to receive Special Education Services, at a cost of \$173.40 per day during the 2019-2020 school year, not to exceed \$29,998.20 to be paid from District funds.

That the Board of School Directors approve the membership renewal invoice for the Pennsylvania Principals Association for Paul Korinth at a total cost of \$595.00 to be paid from District funds.

That the Board of School Directors approve the cost proposal from Teaching, Learning, Succeeding to provide professional development workshops and coaching for Co- Teaching to be paid at a daily rate not to exceed \$1,200 plus mileage at IRS rate, tolls to be paid out of District funds.

That the Board of School Directors approve Mary Ellen Kane to attend K-12 Student Assistance Training (SAP), on October 15,16,17, 2019. Total cost not to exceed \$1,750.00 to be paid from Title IV funds.

Board Comment

VOTE

*All members present voted 'aye' – motion carried 8-0
(Agenda Item #13 – 9/18/2019)*

MOTION

Office of Technology

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors approve the following:

That the Board of School Directors approve the Square 9 Software Assurance Renewal for the 2019-2020 school year. Total cost is \$1,521.06 to be paid from District funds.

That the Board of School Directors approve Rebecca Mues to attend A/CAPA (Attendance / Child Accounting Professional Association Conference) November 13-15, 2019 in Hershey, PA. Cost not to exceed \$945.00 to be paid from District funds.

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #14 – 9/18/2019)*

MOTION

PSBA Slate of Candidates

Motion by Mr. Evans, seconded by Mr. Shivone that the Board of School Directors cast their votes for the following Pennsylvania School Board Association Slate of Candidates as follows:

President Elect, Art Levinowitz; Vice President, David Hein; Central at Large, Julie Preston; PSBA Insurance Trust Trustees, Kathy K. Swope and Mark B. Miller

Forum Steering Committee:

Board Secretary (2021), Bethanne Zeigler, Jamie Lynn Zimerofsky, Jennifer Davidson

Board Comment

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #15 – 9/18/2019)*

MOTION

First Reading - Policies

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the First Readings of the following policies in the category of Property:*

700 Property

- 702.1 Crowdfunding
- 718 Service Animals in School
- 718.1 Therapy Dogs

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #16 – 9/18/2019)*

MOTION

Revisions - Policies

Motion by Mr. Evans, seconded by Mr. Shivone *that the Board of School Directors approve the Revisions of the following policies in the category of Programs, Pupils and Employees:*

100 Programs

- 113.2 Behavior Support

200 Pupils

- 204 Attendance
- 218 Student Discipline
- 222 Tobacco
- 249 Bullying/Cyberbullying

300 Employees

- 323 Tobacco

VOTE

*All members present voted 'aye' – motion carried 8-0.
(Agenda Item #17 – 9/18/2019)*

**OLD BUSINESS –
NEW BUSINESS –**

None
None

**Superintendent Comments
Board Comments**

On Monday, October 7, 2019, a Finance Committee Meeting with the GBO Meeting immediately following will be held at 7:00 P.M. in the Board Room of the Administration Building.

The next Work Session of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Monday, October 14, 2019 at 7:00 P.M.

The next regular monthly public meeting of the Interboro Board of School Directors will be convened in the Board Room of the Administration Building on Wednesday, October 16, 2019 at 7:00 P.M.

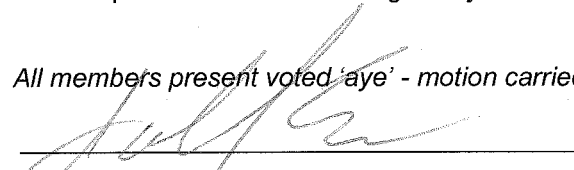
MOTION

Adjournment

Mr. Phelps called for the meeting to adjourn at 7:34 P.M.

VOTE

All members present voted 'aye' - motion carried 8-0.



Mr. Jack Evans, Board Secretary